

Dedicated Teaching Assistant

The Downs School, West Berkshire



THE DOWNS SCHOOL
& SIXTH FORM

Closing Date:	5 September 2025
Proposed Start Date:	Negotiable for suitable candidate
Salary:	West Berkshire Council salary Band C £24,027 - £24,790 FTE (to be pro-rated accordingly for term-time and hours worked)
Contract type:	Permanent, full-time and part-time options available, term-time only. Plus 1 inset day in September

We are looking to recruit a talented, motivational, and inspiring individual to provide teachers and the SEN team with practical support. You will work either individually or with small groups of children to promote positive learning and behaviour.

A passion and interest in supporting all children in a school setting is essential. This is an immensely rewarding role in its own right but also provides good experience for anyone considering training as a teacher.

The successful candidate will

- be organised, flexible and reliable, with the ability to work with students in a professional and appropriate way
- be well-motivated and keen to show their enthusiasm for the role
- introduce work to students, set by a subject specialist, and support the students with their learning in the absence of the classroom teacher
- issue (not setting) work, managing behaviour, responding to students' general queries and ensuring students are working to their full potential,
- contribute to the development of the department as part of a dedicated team
- have a professional attitude that is open to innovative ways of working
- be flexible and adaptable when faced with challenges

In return you will

- experience a caring, positive ethos that prioritises staff wellbeing and recognition
- be empowered to work with ambitious, dedicated, capable staff who are deeply committed to develop the whole child
- experience working with children who enjoy being at school, behave exceptionally and have excellent attitudes to learning
- work in a professional, stimulating, and collaborative working environment

About Us - The Downs School and Sixth Form is a successful, oversubscribed, and popular school serving the stunning Downs area of West Berkshire. Our results, we are ranked in the top 5% of schools nationally for Progress 8, demonstrate the impact of our commitment to outstanding teaching and learning.

Application Details - We encourage early applications, as we reserve the right to close this vacancy if sufficient applications are received. We welcome pre-arranged visits to the school. Please apply via TES and for more information, please contact recruitment@thedownsschool.org.

WWW.THEDOWNSSCHOOL.ORG

Closing date: 5 September 2025, 8am