

North London Collegiate School Dubai

Teacher of Spanish

Closing Date: 22nd November 2026
Start Date: August 2027



Welcome

Thank you for considering a career with NLCS Dubai. We offer an exceptionally rewarding opportunity for committed and talented professionals. This extends not only to our attractive tax-free package and benefits here in the United Arab Emirates, but to the range of professional development opportunities that we are committed to providing for our staff. We expect our teachers to be subject experts and at the forefront of approaches to teaching and learning; we strive to support each member of staff to grow with us.

NLCS Dubai is a branch of the highly successful North London Collegiate School, based in London, UK. Our London school is renowned for its academic results, having consistently achieved the best IB Diploma results in the UK for the past 12 years, and remaining within the top 5 schools in the country for GCSE and A-Level results over the past 15 years – frequently first.

Our ethos at NLCS Dubai mirrors that of NLCS (UK). We believe that there should be no ceilings to what a student can achieve. We never 'label' a student and nobody is ever written off. We seek passionate subject teachers, who are able to light the flame of enthusiasm in every student and who believe in pastoral care that values and supports all students – 'everyone matters'.

Thank you

Jon Locke
Principal

NLCS (UK)

North London Collegiate School (UK) was founded in 1850 by Frances Mary Buss; her aim was to offer an academically ambitious education to girls, similar to that available to their brothers. The School has pioneered women's education for over 175 years and remains among the highest achieving schools in the UK. Exam results regularly top the UK league tables and the School has repeatedly outperformed other prestigious schools in terms of Oxbridge success rates.

Unlike many UK independent schools, NLCS has a firm commitment to ensuring close links with its overseas branch schools. Every effort is made to replicate the ethos and standards of NLCS overseas. Wherever possible, staff for overseas schools are interviewed in London and by NLCS (UK) staff, as well as staff from our overseas schools. All teachers, once appointed, are invited to travel to London for induction and training at the UK school and this is generously funded by our partners.

Once an overseas branch is open, it is regularly monitored and quality assured by NLCS International, and close links are formed through pupil and staff exchanges, joint departmental projects, educational visits and extra-curricular activities, such as video conference debates and jointly produced student publications.

As the NLCS family of schools expands, it is hoped that partnership activities will expand so that each school in the group develops links with the others. We also hope to see staff join the group in order to build their career with us and benefit from the many professional development and career-progression opportunities, which a group of world-class schools such as ours can offer.



Our family of international schools

In 2011 NLCS opened its first international branch school in South Korea: NLCS Jeju. NLCS Jeju is a co-educational day and boarding school. It offers the IB Diploma to all students in the Sixth Form and has been ranked the number one IB Diploma school in South Korea, achieving outstanding results since its first cohort of graduating students in 2014. The School's alumni continue on to excellent universities around the world, including destinations in the UK, USA and Asia, with significant numbers gaining places at Oxbridge and Ivy League institutions.

Established in September 2017, NLCS Dubai is the second international branch of NLCS. It is a co-educational day school offering the full IB Continuum, with students completing the IB Diploma Programme in Grade 12. The school has proudly achieved Dubai's highest average Diploma score for four consecutive years, reflecting its commitment to academic excellence and outstanding student achievement.

NLCS (Singapore) opened in August 2020, becoming NLCS's third branch school. It is a co-educational day school in the heart of Singapore, offering a bespoke Junior curriculum and the IB Middle Years and Diploma Programmes.

NLCS Kobe opened in August 2025 as a co-educational Junior School for day pupils, located on Rokko Island. The Senior School, which is due to open in August 2028, will also be co-educational but will offer boarding. It is located on Rokko Mountain overlooking the city. The school will follow the IB Continuum.

Looking to the future, NLCS continues to expand its family of international schools. NLCS Hong Kong is planned to open in 2027, bringing the distinctive NLCS educational philosophy to one of Asia's leading international cities. This will be followed by the opening of NLCS Phuket in 2028, further extending the school's global presence and commitment to providing an exceptional education grounded in the values and traditions of North London Collegiate School.











The School

NLCS Dubai

NLCS Dubai is one of the top-performing IB World School in the UAE, supporting the aspirations and abilities of all students; as a result, they and their families will choose to stay in Dubai throughout their Primary and Secondary schooling.

The School offers an academically ambitious education in keeping with the aspirational ethos of NLCS (UK), and the same impressive range of extra-curricular activities, to foster well-rounded individuals who are capable of becoming leaders. The School is a coeducational day school for pupils aged 3-18 years, situated within the prestigious Hartland development in Dubai. The School was built and is funded by our partners in the project, Meraki.

While ensuring academic excellence and intellectual challenge, NLCS Dubai is equally concerned with supporting the development of the whole person and aims to inspire confidence, individuality and self-esteem.

NLCS Dubai is an English-speaking school and is authorised as an IB continuum school for the Primary Years Programme, Middle Years Programme and Diploma programmes. A number of lessons per week are devoted to the teaching of the Arabic language, UAE Social Studies and Islamic Education. (Islamic Education is compulsory for Muslim students only.)

The Curriculum

NLCS Dubai is an “IB Continuum School’’ offering the Primary Years Programme (PYP) in the Junior School, Middle Years Programme (MYP) in Grades 6 to 10, and Diploma Programme in the Sixth Form. NLCS Dubai is authorised in all three programmes.

