



Education
Partnership
Trust

High Expectations • Commitment • Ambition

Candidate Information Pack

Teaching Assistant - Level 2

Atherton High School





A message from the Headteacher

Thank you for expressing an interest in the position of Teaching Assistant - Level 2 at Atherton High School.

This is an exciting opportunity for an outstanding, ambitious and dynamic Teaching Assistant - Level 2 to join an outstanding school at an exciting stage of its journey.

We are a smaller than average secondary school, part of Education Partnership Trust (EPT), situated on the Wigan, Bolton and Salford corridor. Our school community is made up of 550 pupils and 60 staff and has a culture built around our values of 'respect, responsibility and ambition'; with our aims clearly being driven by decisions that if our education is not good enough for our own families then it is simply not good enough. Something we call the 'Law of EVE' (Everyone Values Education).

In October 2021, the school was judged as requires improvement for Quality of Education but good in leadership & management, good in personal development and good for behaviour & attitudes. This result epitomised the hard work and school improvements made since our last Ofsted in 2018. A copy of the report can be downloaded from the School's website. Inspectors found our school to have a "an ambitious curriculum" and parents stated that their children 'have never been happier'.

We promote our values of respect, responsibility and ambition through a strong, knowledge rich curriculum, which is built around our expectations that all pupils develop their depth of understanding across a wide range of subjects, to secure an ambitious education for all. We aim high at Atherton and expect high standards of behaviour and academic effort from all our pupils. We believe in encouraging our pupils to take responsibility for their actions, decisions and their future education to foster a culture of commitment to lifelong learning. We believe every pupil is an individual that can achieve extraordinary goals and we work hard for them to achieve these; however, we expect our pupils to work even harder for their future. This is their responsibility that we will support them with every step of the way.

We are committed to the pursuit of outstanding teaching and learning alongside the highest possible academic, personal and moral standards. This commitment is built upon a shared belief in hard work, self-reflection and a culture of respect and support for others.

We expose our pupils to culture beyond their experience to build opportunities and develop a strong sense of self-worth and humility to make positive contributions now, and in the future, to the communities to which they belong.

Atherton High is a successful 11 – 16 school and over the past three years has achieved the following:

- Judged as ‘Good’ for Leadership and management, Behaviour and attitudes and Personal Development in October 2021.
- Established as the ‘school of choice’ in the local area and oversubscribed in every year group.

To apply for this post, please follow the instructions on the Vacancies page on our website. For visits to the school or any other information, please contact rwilson@athertonhigh.com



B. Layzell
Headteacher



**Education
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I am delighted that you are considering a role within the EPT.

The EPT was established in 2012 as a high performing multi academy trust and approved academy sponsor, that delivers the very best educational experience for our pupils within an ethos of collaboration and excellence.

Wishing you all the best with your application.



Sharon Roscoe
Chief Executive

Our Vision

Creating outstanding schools which transform learning, lives and communities

Our Values

High Expectations

of ourselves, our pupils and our school community

Commitment

we are dedicated to raising standards and improving opportunities

Ambition

we constantly strive to improve by setting ourselves challenging goals

Job Advertisement

Teaching Assistant - Level 2

Hours:	37
Weeks Worked:	39
Start Date:	1st September 2023
Salary:	SCP 6 – 11 (£18,894– £20,689)

Atherton High School wishes to appoint a hardworking, enthusiastic and committed Teaching Assistant - Level 2. If you are experienced, enthusiastic, open to new ideas and have a flexible 'can do' approach, we would welcome an application from you.

The Job

- To support pupils to overcome barriers to learning, promoting the inclusion of all pupils by developing their communication skills, supporting them to manage their behaviour, developing independence and social skills and to take responsibility for monitoring/reporting on the impact of class-based interventions.
- To provide supervision and guidance and learning opportunities in all non-lesson-based activities.
- Providing feedback to pupils in relation to their progress and achievement, under the guidance of the teacher
- Promoting good pupil behaviour and dealing with conflicts and incidents in line with school policies.

What are the job requirements?

