

Person specification: Primary class teacher

British School Alzira/Xàtiva/Gandia is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to share this commitment

	Essential	Desirable
Qualifications	Qualified Teacher Status	Evidence of continuous INSET and commitment to further professional development.
Experience	The class teacher will have experience of teaching at the phases for which applying.	In addition the classroom teacher may have: <ul style="list-style-type: none"> - experience of teaching across the primary age phase; - at least two years of experience working within the British National Curriculum; - experience of teaching pupils for whom English is not their first language.
Knowledge and understanding	The class teacher will have knowledge and understanding of: <ul style="list-style-type: none"> - the theory and practice of providing effectively for the individual needs of all children (eg. classroom organisation and learning strategies); - statutory National Curriculum requirements at the appropriate age phase; - the monitoring, assessment, recording and reporting of pupils' progress; - how to organise classrooms, corridors and learning resources to create a positive and engaging learning environment; - effective teaching and learning styles. 	In addition, the class teacher may also have knowledge and understanding of: <ul style="list-style-type: none"> - the preparation and assessment of statutory National Curriculum tests; - an understanding of the challenges faced by EAL learners.
Skills	The class teacher will be able to: <ul style="list-style-type: none"> - promote the aims of the school positively and use effective strategies to monitor motivation and morale; - develop good personal relationships within a team; - establish and develop close relationships with parents and the directors of the school; - communicate effectively (both orally and in writing) to a variety of audiences; - create a happy, challenging and effective learning environment; - demonstrate the personal qualities needed to live and work in Spain. 	In addition the class teacher may also be able to: <ul style="list-style-type: none"> - demonstrate an understanding of post threshold teacher requirements; - demonstrate a clear knowledge of the characteristics required to achieve an 'outstanding' rating for teaching; - experience of having lived or worked abroad; - speak some Spanish or be willing to learn Spanish.
Personal characteristics	Approachable. Committed. Enthusiastic. Able to motivate self and others. Calm under pressure. Well-organised. Able to work within a team. Willing to act as a learner as well as a teacher.	Prepared to be an active part of the life of the school including occasional activities that may involve evenings and/or weekends.