



PARK VIEW

Aspire~Achieve~Succeed

Recruitment pack: Head of Science

(Inner London Pay Scale + TLR 1C)
Permanent



#CareerswithaView

For more information on careers at Park View contact:
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We know that a school is only as good as its team.
Park View is dedicated to providing every staff member
with an environment in which they can flourish.

To achieve this we are committed to three core principles that underpin how we offer our staff a career to enjoy and be proud of. The principles are:

- Inspire – supply an inspiring environment for staff to thrive and develop professionally and personally.
- Nurture – provide the opportunity to plan a successful career path.
- Develop – We understand that we have a responsibility to provide all staff with the resources and support to accumulate the experience and skills needed to fulfil your true potential.

Supply an inspiring environment for staff to thrive and develop

We recognise the importance of providing our staff with an environment where they are motivated, supported and valued. We have worked diligently to create an atmosphere where people are actively encouraged to ask questions and seek support, whilst also being provided with the freedom to explore opportunities that can bring real, positive change to our students' education. By joining us you will flourish as part of a successful, supportive and vibrant team where no two days are ever the same.

Nurture a successful career path for all employees

We empower our staff to have a strong outlook on their role at Park View and to play an active part in developing their own career path. You will be supported to build your career vision and aspirations by your line manager, who will be responsible for ensuring you are on track to achieve your goals.

Provide accessible development opportunities to staff at all levels

We know that we have a crucial part to play in providing you with the resources and support to accumulate the experience and skills needed to fulfil your true potential. With this in mind, we invest heavily in all our staff throughout their time with us, providing them with relevant development opportunities to match their personal career paths, to ensure that aspirations become a reality.

“Here at Park View you are encouraged to take responsibilities to help further your professional development.”
Samira Ali, Head of Computing



A View from the Top



PARK VIEW

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Park View is committed to standing out from the crowd as an industry-leading employer. We are committed to providing you with a benefits package that you won't find elsewhere and demonstrates that your job satisfaction is crucial to us.

We understand that the mental and physical welfare of our team has a direct impact on the quality of education we can provide our students. We also understand that pressures from outside of work may also have a bearing on staff wellbeing. This is why we have created a benefits package designed to support you, not just inside of school but outside as well.

From discounted gym membership to free counselling, and from our dedicated wellbeing team to staff socials, we create an environment where employees can thrive in a high performing team. We pride ourselves on being an outstanding employer, and giving everyone who works with us a 'View from the Top'.

Unique benefits

- A right to a generous special leave allowances including dependency leave, carer leave and compassionate leave if required.
- Enhanced maternity, adoption and paternity pay and leave.
- 'Eden Red' childcare vouchers.
- Tax free bikes via Park View's cycle to work scheme.
- Interest-free loans for travel season tickets.
- Free eye test every two years for all, or every year once over the age of 50 and a contribution to the cost of your glasses.
- Heavily subsidised membership with Fusion Gyms.
- Inner London weighting pay rate.
- Free staff social events throughout the year.
- Subsidised healthy meals available.
- Park View is located next to an award-winning park, which includes an open recreation space, a managed garden, tennis and basketball courts.
- The surrounding area has a wide range of multicultural cuisine available.

Professional benefits

- New members of staff can expect a thorough induction programme.
- A dedicated member of staff acting as a mentor will assist with identifying training needs and development opportunities.
- A free, confidential staff advice and counselling service is available 24 hours a day, 365 days a year to all members of staff.
- Each department has its own work space for every subject area.
- An enthusiastic wellbeing team who arrange great team building and rewarding activities for staff.
- Teachers' pension scheme.

"The multicultural cohort at Park View builds an ethos of community and cohesion, while also working alongside staff who have a genuine passion for teaching." Alen Duvarciyan, Assistant Head & English Teacher



Head of Science

We are looking to appoint an enthusiastic and talented individual to take on this important role.

The successful candidate's main objectives will be:

- To improve pupil progress and outcomes for pupils in science
- To lead the science team in providing a first class education for our students, promoting high achievement and developing high expectations
- To lead curriculum development across all years
- To monitor the quality and consistency of teaching within the department, developing strategies for spreading good practice and supporting all staff in developing their teaching skills
- To provide curriculum leadership and ensure that this is embedded in high quality schemes of learning, supported by rigorous assessment procedures and the effective use of assessment data in leader planning

Main duties and responsibilities

Leadership and Management

- To lead the development of the curricular and extra-curricular offer for science
- To support the staff in the science department, in developing the science curriculum including the support of our STEM provision
- To develop the practice of the science team through high quality training and support
- To establish and monitor the effectiveness of science assessment procedures, which will help learning and ensure externally accredited examinations and assessment procedures are adhered to.
- To lead and train staff in using assessment data to inform their planning and to set staff and student targets and maintain high expectations for all groups of pupils
- To be responsible for the induction of all staff new to the department including beginner teachers and long term supply

staff

- To facilitate and support the professional development of all staff within the science team
- To manage and develop resources efficiently and effectively
- As part of the middle leadership group play an active role in developing, promoting and reviewing whole school policies
- To develop the use of ICT within the science curriculum and promote its use as a learning tool within the classroom
- To design implement and monitor the effectiveness of the science improvement plan ensuring it is fit for purpose which promote a love of the subject and the skills needed for the new referred GCSEs.



Head of Science Park View Person Specification

	E	D
Qualifications		
Qualified Teacher Status (QTS) in this subject or a closely related subject	X	
Degree (2:2 or higher) in a relevant subject	X	
Experience		
Evidence of further professional development relevant to the post	X	
Successful experience of teaching science to a high standard in a comprehensive school serving a multi-ethnic community.		X
Successful experience of curriculum development and leading change within the science department	X	
Successful experience of raising achievement in science	X	
Experience of managing staff and supporting staff to prove and develop their classroom practice	X	
Experience of organising and developing resources successfully to support curriculum development and extra-curricular programmes	X	
Experience of using information about students' prior attainment to inform planning and to set targets	X	
Experience of organising events and cross-curricular initiatives	X	
Knowledge		
Detailed knowledge and understanding of the curriculum for the key areas	X	
Knowledge of the latest techniques in the teaching of the areas including the use of the Information and Communication technology	X	
Knowledge and understanding of strategies for raising achievement and motivating students	X	
Knowledge of effective strategies for supporting, developing and maximising the potential of students when English is not the first language		X
Knowledge of the National Curriculum requirements for the key areas at Key Stage 3 and 4 and the different accreditation routes available.	X	

Head of Science: Park View Person Specification continued

	E	D
Skills & Competencies		
Excellent communication and interpersonal skills	X	
The ability to develop a team in an open consultative way	X	
The ability to communicate clearly, both orally and in writing with students, parents, staff and other professionals	X	
Excellent ICT skills	X	
The ability to evaluate performance of other staff and one's self	X	
The ability to respond imaginatively to the challenges of an innovative curriculum and to develop creative approaches to teaching which gain the interest of students		X
Ambition to succeed in key areas	X	
A commitment to promoting equality of opportunity in a diverse, multi-cultural community	X	
A commitment to lifelong learning and the promotion of the school as the focal point for the regeneration of the community		X