




PRIESTLANDS SCHOOL

Learn more... Do more... Be more...

Information for Applicants

Maths Teacher



Our vision is to offer an education of high quality which ensures our young people become creative, enthusiastic, hard-working learners who control their own success and contribute positively to the communities in which they live.

Learn more... Do more... Be more...



Priestlands is an exciting school in which to work and we are proud of its many achievements. We are committed to being a leading comprehensive school that serves the entire community, provides high quality education across the curriculum and has ambitious plans for its continued success and development. Our headline GCSE results and progress score consistently place us among the top schools in Hampshire and the New Forest and demonstrate that Priestlands is consistently delivering positive outcomes for all groups of students, year on year.

We are proud of our academic record and believe all children are capable of making exceptional progress. We encourage them to embrace challenge, pursue excellence and to be resilient in overcoming obstacles. Above all we want to ignite in our students a love of learning which will serve them well throughout their lives.

However, Priestlands is about far more than exam results as our motto, *Learn more... Do more... Be more...*, implies. Our aim is to develop well rounded young people who have the skills and attributes to be successful in life and make a positive impact in our community.

We are looking for someone with a commitment to education, a capacity for hard work and a passion for continuous improvement. We are also looking for someone who enjoys their work and has a keen sense of humour! If you would like to have an informal chat on the phone about the post, or even visit the school before application, please do contact me.

You can be assured that a warm welcome awaits whoever is appointed. Priestlands is a mutually supportive and friendly staff community, dedicated to the continued professional development of all staff.

I very much hope that having read the enclosed details, you will wish to apply for the post and become part of the Priestlands team. If so, please complete a Priestlands School application form (available on our website) and send it to me as soon as possible. We are happy to receive applications sent via email to hr@priestlands.hants.sch.uk. The deadline for receipt of applications is published on our website but we will consider applications as they are received and reserve the right to close the vacancy early, therefore you are encouraged you to submit your application as early as possible.

Should you require any further information please do not hesitate to contact us. I look forward to hearing from you.

Peter Main

Headteacher



The Vacancy

Maths Teacher (MPR/UPR)

Required January 2024

Part-time will be considered

We are seeking to appoint a suitably qualified, dynamic and imaginative teacher of Mathematics to join an outstanding and high performing department that is successful and thriving.

We are recognised for our excellent induction programme and support, therefore newly qualified and early career teachers are particularly encouraged to submit an application. Applicants should already hold or be on track to attain QTS in the UK and should also have experience of teaching the UK curriculum.



This post offers an excellent experience for the successful candidate, who is likely to be someone who:

- has excellent subject knowledge
- is dynamic, innovative and inspirational in the classroom; able to deliver outstanding lessons across the age range
- is able to forge strong positive relationships with students, colleagues and parents
- has high expectations of themselves, students and colleagues, to ensure students succeed and are challenged to achieve their potential, raising standards
- has a coherent vision of Maths in the curriculum and its special contribution to the whole curriculum
- has an understanding of quality in Learning and Teaching
- is seeking further promotion and career enhancement
- is confident, resilient, resourceful and has a sense of humour.

The Maths Department

The Mathematics Department is excellent and consists of a committed team of ten specialist maths teachers. The Department is housed in an area with nine maths rooms, all of which are equipped with Interactive Whiteboards and a range of software. All specialist maths teachers have their own room within a highly supportive department. The Department also benefits from having a maths staff room.

We have a track record of excellent results significantly above national averages with students and teachers continually striving to improve their practice. We have realistic ambitions of consistently achieving over 85% of students receiving Grade 4 or better and over 30% at Grades 8/9. Our three-year Key Stage 4 curriculum incorporates three different pathways, depending on a student's ability in maths. Students in Year 9 begin studying towards GCSE and developing their confidence and ability to solve problems in a range of contexts. Students study Foundation and/or Higher tier maths with some Set 1 students also studying Level 2 Further Maths to prepare for post-GCSE courses.

Therefore, we are seeking to appoint a candidate who is determined, creative, resilient and has the ability to make a difference, helping us achieve these ambitious targets.

The Department works closely together as a team, providing a friendly and supportive professional environment. All staff contribute to supporting students in regular revision classes and such challenge activities as the UK Maths Challenges, and the UKMT Team Maths Challenge. We also run a successful inter-school Primary Maths challenge for Year 5 students every year.

