

Clare House Primary School
Person Specification
For Teaching Assistant with named child

	<u>Essential</u>	<u>Assessed through</u>	<u>Desirable</u>
<u>Experience</u>	<ul style="list-style-type: none"> Working with or caring for children in KS1 & 2 	<p>Application</p> <p>Interview</p>	<ul style="list-style-type: none"> School based experience Experience of working with children with additional needs.
<u>Knowledge & Skills</u>	<ul style="list-style-type: none"> Possess good numeracy and literacy skills Understanding of relevant policies & codes of practice and awareness of relevant legislation Understanding of National curriculum and other basic learning programmes/strategies Understanding of child development and learning Ability to relate well to children and adults Ability to work constructively as part of a whole school team Ability to think creatively, use initiative and build upon existing learning activities A commitment to training to meet the needs of the post Ability to supervise a group of children, manage activities and take part in activities when required. An understanding of strategies to reinforce good behaviour and deal with challenging behaviour 	<p>Application / Observation / Interview</p> <p>Interview</p> <p>Application / Interview</p> <p>Interview</p> <p>Observation</p> <p>Application / Observation / Interview</p> <p>Observation / Interview</p> <p>Interview</p> <p>Observation / Interview</p> <p>Observation / Interview</p>	<ul style="list-style-type: none"> Effective use of ICT to support learning Ability to self-evaluate learning needs and actively seek learning opportunities