

## **TEACHER**

### **PERSON SPECIFICATION**

#### **Qualifications:**

- First Degree in area relevant to subject teaching or evidence of relevant level of subject knowledge.
  - Teaching qualification.
  - English and Mathematics at G.C.S.E./'O' Level or equivalent and/or sound Literacy and Numeracy skills (ITT accreditation test level).
  - ICT QTS accreditation test level or European Computer Driving Licence (ECDL).
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#### **Experience & Knowledge:**

- Successful experience working with children and young people in an educational setting.
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#### **Key Skills & Attributes:**

##### Essential

- Positive disposition to implementing the Trust's educational vision.

##### Generic

- Able to develop genuine, empathetic relationships with young people.
  - High personal standards in terms of attendance, punctuality and meeting deadlines.
  - High level of personal organisation skills.
  - Good communication skills, both written and spoken.
  - Solution focused disposition and a positive attitude, particularly to challenge and change.
  - Understanding of and commitment to Equal Opportunities issues and principles and the need to apply an equal standard of care to all students.
  - Positive disposition towards inclusion of all students, including those with learning difficulties, in mainstream learning and education.
  - Able to work as part of a broader inclusion and student support system.
  - Ability to work as a team player and be supportive of team working.
  - Ability and willingness to develop own understanding and capability through advice and training.
  - Ability to work without constant supervision, to provide assistance as and when required, to seek tasks when unoccupied, and think clearly and calmly in an emergency.
  - Understanding of the principles of accountability and quality assurance to achieve best possible student outcomes.
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