

Date: September 2017

Person Specification

(These will be assessed through a combination of letter, application form, tasks and interview)

Job Title: Part-time teacher of Modern Foreign Languages (maternity cover)

Grade: MPS

	ESSENTIAL	DESIRABLE
EXPERIENCE (Relevant work and other experience)	<ul style="list-style-type: none">• Experience of working with children• Experience of teaching / teaching practice• Valuable contributions as a team member• Ability to teach French & Spanish to KS3	<ul style="list-style-type: none">• Enrichment experience with students
SKILLS AND ABILITIES eg. written communication skills, dealing with the public	<ul style="list-style-type: none">• Have the potential to be excellent classroom practitioners• Up to date subject knowledge and able to incorporate new practice• Be committed to motivating and raising achievements for all students• To take responsibility for the progression of students• Ability to use language and other communication skills that students can understand and relate to. The ability to converse at ease and provide advice in accurate spoken English• Good interpersonal skills• Ability to foster a positive classroom ethos which motivates students to fulfil their potential• Ability to use ICT within teaching and for professional duties• An enthusiasm for and love of their subject	<ul style="list-style-type: none">• Skills to support students in enrichment activities
PROFESSIONAL DEVELOPMENT	<ul style="list-style-type: none">• Have a proactive and self-reflective approach to Professional Development	<ul style="list-style-type: none">• Other relevant training
EDUCATION / QUALIFICATIONS NB Full regard must be paid to overseas qualifications	<ul style="list-style-type: none">• Appropriate qualifications to enter teaching profession	
OTHER	<ul style="list-style-type: none">• Evidence of ability to work as a member of team• Commitment to multi-cultural education	<ul style="list-style-type: none">• Interest in making a contribution beyond subject teaching• Ability to operate effectively as a tutor
CONTRAINDICATIONS	<ul style="list-style-type: none">• Criminal conviction which precludes working with children• Ability to work within the UK	

ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL'S EQUAL OPPORTUNITIES AND SAFEGUARDING OF CHILDREN POLICIES