



Job Description

POSITION:	English Class Teacher
REPORTS TO:	Head of English
SALARY:	ELSS pay scale equivalent to MPS/UPS + Inner London Allowance + TLR dependent on experience and skills
CONTRACT:	Full-Time, Permanent

KEY PURPOSE OF THE POSITION

This opportunity is for a driven motivated English Teacher to contribute effectively to the vision of the school. We want an exceptional English teacher to match the desire of knowledge for our pupils and teach English to the highest level of subject excellence.

MAIN AREAS OF RESPONSIBILITY

- Ensuring the quality of English work is done to a high enough standard for all pupils
- Provide well-planned, purposeful lessons for pupils
- Ensure that the wider School's aims and policies are put into practice
- Promote and manage positive pupil behaviour both within lessons and around the school site in accordance with the School Behaviour Policy
- Take responsibility for the safeguarding and welfare of pupils within the school
- Be a role model for our pupils, putting English knowledge at centre stage in the work of the school
- Other professional and statutory roles and conduct as expected or requested by the Principal

Conditions of Service:

Governed by the conditions of service as agreed by the East London Science School Trust and outlined in the Trust's employment and recruitment policies.

Special Conditions of Service

Because of the nature of the post, candidates are not entitled to withhold information regarding convictions by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975 as amended. Candidates are required to give details of any convictions on their application form and are expected to disclose such information at the appointment interview.

This post allows substantial access to children; candidates are required to comply with school procedures in relation to criminal records checks processed through the Disclosure and Barring Service ("DBS"), and checks against the Children's Barred List. If candidates are successful in their application prior to taking up post, they will be required to give written permission to the school to ascertain details from the DBS regarding any convictions against them and, as appropriate the nature of such convictions.

Equal Opportunities

The post holder will be expected to carry out all duties in the context of and in compliance with the school Equalities Policies.

Person Specification

	Essential	Desirable
Qualifications		
Educated to degree level 2:1 in English or relevant subject	✓	
Ambition to become an outstanding teacher	✓	
Experience		
Desire to improve subject knowledge and teach it to all	✓	
High quality teaching with high expectations of pupil work	✓	
Collaborative teaching methods and working with colleagues in the preparation, assessment and monitoring of work		✓
Demonstrable experience of improving successful student outcomes in the last three years		✓
High quality achievement of pupils	✓	
Experience as a form tutor and or/ pastoral work		✓
Skills		
Personal		
Must be well organised	✓	
Must be well presented	✓	
Excellent communication and organisational skills	✓	
Ability to work hard under pressure while maintaining a positive, professional attitude	✓	
Ability to organise and prioritise workload and work on own initiative	✓	
Excellent creative teaching ability	✓	
Commitment to personal career development	✓	
Knowledge and Understanding		
Aware of developments in the National Curriculum and broader subject knowledge	✓	
Expectation of teaching academic knowledge to all pupils		✓
Equal Opportunities		
Understanding of different social backgrounds of pupils	✓	
Understanding the needs of pupils and particular methods to teach them	✓	