



## LEARNING COACH

We are looking to appoint three Learning Coaches to work as part of the Student Support team. The successful applicants would be expected to be actively involved with any student on the SEND register. The department is forward thinking and creative; we all strive to be the best we can be and we expect the same from our students. This role offers an opportunity to work with a close partnership with the teaching team to ensure that all students have access to quality first teaching provision. We work collaboratively as a school to best understand and meet the needs of all our neurodiverse students.

Bohunt Horsham is in its fourth year since opening, located just north of Horsham, West Sussex. We currently provide for students in years 7, 8, 9 & 10 and over the next few years we will grow to become an all-through school for 1620 students aged 4-16 with a nursery facility.

### **We are a neurodiverse community.**

We believe that progress might not look the same for all our students. Therefore, in Student Support we look to build relationships that foster resilience and courage in our students to be in charge of their own emotional and academic progress. Each member of our school community recognises that every student should be celebrated and encouraged to be the best they can be.

Effective SEND support is characterised by careful observation and understanding of pupils' ability and working styles. As a Learning Coach you will be working with this team to support when pupils are unable to overcome difficulty independently. A Learning Coach consistently gives the least amount of help first - but recognises opportunities to build self-confidence in students.

Learning Coaches will look to collaborate with classroom practitioners to help students thrive. We enable our students to successfully manage their emotions within the school framework. We all observe, research, understand and train to provide for the range of neurodiversity in Bohunt and to support students as individuals, in the classroom.

The Learning Coach role involves monitoring students' academic progress and carrying out effective support of classroom practice. It also encompasses observing students in lessons to identify their strengths and difficulties and planning an appropriate personalised approach for the neurodiverse. You will also work with our EHCP students as part of your day.

Bohunt Horsham looks to uphold the SEND Code of Practice (2015) through a Graduated Approach that empowers all the staff, students and families to work and uphold the values for inclusive education for our young people.

Bohunt Education Trust is committed to safeguarding and promoting welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. The successful candidate will be subject to pre-employment checks, including enhanced DBS checks (including a self-disclosure form), online/social media checks and satisfactory references.

Role hours: 9am-3pm Monday to Friday TTO including INSET days (further discussions to be held at interview as we support and encourage flexible working)