NORTH LONDON COLLEGIATE SCHOOL DUBAI

Job Description – Teacher of Spanish

NLCS Dubai seeks an enthusiastic and highly qualified Teacher of Spanish. The successful candidate will embed the qualities of the IB Learner Profile and core academic skills of research and inquiry into the curriculum. Demonstrating deep subject knowledge and a passion for Spanish is essential.
NLCS Dubai believes that each employee makes a significant contribution to our success and that contributions should not be limited by the assigned responsibilities.

The School is committed to safeguarding and promoting the welfare of children and young people. The School expects all teaching staff, non-teaching staff and volunteers to share and uphold this commitment.

Previous experience with the IB Middle Years Programme (MYP) and/or IB Diploma Programme (DP) is advantageous. Above all, the candidate must be able to motivate and inspire students and lead staff to maintain the highest academic standards.

All staff are expected to contribute to pastoral care (typically as a form tutor or co-tutor) and actively engage in the school's extra-curricular program.

Position/Job Title:	Teacher of Spanish
Classification:	Senior School
Reporting to:	Head of Spanish
Professional qualifications:	• Teaching qualification • Bachelor's degree or higher in Spanish Language/Literature or a related field • Recent participation in continuing professional development
Professional experience:	• Proven record of innovative teaching strategies and diverse pedagogical techniques • Proficient educator with an outstanding track record of examination success • Experience working effectively in multicultural educational environments • Experience teaching up to Sixth Form level; IB curriculum experience preferred • Demonstrated ability to develop a broad, balanced, and academically ambitious curriculum • A good knowledge of curriculum initiatives

	• Strong classroom presence with the ability to model teaching excellence
Personal qualities and skills:	• Commitment to raising academic standards and pupil achievement • Ability to inspire colleagues and pupils • Strong team player with a flexible, inclusive, and collaborative approach • Ability to collaborate effectively with students, parents, colleagues, and external agencies • Exemplary communication skills in English, both verbal and written • Possess good organisational skills, manage time efficiently • Commitment to equity, diversity, and working with culturally diverse families • Offer substantial commitment to extra-curricular activities
Duties & responsibilities:	**Planning, Teaching and Learning** • Collaborate professionally with colleagues, adhering to school meeting norms and team agreements. • Collaborating with the Head of Spanish and colleagues to share new ideas, approaches and professional knowledge. • Utilise the PYP, MYP, and IB frameworks to design a cohesive Program of Inquiry. • Deliver high-quality, inquiry-based lessons tailored to meet diverse student needs and ensure academic progress. • Use assessment data to inform and drive the planning process. • Evaluate curriculum and programs collaboratively with colleagues, students, and parents. • Ensure teaching practices align fully with NLCS Dubai policies and procedures. **Monitoring, Assessment, Recording, Reporting** • Use assessment data to set high expectations that motivate and challenge pupils. • Making effective use of formative and summative assessment to plan challenging learning opportunities for all students. • Analyse performance data and provide actionable feedback to engage students and set clear improvement targets. • Report progress clearly to parents and staff via written reports and conferences. • Contribute to curriculum reviews and improvement planning which supports school development and enhances student learning. **Classroom management** • Promote and celebrate the attributes of the IB Learner Profile.

	• Maintain an organized, safe, and stimulating environment that fosters student ownership and positive learning behaviors. • Foster a culture of achievement where student effort and success are recognized and rewarded. • Managing behaviour effectively to ensure a good and safe learning environment **Communication** • Maintain high standards of personal and professional conduct, contributing positively to community spirit. • Meeting with the Head of Spanish and colleagues as necessary to discuss individual students and their progress. • Communicate regularly and effectively with parents and guardians. • Maintaining up-to-date subject knowledge. • Self-evaluating and reviewing teaching methods, materials and scope and sequence. • Engage in continuous professional development and the school's Performance Management Cycle. **Additional responsibilities** • Provide work in the case of own absence. • Undertake at least one extra-curricular activity per term. • Attend, and contribute to, staff meetings, discussions and management systems necessary to co- ordinate the work of the school as a whole. • Actively participate in school activities, such as assemblies, plays, concerts, workshops, sports days, trips, visits and charity events. • Support the work of the Parent Teacher Association by attending events, which promote the school.
Safeguarding:	• Promptly report any safeguarding or pastoral concerns to the Designated Safeguarding Lead and Principal • Comply fully with school safeguarding policies and updates

As with all posts, the Principal will reserve the right to vary the precise responsibilities should needs change and opportunities arise.