Students are taught in half-year groups set from entry, based on KS2 results and other information from the linked primary schools. We aim to engage students in interesting activities and provide them with opportunities to discuss mathematical ideas to reach a deeper understanding of concepts. Over the last three years, we have introduced an exciting, new, mastery Key Stage 3 curriculum. We are passionate about developing a concrete, pictorial, abstract approach to introduce new topics and ensure that students are engaged with Mathematics from the start of their secondary education.

As a department, we are committed to engaging with current research into mathematics education and implementing this into our teaching practice. This forms a crucial part of our continuing professional development as we strive to ensure that our students are making the best possible progress.

The Department is supported fully by the Senior Leadership Team and a Line Manager.



The School

Priestlands School, an 11-16 mixed comprehensive school, became an academy in August 2011. Serving the South of the New Forest, our catchment area covers an area of outstanding beauty, stretching from Beaulieu in the East, to Brockenhurst in the North, and Milford-on-Sea at its most westerly point. To the South lies the Solent, a very popular sailing area in the country.

We serve eleven primary and junior schools, although our intake includes children from other schools, including a number of private schools. Our intake pattern is eight forms of entry.



Our Facilities

Priestlands is situated on a large and pleasant campus, which we share with Pennington Infant and Junior Schools. The School is surrounded by some 25 acres of playing fields.



There are ten Science laboratories, Design and Technology workshops, ICT facilities throughout the school, as well as general classrooms. We also have a Learning Support Centre known as The Hub.

fruit, vegetables and flowers.

We have access to an excellent indoor swimming pool which is part of the Lymington Health & Leisure Centre, currently run by Freedom Leisure. The school owns a gymnasium, synthetic turf pitch, sports hall and floodlit tennis courts, enabling us to offer a very wide range of sporting activities, and we are proud of our sporting record.



We have a modern contemporary study centre housing our Library, and which KS4 students can use after school to study independently to complete homework, research and revision.

There are ICT clusters in many subject areas, including Art, Careers, Design Technology, Maths, Music, Science, the Study Centre and The Hub. Interactive Whiteboards are installed in all History, Maths and Modern Languages classrooms. Ceiling-mounted data projectors can be found in all other subject areas.



The Curriculum

At KS3, students follow a common timetable, which includes English, Mathematics, the Sciences, ICT, History, Geography, Religious Education, a Modern Language (French, German and Spanish are offered), Technology, Performing and Visual Arts (Art, Drama and Music), Physical Education, and a tutorial PSHCE period.

We operate a condensed KS3 curriculum, so that all students complete their KS3 assessments at the end of Year 8, not Year 9. This has allowed the development of a more personalised and enhanced KS4.



At KS4, all students currently follow an extended core comprising: English Language and Literature, Mathematics, Science, Citizenship (Ethics and Philosophy, careers, enterprise and health), PE and tutorial work. Within Science, most students follow the Combined Science course with some taking Separate Sciences.



With the introduction of the English Baccalaureate, we refined our KS4 curriculum pathways, so that students intending to attend university are strongly encouraged to choose a Modern Language and Humanities subject.

Option subjects currently available include: Art (3D and Fine Art), Applied Business, Child Development, Computer Science, Design Technology, Drama, French, Food & Nutrition, Geography, German, History, Horticulture and Small Animal Care (non-exam course), ICT, Media Studies, Music, Photography, Physical Education (GCSE and OCR Sports Studies), Religious Studies, Spanish, and a non-examination Study Support course.

Students are taught mostly in mixed ability groups in Year 7, and may be 'set' thereafter, although subject areas use the opportunities offered by block timetabling to group children flexibly. Our intention is to develop more individualised styles of teaching and learning, and we offer increasing opportunities for students to develop independence and a sense of ownership of their learning. Special Needs provision is overseen by our Special Needs Co-ordinator. It is our policy that all teachers are teachers of children with special needs. For the most part, children are supported in mainstream lessons, withdrawal being rare.

Pastoral Organisation

It is our intention that our curricular and pastoral work should be integrated. At present, almost all teachers are tutors, and all students have a tutorial lesson each week. The school is year-based, each year having a team of tutors and a Head of Year. Year groups also have an Assistant Head of Year (a staff development opportunity – unpaid but with a laptop!). Each year group has an assigned Pastoral Support Manager, an experienced member of the support staff who fields most phone calls, investigates incidents and supports and mentors students.

