

Personal Specification

Job Title	Class Teacher (Primary)		
School	Seven Kings School	Salary Range	MPS/UPS

Selection Criteria

Education and Qualifications:

- Qualified Teacher Status
- Degree status and DfE recognised qualification

Experience and Training:

- Successful primary teaching experience
- Successful experience of working collaboratively and planning within an effective team
- Evidence of and commitment to continual professional development

Knowledge, Understanding and Skills:

- An inspirational, committed and highly effective classroom practitioner who is dedicated to achieving the best outcomes for every child
- An excellent knowledge of the National Curriculum
- A good understanding of how children learn, including early reading and phonics
- Knowledge of and ability to promote effective teaching and learning strategies
- Ability to adapt teaching to meet pupils' needs
- Knowledge and experience of managing an effective classroom environment to support children's learning and positive behaviour for learning and community
- Ability to build effective working relationships with pupils
- An ability to contribute positively and work as a member of a collaborative team, as well as autonomously
- Excellent verbal and written communication; effective planning and organisational skills.
- Knowledge and understanding of current assessment practices; an excellent knowledge and experience of monitoring, assessment, recording and reporting of children's progress; particularly at the end of key stages.
- The ability to interpret and use soft and hard data to inform personalised support and targeted intervention for **all** pupils; a commitment to raise achievement for all in a diverse all-through community school
- An understanding of the component parts that inform school review and improvement and your pivotal role within that
- Excellent IT skills and a good awareness of the role of IT in supporting learning and teaching both in the classroom and beyond

Personal qualities:

- Strong personal values and motivation and an unconditional positive regard for **all** young people, promoting the ethos and values of Seven Kings School
- Excellent inter-personal skills; evidence of good relationships with pupils, parents and colleagues
- A firm and constant belief in the unlimited potential of every child and a commitment to inclusive educational practice
- An enthusiasm for the post and ability to motivate and inspire and influence pupils, staff, parents/carers and Governors
- The ability to take personal responsibility, a readiness to reflect and self-evaluate to establish outstanding classroom practice, by showing a high level of commitment to professional development and to the continuing development of the school
- The ability to manage time effectively and remain positive under pressure.

Selection Criteria
<p>General</p> <ul style="list-style-type: none">▪ A commitment to maintaining confidentiality at all times▪ Commitment to the well-being and safeguarding of children by adhering to school policy and procedure and promoting the welfare of children, health, safety and security, confidentiality and data protection▪ Be responsible for own health and safety as well as that of colleagues, pupils and the public.▪ To demonstrate an understanding of and commitment to equal opportunities and diversity and to the standards of customer care.