



## **Head of Learning Support Job Description**

### **Core Purpose**

*To lead and manage the Learning Support team in order to promote the effective support and development of students and teachers in our learning community.*

### **Leadership**

To act as a positive role model, demonstrating high professional standards in teaching practice and in relationships with students and staff.

To be dedicated to a culture of excellence and to support, motivate, and empower colleagues to effectively meet students' needs in the classroom.

To lead the learning support team in a collaborative approach to student support which is focused on developing high quality classroom teaching and high-quality intervention.

To lead the team in the development and review of support plans for students with additional needs.

To develop strong systems for referral, evaluation and support of individual students, to include strong systems for monitoring the effectiveness of intervention.

To act with passion, enthusiasm and integrity and to foster an open, equitable and enjoyable climate.

### **Strategic Development**

To build on the school's collaborative vision for learning support in the secondary section of the school.

To develop annual strategic goals and contribute to the overall strategic direction of the school.

To liaise with the Whole-School Director of Student Support to ensure continuity of provision for students across the whole school.

To actively participate in the setting, monitoring and review of professional objectives of the learning support team to ensure continuous improvement in quality of student support.



## **Teaching and Learning**

To contribute to the establishment, implementation, and review of systems for continuous improvement of learning and teaching across the secondary section of the school.

To be classroom-based and to model excellent teaching practice.

To lead the development of student support in the classroom and to develop strong relationships with subject teachers to support the development of fully differentiated teaching across the secondary section of the school.

## **Personal Strengths**

We expect a Head of Learning Support to:

- Have a strong learning-focused philosophy and a commitment to improving student learning across the school
- Have strong interpersonal skills and be a real team player
- Embody transformational leadership with a proven track record of improving student outcomes
- Have knowledge and understanding of a range of learning needs, appropriate adaptations to support student outcomes, and examination access arrangements
- Embrace, innovate and lead educational change
- Bring a balanced set of personal and professional goals
- Enjoy and contribute to a professionally stimulating environment
- Have a good sense of humour.