Heads of Years have responsibility for monitoring learning across their Year Groups. Year Teams rotate from Years 7 to 11, to maximise continuity.



In addition, a House System operates to provide opportunities for competition and to cement relationships across year groups.

All students wear the school uniform, which is modern, comfortable, affordable and practical. Our Behaviour Management Policy defines expectations clearly, provides opportunities to reward and recognise students who model Priestlands Values, provides a structure which can be fairly and consistently applied throughout the school. The Priestlands Values of the 3Rs, being Ready, Respectful and Responsible, are displayed throughout the school.



School Leadership



There is a regular pattern of meetings, which aims to provide ample opportunities for staff to participate in the decision-making process. We enjoy a close working partnership with our Governors, who are well integrated in the School's management structure.

We have approximately 160 members of staff, more or less equally divided between teaching and support, who are characterised generally by their enthusiasm, and commitment to Priestlands and its students.

We are committed to the professional development of all staff, and aim to develop continually as a professional learning community.

Ofsted

Priestlands had its most recent Ofsted inspection in February 2023. We were judged as Good, with many very strong features recognised in the report, which also said several things of which we are very proud, including:

- "The school has a welcoming and inclusive ethos."
- "Leaders are rightly proud of the positive relationships between staff and pupils."
- "Pupils feel safe in school, and they are confident that staff will deal with issues effectively."
- "The curriculum in each subject is well organised. Leaders have clearly identified the important knowledge and skills that pupils need in order to achieve well. Teachers deliver the curriculum effectively."
- "Clear routines and positive relationships ensure classrooms are effective learning environments."
- "Staff are proud to work at the school. They appreciate the support and professional development provided."
- "Leaders and those responsible for governance ensure the school has a strong safeguarding culture."



Priestlands GCSE Results 2023

At Priestlands we pride ourselves on consistently delivering excellent outcomes at GCSE Level, year on year. We are proud of our academic record and believe all children are capable of making exceptional progress. We encourage them to embrace challenge, pursue excellence and to be resilient in overcoming obstacles. Above all we want to ignite in our students a love of learning which will serve them well throughout their lives.



The government baseline measure of Progress 8 demonstrates that students at Priestlands consistently achieve higher grades than their peers nationally. You can view more at: <https://www.compare-school-performance.service.gov.uk/compare-schools>. The Class of 2023 did very well with a strong overall performance and many outstanding individual successes too, despite the revised grade boundaries this year. Students did well in the core subjects of English, Maths and Science sustaining high performance whilst there were a significant number of the top grades 9-7 awarded. Provisional results show:

	Achieving 5+ 9-4 (including English & Maths)	Achieving 9-7 in English & Maths	Achieving 9-5 in English & Maths	Achieving 9-4 in English & Maths	Achieving EBacc 9-5	Achieving EBacc 9-4
All students						
School 2023*	65%	20%	52%	72%	17%	22%
School 2022**	77%	25%	64%	81%	23%	24%
School 2020**	76%	19%	59%	79%	20%	22%
School 2019	75%	17%	55%	78%	18%	25%

* Provisional

** Affected by Covid pandemic disruption

2021 saw a very strong cohort leave with outstanding GCSE grades but, because of the unique set of circumstances (covid related) at the time, we decided, alongside other local schools, not to publish headline figures.

The Future

We want to continue to improve the quality of all that we do, especially the quality of the learning experiences we offer our students.



By becoming reflective practitioners, constantly reviewing and evaluating what we teach and how, we believe we can continue to develop as a school. We hope to provide good career development and opportunities for our staff.

The next few years will continue to be both challenging and interesting. We look forward to receiving your application.



Application Procedure

Please complete the application form on our website at <https://www.priestlands.hants.sch.uk/vacancies/teaching-staff>.

Please do not submit additional documentation at this stage

In the personal statement section of the application form (which may be presented as an attached letter if you so wish), I would ask you specifically to describe on no more than two sides of A4:

- your experience to date;
- your reasons for applying for the post and your suitability for it;
- your view of the challenges and opportunities which would await you in your first year in post.

Applications should be sent to the Headteacher as soon as possible. They will be considered as they are received and we reserve the right to close the vacancy early.

The deadline for receipt of applications is published on our website. Interviews will be held shortly afterwards.



Priestlands School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. This post is covered by the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975 and you will be required to declare whether you have any criminal convictions. Priestlands School is an equal opportunities employer and welcomes applications from all sections of the community.

