



Candidate Information Pack

Teacher of French and Spanish (TLR2a for Deputy
Lead of MFL team for experienced candidate)

January 2026 start

Full Time and Permanent

Our Story

Thank you for your interest in joining the staff team at The Kingston Academy. As we mark our tenth anniversary since opening in September 2015, we invite you to apply for a position at one of the nation's top-performing state schools.

TKA, as we are fondly referred to, was opened back in September 2015 as part of a unique partnership between Kingston University, Kingston College and The Royal Borough of Kingston Upon Thames - they still form our Trust Membership today.

We have accomplished a great deal in the relatively short time we have been open. We have a track record of achieving stellar GCSE and A-Level results, firmly securing us as one of the top-performing non-selective schools in the country. We have quickly also become the school of choice for young people with special educational needs.

In January 2022, we welcomed Fern Hill Primary School into our founding Trust - Kingston Educational Trust. Our distinctive Trust composition means that we are uniquely placed to develop, grow and support all of our staff.

This is an exciting time to join us as we continue on our journey of excellence. For further details about the role you are applying for, please see the information included in our specific Job Packs, including details of how to visit us in person. We'd love to meet you.



Mrs Sophie Cavanagh
Headteacher, TKA
Executive Director, KET

Teacher of French and Spanish

The Kingston Academy is seeking to appoint a passionate and skilled Teacher of Modern Foreign Languages (French and Spanish) to join our vibrant and ambitious MFL department. The ability to teach both languages at GCSE, and either language at A-Level standard is desirable. For a suitably experienced candidate, the role will include additional responsibilities as Deputy Lead of the MFL department, supporting the strategic development and leadership of this thriving department.

Our MFL department is a dynamic and collaborative team, committed to fostering a love of languages and global cultures in our students. We are proud of our consistently strong outcomes at both GCSE and A-Level, and of the inclusive, engaging classroom experiences we offer. Students benefit from high-quality teaching, a broad and challenging curriculum, and a wide range of enrichment opportunities, including international trips and exchanges and cultural events.

The successful candidate will be an excellent classroom practitioner with the ability to deliver engaging and effective lessons in both French and Spanish. They will share our belief in the transformative power of language learning and demonstrate a commitment to high academic standards. For those taking on the Deputy Lead role, we are looking for someone with leadership potential or experience, ready to support the Head of Department in curriculum development, staff mentoring, and raising attainment.



Summer
2024 GCSE
Progress 8
Score:

+1.16

Ranked
32nd in
England
for P8



A-Level
Value Added

+0.4

Role Information

Application Process

Applicants should complete an application using the link on the right of this page. We reserve the right to close the application portal prior to the closing date stated in the advert. Visits to the school by prospective candidates are welcomed, but not essential, and can be arranged by contacting Emily Kyprianou, Assistant to our Executive Director.

Assessment Process

Our selection procedure will aim to identify with rigour whether the candidate fulfils the requirements of the post and will include the consideration of the candidate's suitability to work with children and young people. Candidates selected for shortlisting will be invited to an interview process. The process will include:

- A full-lesson observation with selected class (details shared prior upon shortlisting)
- A pupil-panel exercise, giving the opportunity to meet some of our pupils
- An interview with the Headteacher and/or senior staff and the Curriculum Lead

To find out more about our school, including further information about our what it's like to work with us, please visit our linked [Recruitment Brochure](#).

To make a direct application, please visit our vacancy page (hover over image) on mynewterm:



How to Apply

Safeguarding and Safer Recruitment Statement

The Kingston Academy is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment and undergo appropriate checks, including enhanced DBS checks (with a barred list check for regulated activity), checks with past employers and eligibility to work in the UK. Identity and qualification documents will be checked prior to any offer being made.

