



**Teacher of
Physical Education
(maternity cover 0.8 FTE)**

Required end of March 2022

Alcester Grammar School

Welcome from the Principal

I am very proud to be the principal of this wonderful school. We are one of the country's highest performing state schools, and we pride ourselves on being an uplifting place to work and study and a community where everybody is happy and valued.

Teachers who work here have been heard to say it is the best job they have ever had and many choose to remain with us for a long time. If you do join us you will be part of a like minded community who enjoy their teaching, make a huge contribution to extracurricular activities, and obtain a great deal of job satisfaction.

I can safely say that teaching here is a huge amount of fun. There is virtually no poor behaviour or disruption in lessons and the children exhibit a voracious appetite for learning. One of the many joys of working here is that you can focus on your teaching and on bringing your subject to life. You do not need to have had any experience of the selective sector, either as a student yourself or as a teacher. Indeed some of our teachers have joined us having developed their skills in the non-selective sector, and what they find to be different here is simply the overwhelmingly positive attitudes to learning and appetite for hard work amongst the students. This truly is a place where you can do the job you trained to do, with every opportunity to try out new teaching techniques and ideas in lessons.

The senior leadership team are supportive, broad minded and keen to see all staff and students succeed. Our vision is that the school should always be a place for professionals who would like to refine their teaching skills and implement innovative and creative ideas. Central to our philosophy are the key concepts of professionalism, autonomy and consultation, all within a sensible and reasonable framework of accountability. We operate light-touch monitoring, with few graded lesson observations, and you will enjoy the freedom to focus on education rather than jumping through hoops to meet the supposed demands of OFSTED.

We are located in a highly convenient location in South Warwickshire, just over half an hour's drive from Birmingham and easily commutable from Worcester, Stratford, Coventry, Warwick or Cheltenham. It is a beautiful part of the country with superb amenities and eminently affordable housing, including plenty of good quality new build developments nearby. Anybody joining us is likely to see not just a significant increase in the quality of their professional life, but a commensurate increase in the quality of life outside of school.

We always want to appoint the best candidates we can, and so we would welcome applications from both newly qualified teachers and more experienced teachers. Prospective candidates are most welcome to visit the school and I am confident that if you do so you will very much want to come and work for us!

I look forward to receiving your application and meeting you soon.

Jeremy Slater, Acting Principal



Pay and Conditions

This is a four days per week (0.8 FTE) maternity cover position.

Responsible to: The Director of Sport

Salary: MPS/UPS

Leadership Structure

The structure of the current Senior Leadership Team is as follows:

Jeremy Slater: Acting Principal

Frances Coyles: Finance and Operations Director

Ian Young: Vice Principal (Head of Sixth Form)

Helena Tingle: Assistant Principal (Teaching and Learning)

Joanna Turner: Assistant Principal (11-16 school, Safety and Wellbeing)

The PE Department Team

Head of Department: Charley Thomas

Teaching staff: Katie Parsons (i/c A level and Girls' PE)
Jamie Richens (Assistant Head of Sixth Form)
Rachael Powell (Head of Year 8)
Daniel Bayliss
Amber Watson



The Physical Education Department

Thank you for your interest in this maternity post. We are looking for someone with energy and enthusiasm to deliver top quality PE lessons, embracing our "sport for all" ethos. We are a collaborative team with high standards, and are proud of the diverse and engaging programme we offer to our students. A commitment to extracurricular activities (fixtures and clubs) is essential. Male or Female practitioners are of course equally welcome to apply.

The department has a key role to play in this high achieving school. We encourage all students to make the most of the wide range of sports covered in both the curriculum and extracurricular activities. The successful applicant will be very well supported throughout their time here, and this is an excellent opportunity to work in a well-regarded, successful department with keen, well-motivated students.

Facilities

Our facilities include a sports hall, gym/dance studio, a well-equipped fitness room that includes 10 concept 2 ergos and a teaching conference room. The school has playing fields about 250 metres from the main school buildings on which rugby and football pitches are marked as well as grids. In the summer there is a 400 metre athletics track, long jump pit and ample space for all other field events. There are five rounders and two softball pitches. On site there are also five tarmac tennis courts, one outside basketball court and four netball courts.

Academic Curriculum

GCSE PE is a new venture for the department and we welcomed the first cohorts in September 2021. OCR A level PE has been taught successfully for over 14 years and we regularly have two groups in year 12 (currently three) and two groups in year 13. Currently, we have very good results at A Level, with 82% of students achieving A* - C grades. In total, we have over 100 students involved in theoretical Physical Education with this number due to grow again next year.

