



Windsor Learning Partnership

Opportunity for all through partnership.

The Windsor Learning Partnership started in 2015 to enable schools in the Windsor area to work more closely together for the benefit of young people in the local community, by providing a coherent, inclusive, and modern learning experience for all children. Now we are a partnership with six schools (2 Upper, 1 Middle and 3 First schools) which provides great educational opportunities for students from reception class all the way up to sixth form.

Our partnership is characterised by a very collaborative approach where schools are encouraged to retain their own identity, whilst benefiting from being a genuine partner in a local and supportive Multi-Academy Trust. Windsor is a great place to learn and to work, where parents, governors and staff actively support their schools and the current members of the Board of Trustees have a great deal of attachment to all the schools in the partnership.

The headteachers in the partnership have worked collaboratively to develop a joined-up curriculum and strong assessment practices, ensuring positive transitions for students from school to school. The combined sixth form in the upper schools provides more choice and flexibility of courses at Key Stage 5. The focus on teacher quality and leadership development has enabled attainment to improve. And strong financial practices have supported school expansion and growth.

WLP is always open to more innovative and skilled staff joining the partnership, in the knowledge that working together creates great opportunities and measurable dividends for all the schools and their students. The Trust is at a moment of growth and any new school leader would have a future opportunity to enhance their career as the Trust expands. It is our intention, in the near future, to provide central support for schools through creating positions of Directors of Education and Leading Practitioners. It's an exciting time to be joining us.

Gavin Henderson
CEO, the Windsor Learning Partnership

www.windsorlearningpartnership.org

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The Windsor Learning Partnership's mission is to provide a coherent, high-quality, and broad educational experience for children of all ages in the area, through meaningful collaboration across schools at all levels.

We are committed to providing an exceptional education which ensures every child fulfils their potential, feels safe and valued, and experiences a wide range of opportunity.

We believe in

- students being at the heart of everything we do
- enhancing the learning opportunities and aspirations for all our students by being cooperative across schools
- driving up standards of teaching and levels of students' achievement through shared dynamic leadership, innovative teaching, and inspired learning for all
- taking a genuinely collaborative approach to building a successful partnership of schools in the area

For students this means:

- helping them achieve their aspirational targets through excellent teaching and a stimulating safe and inclusive environment
- providing them with an inspiring all-round educational experience that will give them better life chances, personal fulfilment, recognition, and confidence
- help them develop the skills, interests, and aptitudes for a successful career at all stages of life and to be a valued member of the wider community

For academies, headteachers, teachers, support staff, governors, and the wider community this means:

- building a collaborative and coherent approach to inclusive education in the area from ages 2 to 18
- enabling schools to share in the support and challenge of the collective Windsor Learning Partnership group, combining evidence-based accountability with the freedom to develop an individual ethos to suit their own school's community
- strengthen the transition between learning stages and school phases and beyond
- providing outstanding professional development, leadership and career opportunities tailored to local needs
- Ensuring the effective use of public money with synergies and efficiencies across schools

All the partner schools share common values which are applied to governance, leadership, curriculum, pastoral care, and parental engagement. We are:

- Ambitious
- Creative
- Inclusive
- Caring
- Resilient
- Respectful