



## Personal Specification

*Due to this post having access to children and/or vulnerable adults, candidates will be required to undertake a Disclosure and Barring Service Check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.*

### **Post: Teacher of Modern Foreign Languages**

<b>Personal Skills Characteristics</b>	<b>Essential</b>	<b>Desirable</b>
<b>Skills and Abilities</b>		
1. Good level of interpersonal skills	✓	
2. Good level of ICT literacy	✓	
3. Able to think strategically	✓	
4. Good problem solving skills	✓	
5. Good organisational skills	✓	
6. Good communication skills	✓	
<b>Knowledge</b>		
1. German specialist to KS4	✓	
2. Spanish to KS4 or French to KS4		✓
3. German specialist to KS5		✓
4. Teaching, learning and assessment in MFL	✓	
5. Ability to teach PSHE to all key stages (no PSHE qualification needed)	✓	
<b>Qualifications and Training</b>		
1. First degree	✓	
2. Appropriate teacher qualification	✓	
3. Evidence of recent relevant training		✓
<b>Experience</b>		
1. Successful classroom experience in terms of raising student achievement	✓	
2. Awareness of the national agenda in MFL	✓	
<b>Other requirements</b>		
1. Willingness to contribute to maintaining the high standards of the school	✓	
2. Willingness to contribute to extra-curricular activities		✓
3. Good record of attendance	✓	

*We undertake to make any 'reasonable adjustments' to a job or workplace to counteract any disadvantages a disabled person may have.*