- Experience of working with or caring for children of relevant age
- How to support the development of social communication and literacy skills, promoting high standard of literacy, articulacy and numeracy.
- How to support the development of independence.
- Able to work as a member of a class team to support planned lessons.
- Able to build and maintain successful and positive relationships with pupils, treating them equitably with respect and consideration.
- Can break down given planned tasks into small steps of learning and can give focused feedback on progress made and next steps.



Amongst the many benefits of working within the Trust you will receive:

- Healthcare cash back plan provided free by the Trust includes optical, dental, physio, diagnostics, health assessment, NHS prescription charges, hospital cover, discounted gym memberships plus lots more.
- 6 sessions of free counselling including CBT, wellbeing and bereavement.
- Cycle to work scheme.
- Electric Car Scheme (Salary Sacrifice)
- Access to government pension schemes.
- Free parking
- Training and development opportunities
- Personal development and promotion opportunities across the Trust
- Trust wide focus on staff wellbeing
- Trust wide Intranet to share knowledge and resources

Closing date: 7th July 2023 – 12.30pm

Interview date: 14th July 2023

Safeguarding

The Education Partnership Trust is committed to safeguarding its children; therefore, an enhanced DBS clearance will be undertaken for the successful applicant(s). The Trust (and its schools) are legally obligated to process a Disclosure and Barring Service (DBS) check before making appointments to relevant posts.

Incomplete application forms will not be shortlisted, if you need to discuss a reason for being unable to complete a section, please contact the recruitment team HR@ept-uk.com

Applications for this exciting post are to be made through <https://ept.face-ed.co.uk/vacancies>

Job Description

Job Title:	Teaching Assistant
Reports to:	Class Teacher / HLTA
Grade	Level 2 – SCP 6 - 11

JOB PURPOSE:

- To work under the instruction/guidance of teaching/senior staff (or HLTA leading the class in the short-term absence of the class teacher), to implement planning and assessment, working with individual or small groups of pupils to achieve high levels of accelerated pupil progress.
- To support pupils to overcome barriers to learning, promoting the inclusion of all pupils by developing their communication skills, supporting them to manage their behaviour, developing independence and social skills and to take responsibility for monitoring/reporting on the impact of class-based interventions.
- To provide supervision and guidance and learning opportunities in all non-lesson-based activities.
- Providing feedback to pupils in relation to their progress and achievement, under the guidance of the teacher
- Promoting good pupil behaviour and dealing with conflicts and incidents in line with school policies.

KEY RESPONSIBILITIES AND ACCOUNTABILITIES:

- To work under the instruction/guidance of teaching/senior staff or the HLTA covering the class teacher, implement structured learning activities and to assist individual/group of pupils to complete tasks.
- Support the development of pupils' literacy skills in all lessons.
- Support social communication skills always.
- To undertake activities to assist in monitoring the personal social and emotional needs of pupils.
- Support the development of pupils' independent learning and independence skills.
- To develop positive relationships with pupils to assist pupil progress and attainment.
- Feedback to the class teacher on the progress made by individual pupils throughout the lesson verbally and in written form.
- Providing feedback to pupils in relation to their progress and achievement, under the guidance of the teacher.
- Assist the class teacher to mark work and give verbal feedback to pupils on progress made and next steps in all lessons.

- In liaison with the class teacher, to contribute to pupil reports and participate in reviews of pupil progress.
- Work with the class teacher to identify pupils requiring targeted interventions based on pupil progress data and ongoing assessment of progress.
- Provide support for pupil's emotional and social needs by encouraging and modelling positive behaviour in line with the School's Behaviour Policy.
- Assist with the general pastoral care of the pupils, following Health Care Plans as necessary and dealing with conflicts and incidents in line with school policies.
- Actively engage and supervise pupils during unstructured time and transitions as necessary for their safety.
- Prepare the classroom for lessons, ensuring resources are available and cleared away throughout and at the end of the lesson.
- Prepare and maintain appropriate learning aids, materials and equipment and assist the pupils in their use.
- Carry out any reasonable duties, which the class teacher deems appropriate and necessary for the benefit and well-being of the pupils.
- Accompany the class teacher and supervise pupils on visits, trips and out of school activities as required
- Work on displays following consultation with the class teacher/SLT.
- Provide general clerical support, e.g. photocopying, laminating, filing, etc as required.
- Liaise with parents under the direction of the class teacher.
- Attend Parents' Evening with the teacher if required.
- To assist in providing an atmosphere in which effective learning can take place.
- To support the promotion of positive relationships with parents, carers and outside agencies.
- To work within school policies and procedures.
- To attend staff training as appropriate.
- To take care for their own and other people's health and safety.
- To be aware of the confidential nature of issues related to home/pupil/teacher/school work.

