

## **Fixed Term Teacher of Biology Required for Summer Term 2018**

### **Person specification**

A dynamic and well-qualified person able to teach Biology throughout the School.

The successful applicant will be joining a large, dynamic and collaborative Science department. Integrated Science is taught in Year 7, but from Year 8 Physics, Chemistry and Biology are taught separately by specialist teachers. Students in Years 9, 10 and 11 are currently studying the Edexcel International GCSE qualifications in all three science subjects, for which all pupils are taught by specialist subject teachers. Each year, three or four groups, with about 12 girls in each group, study the Cambridge International A-level course in Year 12. The School also offers the International Baccalaureate Diploma alongside A Levels; the Biology department teaches the IB to both Higher and Standard levels, and girls often complete their extended essay in a science-related field. Experience in this field would be an advantage but is not essential.

The successful applicant will be required to teach Biology up to and including Sixth Form level and may also be required to teach Integrated Science to Year 7. There is an active, popular Science Society in the Sixth Form and each year the Sixth Form girls run a junior Science Club with staff assistance and supervision. All members of staff are also expected to make a voluntary contribution to both the wide range of academic enrichment opportunities and the busy extra-curricular life of the School.

### **The Department**

Biology is taught in five laboratories with excellent technical assistance and has an office for shared Biology department resources. Weekly Biology department meetings are held and there is a strong ethos of collaboration and support within the Biology Department and the Science department as a whole.

A large number of sixth form students choose to pursue Science-based degree courses at University, with a significant proportion of students submitting applications to Oxford and Cambridge or to other high-ranking institutions; last year, eight of our students gained offers to study Science-related degree courses at Oxford or Cambridge.

The Biology Department enters students in a number of Year groups for academically challenging national and international competitions with great success. Year 10 students are all entered for the UK Biology Challenge, with a great many students achieving Gold awards. Students in Years 12 and 13 are encouraged to enter the UK Biology Olympiad, in which a high proportion of entries are awarded Gold or Silver awards.

The Biology Department, and the Science Department as a whole, offers a wide range of extra-curricular opportunities for girls. The student-run Science Society is extremely active within the School, arranging weekly visits from researchers from many prominent Universities, including in recent months Lord Robert Winston, Professor Peter Wothers and Professor Steve Jones. The students write, edit and publish three science magazines within School, containing a range of in-depth, high-quality articles written about their own personal areas of interest, as well as light-hearted jokes, cartoons and competitions which are extremely popular with students and staff.

### **External opportunities**

There is a strong culture of professional development at the School. In addition to the openly advertised internal promotion and professional development posts, the School also offers a number of external opportunities.

Following the opening of our partner schools; North London Collegiate School, Jeju (in South Korea) and NLCS Dubai, staff in the UK have opportunities to be involved in monitoring visits to the schools, as well as to be involved in the recruitment and training of their staff. A number of exchange opportunities are available to staff, both to Korea, and to partner schools in the USA and Australia.

### **Terms and Conditions**

North London Collegiate School has its own salary scale, with the role being paid according to experience and qualifications.

The School is a member of a BUPA group scheme; subscription is open to all staff. Staff may pay into the Teachers Superannuation Scheme. NLCS terms are shorter than the maintained sector.

Some staff accommodation is available on site. There is free use of the School's coach service and exclusive use of the indoor swimming pool, fitness suite and sports hall. Staff children who are selected to join the Senior School enjoy 25% fee remission (for up to two daughters).

### **Applications**

Application should be made in writing to the Headmistress with a letter of application, completed application form and the names and addresses of two professional referees, one of whom should ideally be the Head of the applicant's present school. If applying by email, the application form should be sent to the Deputy Heads' PA, who is in charge of teacher recruitment at [deputyheadspa@nlcs.org.uk](mailto:deputyheadspa@nlcs.org.uk).

**The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment as part of their duties. The successful candidate will be asked to apply to the Disclosure and Barring Service for an Enhanced Disclosure.**

Closing date for applications is Monday 8<sup>th</sup> January.