JOB DESCRIPTION FOR THE POSITION OF

Key Stage 2 Class Teacher

Contract Type: Full Time
Reporting to: Principal

This is a class teacher role which presents an outstanding opportunity to join our friendly, talented, efficient and extremely successful phase of the school. This teacher will have a proven record of outstanding teaching and learning. This teacher should have good interpersonal and communication skills to be able to collaborate with other educators, parents, and support staff to create a tailored learning environment that addresses individual student requirements.

The English School, which is the only not for profit school in Kuwait, has served the English speaking community for over 70 years. As the oldest British School in the Middle East, we are a school based on Tradition, Excellence & Success. Pupils are stretched and enriched by a curriculum, closely following the Early Years Foundation Stage and National Curriculum for England, that is broad, challenging and varied, and caters for the individual needs of each child. With the school's core values at the heart of all we do, we aim for each child to develop their confidence; empathy; integrity; positivity and respect. Pupils are also encouraged to develop their social and personal skills, with a strong emphasis upon good manners and respect for one another.

Class teachers have a responsibility for delivering the majority of the core curriculum to their class, but will work closely with colleagues ensuring a collaborative approach to teaching and learning across the year group and phase. In the Prep Department, Arabic, Islamic, French, ICT, Drama, Art, Design & Technology, Music and PE are taught by specialist teachers to enhance the curriculum. The children therefore receive the same opportunities and all teachers feel supported by a strong team.

Key Responsibilities

You will be expected to:

- Uphold and actively promote the school's values (through enthusiastic participation in all areas of school life) and maintain them both inside and outside the classroom;
- Demonstrate a personal commitment to safeguarding and pupil's overall wellbeing;

- Plan and prepare, in conjunction with other teachers and subject specialists, appropriate schemes of work and lessons to meet the needs of all pupils;
- Set clear targets, based on prior attainment, for pupils' learning;
- Liaise closely with parents;
- Always set high expectations to inspire, motivate and challenge pupils;
- Keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly lesson plans;
- Provide a stimulating and safe classroom environment;
- Ensure all health and safety measures are adhered to within the classroom;
- Maintain good order and discipline amongst all pupils, in accordance with the school's behaviour policy.

Other Responsibilities

You will be expected to:

- Comply with all safeguarding policies and procedures, ensuring that any safeguarding concerns are reported in line with the school policy;
- Promote the general progress and well being of individual pupils and of any class or group of pupils assigned to you;
- Prepare and present a class assembly to the school and parents on a rotating basis;
- Supervise pupils, whether these duties are to be carried out before, during or after the normal school day;
- Register the attendance of pupils as appropriate;
- Take part in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the School.

Professional Expectations

You will be expected to:

- Attend assemblies, departmental meetings, staff briefings, parent evenings, school functions and other staff meetings, as required;
- Maintain high standards of professional behaviour in accordance with the Staff Handbook and Staff Code of Conduct, including timekeeping and personal presentation;
- Supervise and provide cover for, so far as practicable, any pupils whose teacher is not available to teach them;
- Run, in accordance with the school's annual programme of Extra-Curricular Activities, at least two out of three blocks of one-hour activities for pupils;
- Assist in the organisation and running of school sports days, concerts, productions, prize giving, etc., and attend functions organised in the school's interest (i.e. PA events), which may be held in the evenings or on the weekend;
- Take personal responsibility for evaluating and reflecting upon your methods of teaching in order to continually develop and improve your practice;
- Participate in arrangements for further professional development;
- Respect and support the Kuwaiti culture;

- Fulfil any reasonable additional responsibilities as requested by the Principal or school Leadership Team.

Candidate Requirements

You should have (essential):

- Bachelor's Degree (UK-recognised);
- Certificate of Education, Masters of Education or Qualified Teacher Status;
- A minimum of two years relevant teaching experience;
- An excellent working knowledge of the UK National Curriculum;
- A proven track record of effective teaching;
- A secure knowledge of using technology to support education (experience using Google Suite is desirable).

Personal Qualities

You should have:

- A strong academic background, stature and experience that will command the respect of pupils, parents, colleagues and the wider community;
- A commitment to academic progress and the welfare and safeguarding of students;
- An understanding of the demands of a UK independent school environment;
- Knowledge and understanding of recent educational developments and best practice;
- Passion for education;
- Understanding of the needs, challenges and opportunities in the context of an international school community;
- Energy and a strong work ethic;
- Ability to collaborate and listen to others, sharing best practice to ensure excellent outcomes for all children.

The English School is committed to safeguarding and promoting the welfare of children and young people. As per our Safer Recruitment Policy, applicants must be prepared to undergo stringent child protection screening including, but not limited to, checks with past employers and criminal records checks.

Signed by Post Holder: _____ Dated: _____