Note:

This Job Description forms part of the contract of employment of the person appointed to this post. It reflects the position at the present time only and may be changed at management's discretion in the future. As a general term of employment, the Trust may affect any necessary change in job content or may require the post holder to undertake other duties, at any location in the Trust's service, provided that such changes are appropriate to the employee's remuneration and status.

As a term of your contract of employment, the Trust reserves the right to vary your hours of work and require you to work outside the range of your “typical working arrangements” specified in your Statement of Particulars.

The Trust reserves the right at its discretion to affect this condition of your employment. Should this be necessary you will be given reasonable notice of any proposed changes.

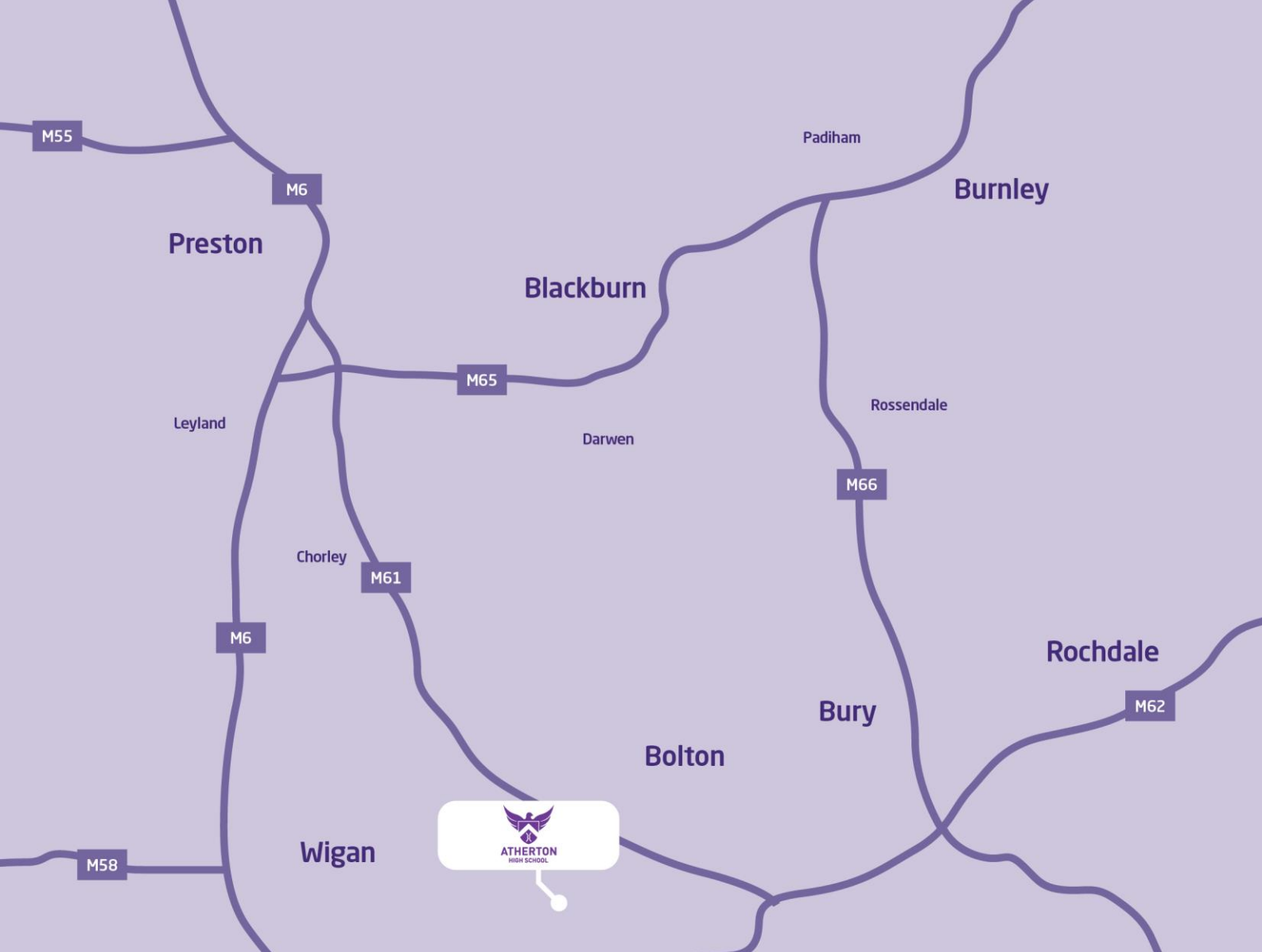
PERSON SPECIFICATION

Job Title:	Teaching Assistant
Reports to:	Class Teacher / HLTA
Grade	Level 2 – SCP 6 - 11

No	CATEGORIES	Essential/ Desirable	Assessed by:	
			App Form	Interview /Task
QUALIFICATIONS & EXPERIENCE				
1.	GCSE or Equivalent qualification in English and Mathematics at level 9 – 5.	E	X	
2.	Child Care/NVQ/ other relevant qualification (related to education is desirable) at level 2.	E	X	
3.	Experience of support work with children in an educational setting.	E	X	X
KNOWLEDGE & UNDERSTANDING				
4.	Knowledge of The National Curriculum and Schemes of Work in Literacy and Numeracy.	D	X	X
5.	Experience of working with or caring for children of relevant age	E	X	X
6.	How to support the development of social communication and literacy skills, promoting high standards of literacy, articulation and numeracy.	E	X	X
7.	How to support the development of independence.	E	X	X

8.	How to support phonics and reading development including use of cued articulation.	E	X	X
9.	Excellent written communication skills and a high level of ICT literacy.	E	X	X
SKILLS				
10.	Ability to relate well to children	E	X	X
11.	Ability to work as part of a team	E	X	X
12.	Good time management and organisational skills	E	X	X
