**Teacher of Technology: Textiles**

**Responsible to: Director of Design and Technology**

**Purpose**

1. To have responsibility for planning, delivery and assessment of learning activities for identified groups of students.

2. To ensure student achievement within these groups is at least in line with expectations.

3. To be accountable for progress and achievement of students within these groups.

4. To have responsibility for the pastoral care of an identified tutor group.

5. To implement school policies and procedures as appropriate in day-to-day activities.

**Delivery**

1. Plan appropriate learning experiences for all allocated groups of students; use knowledge of prior attainment and on-going assessment data to ensure activities are appropriate for all students, providing appropriate support for students with SEN and appropriate challenge for more able students.

2. Mark students' work regularly in accordance with published school and subject marking policies.

3. Undertake regular assessments of students' progress, in accordance with published school and subject assessment requirements; report the outcomes of such assessments to the subject leader, students and parents as appropriate; ensure all appropriate deadlines are met.

4. Attend parental consultation evenings for all groups of allocated students.

5. Consistently teach at least good lessons, with the aim of improving to consistently delivering outstanding lessons.

6. Manage the classroom behaviour of allocated groups of students, using the school's published procedures for rewards, referrals and sanctions.

7. Undertake the role and responsibilities of a form tutor.

8. Attend all subject team meetings as directed by the Director of Design and Technology; attend all year team meetings as directed by the appropriate HOY.

9 Contribute to developments within the subject/year team, as agreed with the Director of Design and Technology/HOY/SLT link.

10. Contribute to the delivery of revision, coursework, catch-up and enrichment programmes, as agreed with the Director of Design and Technology /HOY/SLT link.

11. Except in emergencies, ensure appropriate cover work is set when unable to fulfil teaching responsibilities, in accordance with the published COVER policy.

**General**

1. Play a full part in the life of the school community; support the school's priorities and ethos and encourage students to follow this example.

2. Undertake continued personal professional development activities, as agreed with the Director of Design and Technology/CPD co-ordinator.

3. Participate in subject team activities arranged for open evenings.

4. Undertake duties as per the published rota.

5. Undertake a reasonable share of cover lessons in accordance with the published cover policy.

6. Undertake any other responsibilities or tasks as reasonably requested by the Headteacher.

**Upper Pay Spine**

In addition to the above, teachers who have progressed to the upper pay spine will be expected to undertake additional responsibilities.  The scope of these should increase along with UPS progression.

1. Teach consistently good or better lessons, with the aim of improving to deliver an increasing number of outstanding lessons.

2. Contribute to developments within the subject/year team and lead on appropriate aspects, as agreed by their line manager.

3. Undertake induction, coaching and mentoring of identified staff or trainees, as agreed in line with the school’s policy.

4. Contribute to the whole school professional development programme as appropriate.

5. Provide guidance, support and mentoring for identified students, as agreed with their line manager.

**Safer Recruitment**

1. This role will require the post holder to have an enhanced DBS disclosure.

2. It is the individual’s responsibility for promoting and safeguarding the welfare of children and young people he/she is responsible for or comes into contact with.