May 2021

Dear Colleague

**Teacher of computer science and ICT**

Thank you for taking an interest in this post. No doubt all schools describe their job opportunities as exciting, but this post gives you the chance to join a highly successful school in a popular and innovative department.

I joined the school in September 2011 and can confirm that it is a wonderful place to work. The location, the facilities, the students, but above all the enthusiasm, professionalism and “team spirit” of the staff really are something special.

Some years ago, we set ourselves the challenge of delivering the best possible education for our students whilst remaining a friendly, happy, highly inclusive, community school. We called this “*being outstanding differently*”. We promised that we would not achieve our aims by putting staff under unreasonable pressure, by coercion, or by endless bureaucracy. Here we would do it a different way; by being supportive, putting learning and progress at the centre of our work and by working as a team. We believe in developing outstanding teachers and respecting their professionalism, we want our staff to enjoy their work and our students to enjoy their education.

Our latest Ofsted report, from May 2019, will give you a good idea of the progress that we have made. We are proud of our achievements; they give us confidence that our approach works, but we know we can do even better. Understanding what that will look like and the partnerships and structures that will deliver it in the fast-changing world of education is our next challenge. If you would like to play a part in that work, I hope that you consider applying.

If successful, you will be joining a strong department, at an exciting time. The head of department is newly appointed, having been promoted internally, and is looking to refresh the curriculum. You will have the chance to make a significant contribution to the department’s development and also the chance to learn yourself. The post will provide excellent career development opportunities; we are currently supporting staff with national professional qualifications and with master’s degrees. We have a superb record of developing teachers and supporting career progression. If you are aiming for middle leadership yourself this post will provide excellent experience.

We are looking for a teacher who is an excellent classroom practitioner with ideas, drive and enthusiasm. The successful candidate must have a genuine interest in young people, an absolute commitment to inclusive education and a real desire to make a difference. We are very happy to receive applications from strong trainees as well as from more experienced practitioners.

I hope that the information in this pack, on our website and in our Ofsted report leaves you keen to apply. If so, we would be delighted to hear from you. Your application should consist of the completed application form, and a letter of no more than two sides of A4. The letter should indicate: *The strengths and experience you could bring to this post and how you would use them to deliver outstanding progress for your students.* To give yourself the best chance of success, please ensure that you read and follow the instructions in the ‘notes on applying’ in the briefing pack.

I look forward to receiving your application. If you think you might be interested in the post, you are welcome to contact me ([sgrieves@chapelhigh.org.uk](mailto:sgrieves@chapelhigh.org.uk)) for an informal discussion or to arrange a visit to the school.

The deadline for receipt of your application, by post or e-mail, is **12 noon on Friday 14th May,** with interviews planned for **Wednesday 19th May.**

Good luck and I look forward to hearing from you.

Yours faithfully

**Simon Grieves, Headteacher**