

Job Description

Job Title	Secondary L&T Lead (Deputy HT)	Job Reference	SEC L&T LEAD DHT
Location	Head Office/School	Travel required	Yes
Reports to:	Subject L&T Leads ↓ You ↓ Schools Performance Director (Secondary) ↓ Director of Education ↓ CEO		
Core purpose			
<p>To support the development and improvement of Learning and Teaching across GLF Schools' secondary academies within the MAT. To work with L&T Leads at the centre as well as heads of faculty and senior leaders in schools to define and implement tight principles and practice.</p> <p>Specific Role requirements</p> <ul style="list-style-type: none"> • To work part of the week as a Deputy HT deployed in a designated school so as to keep your contact with school life as you prepare to progress to headship in due course • To lead the strategic development of Learning and Teaching (L&T) and Curriculum across our secondary schools • To lead direct intervention strategies, where there are identified areas of underperformance where necessary and as appropriate. • To support the improvement in standards of L&T across the Trust • To support the improvement of achievement and attainment across GLF's secondary schools • To support the improvement and development of leaders and managers in our schools, especially those tasked with L&T leadership in a school • To be part of the team undertaking School Effectiveness Reviews 			
Key Accountabilities			
Across the Trust			
<ul style="list-style-type: none"> • Advise the Schools' Performance Director (Secondary) on the latest national developments and best practice in leadership, L&T and curriculum in the secondary sector • Develop, with school leaders, firm principles and good practice in respect of the leadership and management and delivery of high quality L&T across our secondary schools • Lead research and development into Learning & Teaching across the Trust • Develop our original 'MAT Monday' approach (2016-present) into L&T/Curriculum Development Groups (CDGs) to ensure high levels of partnership and collaboration across GLF faculties • Ensure that all teachers in GLF are 'outward' facing, constantly seeking best practice which will improve our effectiveness 			

GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under-represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.

- Liaise with the GLF primary counterparts to ensure continuity of progression for learners from primary to secondary education

In schools

- Support L&T leaders to ensure the implementation of the Trust's principles and practice
- Support L&T leaders in their improvement and development process
- Provide advice, guidance and support to L&T leaders in respect of all aspects of their leadership, management and operation
- Work with school staff to organise and deliver appropriate training and development for staff
- Develop supportive networks to improve classroom practice
- Identify and deliver effective CPD across all schools
- Identify 'expertise' and share this across schools
- Ensure each school has a clear statement of intent for their curriculum offer

Expectations

- Put the needs of students first; this is why we teach
- Be an excellent role model to all teachers across the Trust's schools
- Be flexible in order to meet the changing demands of the role - this is a new role for GLF Schools so there *has* to be flexibility of approach and response
- Teach as and when necessary/appropriate to support faculties within schools
- Provide leadership to support faculties
- Operate flexibly within the dual reporting/accountability structure operating across the Trust and within your school

Accountability

The Secondary Learning and Teaching Lead (DHT) is accountable to the Schools Performance Director. Please see the diagram on the first page of this job description.

GLF Schools expects its employees to work flexibly within the framework of the duties and responsibilities specified above. This means that the post holder may be expected to carry out work that is not specified in the job profile but which is within the remit of the duties and responsibilities.