

Job Pack

Overview

Blackpool FC Community Trust (BFCCT) is the official charity of Blackpool FC, based at Bloomfield Road Stadium. Working with residents as young as two years old up to adults in the later stages of life, Blackpool FC Community Trust provide a diverse range of programmes to increase social inclusion opportunities; improve physical fitness, health, and education; and lessen involvement in anti-social behaviour.

Many of the initiatives we deliver are directly funded through partner organisations and grant-awarding bodies. Some of these include The Premier League; the EFL Trust; The PFA; Sport England; Big Lottery; The Football Foundation; NHS Blackpool CCG and Blackpool Council to name a few. BFCCT constantly evolves to support local need and by linking with local partners we can increase our impact on the town.

Working with so many organisations has allowed us to become a vital strategic partner in activity provision across Blackpool and the Fylde Coast. In addition to the wealth of programmes out in the community and local schools, BFCCT provide several education opportunities on site. These include an alternative to main-stream schooling for Year 10 and 11 students; Traineeships for those not currently in work or education; as well as full-time education offers as part of Blackpool FC Sports College. Studying at Blackpool FC Sports College gives students the unique opportunity to learn within the largest sports organisation in Blackpool. This means students can speak to, and gain experience from, professionals currently working in the sport, fitness, and leisure sector.

In recent years, the Community Trust has grown into a well-established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved with and very proud of. Last season we were awarded with Community Club of the Season at the Northwest Football Awards as well being crowned Regional Community Club of the Season at the EFL Awards.



Our Mission

Our core purpose...

To develop and deliver diverse community programmes and build partnerships to provide the people of Blackpool with the best opportunities.

We will do this by;

- Increasing social inclusion
- Improving physical fitness, overall health
- Reducing involvement in anti-social-behaviour
- Raising aspirations and expanding local education offers

Our Values

How we go about our work...

In all of our work we will be;

Bold & Innovative

We will encourage staff to innovate to provide the best possible opportunities for residents and be bold in the development of ideas and future plans.

Focused on our Community

At all times, in everything we develop and deliver, we will have the people we are hoping to engage at the heart of our intentions.

Creative & Forward Thinking

We will find creative ways around barriers to engagement and develop programmes that are successful, accessible and enjoyable whilst anticipating future issues and trends.

Our Vision

Where we want to go in the future...

To continue to change the lives of local residents and build a more healthy, active and work ready community.

Programme Overview

Blackpool FC Community Trust are delighted to confirm that we have been successful in our application to hold an FA Girls' Emerging Talent Centre License from next season (22/23). This license enables us to deliver the ETC programme over the next three years, enhancing girls football provision on the Fylde coast until July 2025.

The programme is designed to be a central hub for local talented female players from Blackpool, Fylde and the surrounding areas and will work in partnership with grassroots clubs to ensure the offer is beneficial to grassroots players. The Emerging Talent Centre will work with grassroots clubs, schools and local coaches to identify talented female players for this elite training experience.

The Trust plan to offer a comprehensive approach to player development, giving all girls selected access to a high quality training programme, strength and conditioning coaches, access to onsite physiotherapist, nutritional advice and health and wellbeing support. This programme will be offered free to all girls attending enabling us to remove any financial burden often faced when trying to access elite level training. Groups will also be invited to play in competitive games against other ETC programmes.

The ETC offers:

Up to 2 hours contact time per week (dependent on age)
For girls age 8 – 16
Centralised venue
Free to attend
Access to physiotherapist
Education Workshops
Bespoke Games Programme (built around grassroots club commitments)
Job opportunities within elite girls programme
CPD opportunities for grassroots coaches

Job Vacancy: ETC Physiotherapist

Job Title: ETC Physiotherapist

Salary: £35 Per Session

Hours: 2 hours per week delivery, plus planning time – Friday evenings and occasionally other evening/weekends if needed

Location: Blackpool FC Community Trust

Closing Date: Friday 8th September 2023, 5pm

Responsible to: Female Football Development Manager

Job Purpose

Blackpool FC Community Trust are seeking to appoint a ETC Physiotherapist / Sports Therapist to assist and deliver medical provision to Blackpool Emerging Talent Centre players aged U9-U16s. The role will focus on the prevention, diagnosis, treatment and rehabilitation of injuries. You will be an appropriate first response and ensure ongoing care is delivered to players in the ETC by creating a safe, secure, and supportive environment. The role will work closely with team coaches to offer guidance on training sessions to ensure that players aren't over-exposed to injury risks.

