

## Krishna Avanti Primary School, Croydon

## **Person Specification**

### **Class Teacher**

#### Qualifications

- 1. Qualified Teacher Status, qualified to teach in a primary school.
- 2. Evidence of a wide portfolio of INSET undertaken.

# **Experience**

3. Classroom teaching experience across the primary age range.

## **Knowledge, Skills and Attitudes**

- 4. Clear vision and understanding of how to implement and sustain a high-quality teaching and learning environment.
- 5. Awareness of strategies to raise pupil achievement, shape behaviour and promote spiritual, moral, social and cultural well-being
- Able to establish and develop good relationships with all involved in the school, including members of the school's wider community, particularly parents and external support agencies.
- 7. Have a patient, caring nature, with the ability to develop in children a love and respect for themselves and each other.
- 8. Ability to use technology effectively for teaching, learning, assessment and administrative tasks.
- 9. Commitment to an innovative, engaging approach to learning
- 10. Able to manage time pressures, meet professional deadlines and keep things in perspective.

### **Personal Qualities**

- 11. Display a capacity and willingness to work hard, with energy and enthusiasm.
- 12. Have a vision aligned with Avanti Schools Trust's emphasis on educational excellence, character development and spiritual insight; having high aspirations in high expectations of self and others.
- 13. A passion for excellence and the ability to lead by example and encouragement.

### **Further requirements**

- 14. Commitment to inclusion, equality of opportunity and success for all.
- 15. Proven commitment to professional development and to self-evaluation.
- 16. Commitment to measurable, high possible standards for all.
- 17. Commitment to safeguarding and child protection.
- 18. Commitment to maintaining strict confidentiality.

## **Shortlisting Criteria**

Please write a personal statement, covering criteria points from 1 to 18 in sequential order, showing how you meet the selected criteria and how your examples demonstrate impact.