Practical Curriculum

All members of the department teach across the full age range. At KS3 year 7, 8 and 9 are taught PE in mixed gender groups, with Games taught as single sex. All activities, including dance, are taught within the KS3 curriculum by all members of PE staff. In KS4 students are given responsibility over their activities whilst being advised to select a well balanced programme. In KS5, students in year 12 must attend a minimum of one hour per week and year 13 are encouraged to attend - with uptake always high. For Sixth Formers there is a choice between 'Performance' and 'Recreation' options and activities on offer include rowing, zumba, basketball, rugby, netball, football, yoga, volleyball and much more! Many of the sixth form students attend more than one session and use the PE area in their non-contact periods.



The Physical Education Department

Extracurricular

We have a "sport for all" ethos and some of our proudest moments come from watching the improvement our committed students make over time. We do also cater for those students who want to compete regularly and offer a comprehensive fixture list across a vast range of sports. Our PE staff must commit to maintaining our involvement in extracurricular competition including regular lunchtime, after school and (very occasional) weekend events. We are part of a close-knit South Warwickshire PE team including 10 local schools and often host local events as a lead school.

The school values the role of Physical Education extremely highly in the development of the students. This is reflected by the extensive extracurricular offering, including the delivery of and opportunities to be involved in basketball, hockey, football, netball, rugby, cricket, rounders, softball, badminton, tennis, athletics, cross country, swimming, gymnastics and dance. This list is not exhaustive! A number of very committed members of staff from other departments are involved at KS5, and also help with the running of our extracurricular clubs and fixtures programme.

We are always looking to add breadth and depth to our extracurricular programme - so ideas and initiatives are always welcomed. The school has been very successful in many sports and represented South Warwickshire at Level 3 competitions on a regular basis. We also take part in Warwickshire and National competitions.

The school has a four House system (Dobell, Newport, Spencer and Wells). Throughout the academic year, inter-house competitions occur in all school sporting activities during curriculum.

We currently run a number of trips throughout the year, including:

Bi-annual overseas sports tour (South Africa 2020)

Outdoor adventure weekend to Calshot for our A level PE students

Netball weekends to Northampton (year 10/11) and Condover Hall (year 8/9)

Barcelona basketball tour for Sixth Form

Day trips to international hockey, Worcester Wolves basketball

Further information regarding the department can be found at

<http://www.alcestergs.co.uk/page/?title=Physical+Education&pid=99>

As a department we would strongly recommend a visit to the school in order to see us at work



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Criteria	Essential requirements
Qualifications	<ul style="list-style-type: none"> QTS – a good degree or equivalent. Further professional qualifications including officiating and coaching awards
Experience	<ul style="list-style-type: none"> Be able to teach the full range of sports and activities within Physical Education Experience in teaching students in Key Stages 3, 4 and 5 Experience in teaching A level or GCSE PE would be desirable but not essential
Curriculum	<ul style="list-style-type: none"> Be aware of National Curriculum requirements at KS3,KS4 and KS5 Be willing and able to teach mixed ability and mixed gender groups in a full range of activities, including gymnastics and dance Fulfil wider professional responsibilities which include organising and leading extracurricular activities at lunchtime, after school and, very occasionally, at weekends



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Criteria	Essential requirements
Relationship	<ul style="list-style-type: none"> • Ensure that all students, irrespective of their physical ability, are capable of contributing to the work of any group • Ability to adapt teaching to respond to the strengths and needs of all pupils • Be able to build confidence within all pupils, and stress their value • Set high expectations which stimulate, motivate and challenge students • A recognition of the importance of partnership with parents • A supportive and cooperative approach to colleagues • Knowledge of child protection procedures and safeguarding
Personal Characteristics	<ul style="list-style-type: none"> • A passion for the subject Proactive in approaches to planning and delivery of lessons, as well as the ability to 'think on your feet' and work under pressure • A commitment to raising student attainment • Happy to work independently or in collaboration • Friendly and approachable • Well organised and able to meet deadlines • A willingness to continue learning and developing as a teacher • Keen to develop individual skills and share good practice with the department • Above all we seek someone with drive and commitment, who really likes people



Application Procedure

Please complete the school application form available on the vacancies section of our website and provide a supporting statement (on no more than two sides of A4).

The supporting statement should address your particular strengths and how your experience to date has prepared you for this particular role.

Applications may be submitted via email to j.dyos@alcestergs.com

Please note that applications will only be accepted on the Alcester Grammar School application form. CVs and online applications will not be accepted or included in the shortlisting process.

The closing date is 9am on Thursday 3rd March 2022.

Interviews are likely to take place the following week.

Alcester Grammar School is committed to safeguarding and promoting the welfare of all children and young people and expects all staff and volunteers to share this commitment. An enhanced DBS (Disclosure and Barring Service) check will be carried out prior to the commencement of any offer of employment.





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