



















Director of MFL person specification	Essential	Desirable	Demonstrated through
Qualifications			
Educated to degree level			Application form
Recognised teaching qualification e.g. B.Ed, PGCE			
Qualified teacher status			
Experience			
3 years teaching experience			Application form
Experience of working with children with special needs			
Experience of leading and managing a department			
Professional Knowledge and Understanding			
Knowledge of National Curriculum for England, GCSE/IGCSE, IBDP or A level			Application form & interview
Understanding of the relationship between planning, assessment, monitoring and target setting to maintain high levels of achievement and behaviour for all children			Interview
Professional Skills			
Able to demonstrate the effective use of ICT to enhance learning and teaching			Interview
Able to plan and work collaboratively with colleagues			Interview
Able to communicate sensitively with parents			Interview
Good communication skills both orally and in writing			Application letter & interview
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit			Interview
Personal Attributes			
Commitment to excellence			Application letter & interview

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Ability to enthuse and motivate others	Interview
Commitment to professional development	Application form
Ability to cope with frustration	Interview
Proactive	Interview
Ability to embrace change	Interview



