

Senior School Physics Teacher Person Specification

Essential Criteria	CV	Application & Supporting Statement	Interview	Reference
Error-free, personalised and fully completed application demonstrating alignment with British School Manila's purpose and values.	✓	✓		
A recognised teaching qualification from a reputable UK or Commonwealth University, specifically B.Ed, PGCE or iPGCE <i>(Please note that we do not classify TEFL / TESOL / CELTA qualifications as suitable for this position).</i>	✓	✓		
A degree in Physics, Science/Physics Education, or a closely related subject from a recognised and reputable university.	✓	✓		
Recent and relevant experience teaching Physics and Chemistry or Biology at secondary/senior school level.	✓	✓	✓	✓
Two positive references from previous school leaders.				✓
Secure subject knowledge of Physics and Chemistry or Biology and the ability to teach effectively across the relevant Senior School age range and curriculum.	✓	✓	✓	✓

Experience of planning and delivering engaging, challenging and differentiated Science lessons that promote deep conceptual understanding and scientific thinking.	✓	✓	✓	✓
An understanding of effective safeguarding and child protection practices and their application within the classroom and wider school community.		✓	✓	✓
A clear understanding of what high-quality teaching and a positive learning experience look like for Senior School students.		✓	✓	✓
A commitment to holistic education and an understanding of what this means in an international school setting.		✓	✓	✓
Ability to establish positive, respectful and productive relationships with students and colleagues.		✓	✓	✓
Commitment to continuous learning.	✓	✓	✓	
Use of high-quality assessment practices which impact positively on learning.		✓	✓	✓
Ability to model and nurture exemplary relationships within the school and community.		✓	✓	✓
A high level of self-awareness, professionalism and emotional intelligence.			✓	✓
Ability to demonstrate empathy, resilience and flexibility when working with students, parents and colleagues.			✓	✓

Desirable Criteria	CV	Application & Supporting Statement	Interview	Reference
Experience teaching Science in two or more UK or international school settings.	✓			✓
Experience teaching within an international or British curriculum, such as IGCSE, GCSE, A Level, IBDP or equivalent.	✓	✓	✓	✓
Positive references from 2 different Heads of School (<i>in 2 different settings</i>).				✓
Understanding of cultural differences in communication and their impact on teaching, learning and relationships.		✓	✓	✓
Experience running an after-school activity.	✓		✓	✓
An understanding of what Global Citizenship means in senior education and what this looks like in a successful classroom.		✓	✓	✓
Experience in teaching multilingual learners.	✓		✓	✓
Experience working with diverse learning needs.	✓		✓	✓
An understanding of positive behaviour management and restorative practices.		✓	✓	✓

Experience using digital tools, software or technology to support scientific exploration and student learning.	✓		✓	
Experience as a pastoral tutor and/or contributing to student mentoring, pastoral support or wider student development.	✓		✓	✓