
INFORMATION PACK



Sacred Heart Catholic School
Camberwell New Road
London
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www.sacredheart.southwark.sch.uk

Welcome from the Headteacher

Thank you for expressing an interest in working at our unique school. Sacred Heart Catholic School is a vibrant and dynamic school in Southwark, with high expectations and great ambitions for every one of our pupils.

We believe that discipline, structure and common purpose are solid foundations for success in life and education, and we understand the value of professionalism and innovation in everything we do. We are a Catholic school with very strong moral values and a traditional approach to behaviour and discipline; our pupils understand their rights and responsibilities, respect rules and boundaries and learn to live in honesty and trust.

Sacred Heart School consistently achieves outstanding academic results, way above local and national averages in every subject area. Progress 8, a more comprehensive measure of school success, places us firmly as one of the top performing schools in the country. Our Sixth Form has quickly followed suit and we have already sent many students to top universities, including Oxford, Cambridge and many other Russell Group universities, as well as Ivy League universities in the USA.

We have an exceptional record of helping our pupils to achieve more than they think is possible. Sacred Heart has consistently been in the top 1% of the country for adding value to pupils' education at both Key Stage 3 and 4.

As well as outstanding academic outcomes, Sacred Heart prides itself on educating the whole child. Academic results will only go so far, and we insist on a comprehensive programme of moral education, teaching good manners and respect. We are determined to show our pupils that Gospel values are to be lived by, especially when it comes to looking after and caring for those less fortunate.

We have talented leadership and staff across the school who work hard to ensure an all-round education that inspires, challenges and motivates our pupils to aim high, to work hard and to fulfil their potential.

I am immensely proud of this school – of our wonderful pupils, parents and staff, working and living together as a united community under God. Our excellent record of achievement is a testament to the strength, determination and sheer hard work of my staff.

We hope that the information given in this application pack, along with the school website (<https://www.sacredheart.southwark.sch.uk/>) will help you discover the richness of our Catholic school and I look forward to receiving your application.

Mr Richard Lansiquot
Headteacher

About Sacred Heart School

History

The origins of the first school from the present Sacred Heart Catholic School lie in the revival of the Catholic Church in England in the early 19th century. The first church of the Sacred Heart opened in 1863 in Wyndham Road, Camberwell. In 1867, the Sisters of Notre Dame in Namur, Belgium arrived, taking charge of a building attached to the church, which became the school for boys, girls and infants. The primary work of the two nuns in Southwark was 'for the instruction of our poor children'.

During the second world war, Sacred Heart Church was destroyed by enemy action, thereafter Catholic education was reorganized by the newly established Southwark Diocesan Schools Commission. Whilst the Sacred Heart Church was being rebuilt, it was decided that a new secondary school for pupils aged between 11 and 15 year olds would be created on the adjoining site. In 1959, Mr William J. Timmons was appointed as the first Headteacher. His approach to education was based on three rocks of certainty.

1. The role of a teacher is to open a child's mind to the wonders of God's world and his creation.
2. A teacher should strive to be a perfect role model, setting an example both within and outside the classroom, which will captivate and inspire others. Teachers should have an enthusiasm for learning and joy in sharing knowledge.
3. Whether a teacher or a pupil you must strive to be the best, this is not in a quest for self-glory but in a way of giving praise and worship to God.

Under the guidance of Mr Timmons, Sacred Heart School flourished. The number of applications for admission regularly exceeded available places, success in public examinations improved year on year, retention rates were above average for Inner London schools, discipline was good and the Catholic life of the school self-evident. During the 1980s, many London schools faced closure or amalgamation due to a fall in rolls, however due to its reputation; Sacred Heart School continued to be oversubscribed and was saved from this fate.

By 2009 the Sacred Heart school building was no longer fit for purpose, after initially being a school with 513 pupils, it continued to be oversubscribed and with the diocese approval for a sixth form from 2011, a new school building was needed to accommodate the 800 pupils. Sacred Heart Catholic School secured funding for a new school building with the original building demolished in 2012 and a replacement built in 2014, opened by Archbishop of Southwark, Most Reverend, Peter Smith.



The original founding principles are evident at Sacred Heart Catholic School today encompassed in our school vision and mission statement. With our high standards, we ensure our pupils throughout their school journey and beyond the values of resilience, kindness, honesty and respect are embedded.

School Vision

To enable every child to achieve more than they think they are capable of achieving.

Mission Statement

Our school strives to be a Catholic community in which Christian principles of care and respect are valued, with emphasis on the development of the individual through academic achievement and personal development.

To achieve our vision we:

- recognise and treasure the unique gifts of each pupil and do all that we can to allow these to develop and flourish.
- provide the highest possible quality of education where each child is challenged to pursue the highest standards in spiritual, moral, cultural, intellectual, and physical development in an environment of academic endeavour and personal discipline.
- create a welcoming community of faith which witnesses to the teachings of the gospel and fosters strong bonds of love within the community we serve.
- form our pupils in the attitudes of the heart of Jesus expressed in respect, compassion, forgiveness and generosity.