The Ethos and Values

The ethos of NLCS Dubai echoes that of NLCS (UK) – every effort will be made to recreate the ethos of the UK 'parent' school, whilst considering and remaining rooted within the local culture and context.

The School will aim to provide an ambitious academic education for every child, which will inspire a life-long love of learning and give the knowledge, attitude and confidence to flourish.

At North London Collegiate schools, academic success is gained, not through an emphasis on results, but by creating an atmosphere of joyful scholarship; students are encouraged to study beyond the examination syllabus in order to develop their intellectual independence and love of their subjects. Their wellbeing is of the utmost importance and good relationships are fostered between students and staff, as well as between the students themselves.

The co-curricular life of NLCS schools is vibrant, both in academic and non-academic fields. Students participate in a wide range of subject-focussed clubs and societies, from weekly book groups to Debating, to 'Mad Scientists' and 'Model United Nations'. In the UK School, over forty academic clubs and societies operate weekly meetings and events, in order to give every opportunity for students to develop their intellectual curiosity, independence of thought and genuine love of subject; there are a large number of student-produced academic journals which reflect the particular interests of these societies.

Non-academic activities also thrive as NLCS schools aims to create an environment in which the whole personality can grow. Extra-curricular Sport, Music, Art and Drama are all of excellent quality and over seventy activities take place at lunch times and after school each day, with large numbers of students involved.





Life in Dubai

Dubai is a vibrant, cosmopolitan city and one of the world's leading international destinations. Home to a diverse population, with expatriates making up the vast majority of its residents, the city offers a unique blend of cultures, world class amenities and an exceptional quality of life.

With its year round sunshine, excellent infrastructure and wide range of leisure, sporting and cultural opportunities, Dubai provides an outstanding environment in which to live and work.

As a school community, we value respect, openness and cultural understanding. Staff are expected to embrace and appreciate the traditions and values of the United Arab Emirates, demonstrating sensitivity and respect for the culture and customs of a Muslim country in both their professional and personal lives.



The Position

We encourage you to take a moment to review the job description included in this posting to familiarise yourself with the role, its key responsibilities and the experience we are looking for.

If you feel this opportunity aligns with your skills and aspirations, we would be delighted to receive your application and explore the possibility of welcoming you to NLCS Dubai

An NLCS Teacher

An NLCS teacher is not an ordinary educator; they embody the distinctive characteristics that set our school apart. They are subject specialists with a profound passion for their discipline, educators who thrive on inspiring and challenging their students. They are deeply committed to our ethos of academic ambition, individual care, and holistic development, creating an environment where every student can flourish. They demonstrate a passion for teaching and convey this enthusiasm in ways that ignite curiosity and inspire students to embrace intellectual challenges. They model the joy of learning.

An NLCS Teacher:

- Values each student as an individual, fostering strong personal connections and understanding the transformative power of knowing students deeply and allowing them to feel safe and celebrated for their individuality.
- Exhibits a continuous desire to maintain an up-to-date focus on their subject through professional development and personal reading habits.
- Actively contributes to the school's academic enrichment programme, recognising its vital role in shaping character, broadening horizons, and fostering holistic student development.
- Understands the importance of a strong parent partnership, building positive relationships with parents, keeping them informed, and working collaboratively to support each student's growth.
- Upholds the highest personal and professional standards, understanding that at all times they are an ambassador for the NLCS community.

NLCS lessons have a distinct set of characteristics but are not formulaic. They are not bound by specific structures or adherence to a particular pedagogy, but rely on the teacher's expert knowledge of both their subject and their students to ensure lessons exhibit the following attributes:

- Engagement and pace
- Scholarship
- Discussion and debate
- Adaptive challenge for all students
- Consistent use of positive and ambitious language
- Clear support for the development of English for academic purposes in the subject



Things to know before applying

We are always looking for exceptional teachers who are passionate about education and committed to making a positive difference. We encourage you to tailor your application to NLCS Dubai, sharing what motivates you to join our school, the experience and skills you would bring, and how your values and teaching approach align with our vision and commitment to excellence.

Dubai offers a wonderful blend of international opportunities, cultural diversity and an exceptional lifestyle. With no personal income tax on employment earnings, it continues to attract professionals from around the world. We encourage prospective colleagues to explore all that Dubai has to offer and take a little time to familiarise themselves with life in the UAE as they consider making this exciting next step in their career.

Due to the high volume of applications, we regret that we are unable to provide individual feedback on application letters or forms,

"We look forward to receiving your application and hope to welcome you to our vibrant international community at NLCS Dubai."

Safeguarding & Child Protection

The School is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment. This post is subject to satisfactory background and police checks. Full details are available in the School's Recruitment, Selection & Disclosure Policy and Procedure and the Safeguarding and Child Protection Policy.

Diversity, Equity, Inclusion, Justice and Belonging
We believe that an inclusive community enriches learning and strengthens relationships. We celebrate diversity, champion equity, and seek to foster a genuine sense of belonging where all students, staff, and families feel valued, respected, and empowered to contribute.



Terms & Conditions

A competitive package will be offered to the successful candidate, which will include the following:

- Competitive salary
- Initial two year contract
- Accommodation
- Relocation costs (if applicable)
- Annual flight allowance
- Health insurance
- Tuition Fee Concession