To secure a role on the most elite girls' coaching programme on the Fylde Coast candidates should demonstrate outstanding personal skills and excellent knowledge of player development whilst having a clear understanding of the female player pathway.

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In recent years, the Trust has grown significantly and has become an established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved in and very proud of.

Main Roles and Responsibilities

- To be committed to delivering excellent medical provision of elite Emerging Talent Centre players. Ensuring appropriate assessment and diagnosis of injuries sustained.
- To ensure safe and appropriate therapeutic and rehabilitation interventions are administered. Implementing injury prevention strategies where required.
- To provide medical cover for training and for the match day programme as required.
- Ensure all medical records meet the standards set by the Chartered Society of Physiotherapy, The Society of Sports Therapists, and the General Medical Council, as applicable
- To be committed to ensuring the welfare and safeguarding of elite Emerging Talent Centre players. Maintaining professional boundaries and promoting their well-being needs.
- Adhering to club policies at all times.
- To assist in the delivery of gym-based sessions and fitness testing of Academy players, when required.
- To liaise with coaches, parents, players and the Centre Manager in the medical provision of ETC players.
- To attend all club meetings, relevant courses and in-service training relevant to your role, when required.
- To ensure complete confidentiality of all ETC players.
- To maintain up-to-date qualifications and CPD events.
- To comply with all the Clubs 'Code of Conduct' regulations.
- To undertake mandatory training on Safeguarding, Club Equality and Diversity, Prevent and Health and Safety.
- The above job description is not intended to be exhaustive; the duties and responsibilities may therefore vary over time according to the changing needs of the club.

Person Specification

Qualifications	Essential	Desirable
FA Level 2 Emergency First Aid in Football or FA Basic First Aid for Sport	✓	
HPC Registered Physiotherapist or Sports Therapist with a degree in Sports Therapy with full membership with the Society of Sports Therapy	✓	
FA Safeguarding Children Certificate	✓	

Knowledge	Essential	Desirable
Understanding of the female talent pathway	✓	
Knowledge of child development		✓

Skills & Experience	Essential	Desirable
Experience in an elite-sporting Academy setting.		✓
Experience recording medical notes.	✓	
Excellent anatomical knowledge.	✓	
Experience dealing with paediatric injuries and conditions.	✓	
Previous experience of working within the charity sector or a Football Club Community Organisation		✓
Proven track record of inspiring and working with and children and young people	✓	
Able to work within a diverse community and draw on individual strengths to relate to individuals in the ETC		✓
Able to demonstrate excellent oral and written communication / presentation skills, which are culturally competent.	✓	
Good organisation and time management skills, and able to prioritise and work within deadlines.	✓	

Excellent communication and motivational skills	✓	
Able to drive a mini-bus		✓

Behaviour	Essential	Desirable
Commitment to develop self to improve performance and CPD.	✓	
Work to a high standard at all times	✓	
A commitment to supporting all participants, working with the principles of equality, diversity and inclusion	✓	

Employee Benefits

- Free on-site parking
- Community Trust staff kit
- Use of a work laptop
- Allowance for work-related expenses
- Opt-in membership to the Perkbox discount platform
- Support with work-related CPD opportunities
- Club shop employee discount (20%)
- Corner Flag Restaurant employee discount (40%)
- increased annual leave after 5 and 10 years of service
- An Employee Assistance Programme

Important information about your application

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and work with children and young people or vulnerable adults and therefore you will require an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS) and clearance for work in football by the FA. As such, this post is exempt for the rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions.

Blackpool Football Club Community Trust is a Forces' Friendly Employer and encourages applications from members of the Defence community.

As Blackpool FC Community Trust is a diverse organisation that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background, or personal circumstance we welcome all applications. We want everyone to feel valued and included within the organisation to achieve their full potential. Blackpool FC Community Trust is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

You provide several pieces of data to us directly during the recruitment exercise. In some cases, we will collect data about you from third parties, such as employment agencies, former employers when gathering references. Should you be successful in your job application, we will gather further information from you. If you would like to know more about the data, we collect and how we use the data please email selina.hayes@bfcct.co.uk.

www.bfcct.co.uk