

## Person Specification (Lead Teacher)

### Job purpose for a teacher at LAE

- to teach good and outstanding A level lessons
- to lead a highly effective department
- to be a pastoral tutor to sixth formers
- to contribute to the extra- and co-curricular programmes

### Person specification

Essential professional criteria	How these will be confirmed
The ability to teach good or outstanding lessons	Applicants will teach a single lesson
Excellent grades at A-Level or equivalent	Sight of original exam certificates requested.
A good honours degree directly or closely related to the subject that the applicant wishes to teach.	Sight of original exam certificates will be requested. Questions about degree course may be asked at interview.
The ability to use data to raise pupil achievement	Interview questions will explore this and application should address this.
Successful teaching experience of A-Level	Application should address this. There will be opportunities at interview to discuss experiences that demonstrate this.
Track record of improving pupil performance including successfully supporting pupils who underperform	
Excellent interpersonal skills including building good relationships with colleagues and sixth formers	Applicants will teach a sample lesson. There will be opportunities at interview to discuss experiences that demonstrate this. Referees will be asked about this.
The ability to lead a departmental team and to work effectively in a wider academic team.	There will be opportunities at interview to discuss experiences that demonstrate this. Referees will be asked about this.

London Academy of Excellence named United Kingdom State Sixth Form College of the Year in the Sunday Times Schools of the Year Awards 2015/16.

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Effective oral and written communication	Application and interview should demonstrate this.
Excellent organisational skills	Through application, interview and referees
Commitment to providing any necessary additional support so sixth formers achieve their potential	Application should address these. Interview questions will explore applicants' attitudes and knowledge of these. Referees will be asked about these.
Commitment to providing enriching extra and co-curricular activities	
Belief that pupils can achieve highly regardless of background.	
Enthusiasm, humour and initiative	
Resilience, flexibility and an ability to work under pressure	
A commitment to safeguarding young people in education.	

<b>Desirable professional criteria</b>	<b>How these will be confirmed</b>
A teaching qualification (e.g. QTS or PGCE).	Sight of original certificate(s) will be requested.

**The London Academy of Excellence is committed to the safeguarding and welfare of children and applicants must be willing to undergo child protection screening appropriate to this post, including checks with past employers and the Disclosure and Barring Service.**