13.	Knowledge of the concept of confidentiality	E	X	X
14.	Flexible attitude to work	E	X	X
15.	Good numeracy and literacy skills	E	X	X
16.	First Aid Certificate	D		X
17.	Is able to work as a member of a class team to support planned lessons.	E	X	X
18.	Is able to build and maintain successful and positive relationships with pupils, treating them equitably with respect and consideration.	E	X	X
19.	Can break down given planned tasks into small steps of learning and can give focused feedback on progress made and next steps.	E	X	X
20.	Can use ICT effectively to support learning and general administrative tasks.	E	X	X
21.	Can self-evaluate effectively to improve own practice.	E	X	X
22.	Hold a UK driving license and, after training is provided, be willing to drive minibus (desirable).	D	X	X
PERSONAL QUALITIES				
23.	Proven ability to listen to, understand and work effectively with all children, staff and parents/carers.	E	X	X
24.	Ability to work under pressure and to meet deadlines.	E	X	X
25.	The ability to foster an open, transparent and equitable culture, deal effectively with difficult conversations and	E	X	X

	conflict at every level, and to value and praise good and outstanding practice			
PROFESSIONAL VALUES AND PRACTICE				
26.	Be positive and respond to situations in a calm, professional manner at all times.	E	X	X
27.	Be self-motivated, creative, robust and resilient.	E	X	X
28.	Carry out responsibilities while being flexible and adaptable.	E	X	X
29.	At all times model good relationships, attitudes and behaviour	E	X	X
30.	Understand and respect social, cultural, linguistic, religious and ethnic backgrounds	E	X	X
31.	Work collaboratively within a team using own initiative	E	X	X
32.	A high level of commitment to safeguarding, inclusion and equality in all aspects of school life.	E	X	X
33.	Demonstrate a willingness and ability to improve own practices and to act on feedback.	E	X	X
34.	Support the Head Teacher and Deputy Head Teacher in their duty to ensure that the school meets its educational aims to deliver the best possible educational outcomes for pupils.	E	X	X



Contact

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An Education Partnership Trust School