As a school dedicated to the Sacred Heart of Jesus, we work to bring one another to an awareness of the fullness and meaning of life, rooted in the love of Jesus.

Academic Achievement

We have an exceptional record of helping our pupils to achieve more than they think is possible: this vision, spurred by our desire to enhance social mobility, is at the heart of everything that we do as a school. We are consistently in the top 5% of all secondary schools in the UK on Academic Value-Added tables at Key Stage 4. Our Progress 8 score of 0.38 in 2023 puts us in the top 10 schools in the country and in the top 1% nationally. We are incredibly proud of this achievement.

Our pupils' destinations post-16-18 education are impressive. The Honours Board in our school hall shows a wide range of degrees studied and more pupils entering higher-level apprenticeships, for which they are successfully prepared by the school. Sacred Heart sixth formers are nearly three times more likely to attend a Russell Group university compared to pupils nationally. DFE data also shows that our pupils are much more likely to attend a top third university and remain on the course after a year.

We are immensely proud of this school, of our wonderful pupils, staff, Governors and parents, working and living together as a united community under God. The latest Section 48 diocesan report (June 2018) rated the school outstanding in all areas. We are providing all-around education that inspires challenges and motivates our pupils to aim high, work hard and exceed their potential. Our excellent record of achievement is a testament to this community's strength, determination, resilience and sheer hard work.

Sacred Heart School's most recent OFSTED inspection took place in November 2023 and we are delighted to report that - once again – we have been awarded an 'Outstanding' rating in every single category, reaffirming the excellence of our provision and the unwavering commitment, dedication and hard work of our staff to provide the highest possible quality of education for our pupils.

Key Priorities



Quality of Education

Our curriculum prepares our pupils to be global citizens, as well as develop a strong sense of values within the richness of a multi-ethnic and multi-cultural society. We encourage pupils to develop as independent learners, and our curriculum is not only ambitious but also inclusive and reflects the high aspirations of local families for their children, as we seek to develop future leaders and change-makers within society. The impact of our curriculum leads to outstanding outcomes at KS3 and KS4, as well as outstanding destinations after KS5. We track the future progress of our alumni, who are now working in fields as diverse as filmmaking, sport, medicine and the legal profession.

Our curriculum ensures that our students are able to experience new environments as well as many of the sites of great cultural and historical significance in the UK. Opportunities for students include visits to countries as diverse as France, Belgium, Spain, Iceland, Italy, the United States and Thailand.

Personal Development

Personal development in Sacred Heart is outstandingly strong underpinned by our Catholic ethos. “The school provides outstanding pastoral care that allows every student to thrive in a safe, secure and harmonious Catholic community. (Section 48 report June 2018). Sacred Heart has an outstanding programme of events, workshops and trips designed to develop our pupils both spiritually and morally and enhance both Social and Cultural Capital.

Behaviour and Attitudes

Sacred Heart is an outstanding school with robust systems and procedures that ensure that the well-being of students is of central importance. Behaviour and safety in school are outstanding due to these robust systems, the high expectations of both students and staff along with the outstanding leadership of the pastoral team. We have a consistent set of systems for target setting, tracking and monitoring of pupil data in order to optimise the performance of each child.

Leadership and Management

The Senior Leadership Team support and inspire the whole school community. Curriculum innovation and a focus on the individual needs of the pupils create an ethos of achievement. Searching analysis and self-challenge enable the school to be proactive and develop well-focused plans for the future. Performance management procedures are rigorous with an appraisal process, which encourage self-reflection for staff, identifying CPD opportunities that will support them in their current role or with their career path. The leadership team supports a range of qualifications from Masters to NPQ and internal research projects, which continue to develop and maintain our high standards.



Messages from Head Students



2022 Head Student - Jane, Cambridge University

Sacred Heart is all about belonging. Being part of a community. Growing, changing and learning in this one giant body. Learning is valued here and students are highly ambitious. There is healthy competition and we are always encouraged to go beyond, after all, our ethos is to make your child achieve more than they think they are capable of achieving. This school has an amazing reputation and its legacy will surely remain with me. We have students who have been to Cambridge, Oxford, US universities, gone into Medicine, nursing, again the list goes on. The importance of standing out from the crowd is instilled in us...

2020 Head Girl - Holly, Oxford University

It took me years of practice and skill development to be able to deliver impactful speeches and become a good leader. I have been debating for over 5 years now, at Sacred Heart. The debating programme here is the best. It has opened doors for me that I never knew existed. I have spoken at business breakfasts, had networking events at the Foreign Commonwealth Office and most important I been able to speak to global companies about the issues that matter most to me: diversity and inclusion in higher education and in the workplace. If there are not enough spaces for people of colour in the industry, then we will make more spaces. Being this bold and this outspoken takes courage, courage that I have only gained because of my time here.

2020 Head Boy - Emmanuel, Manchester

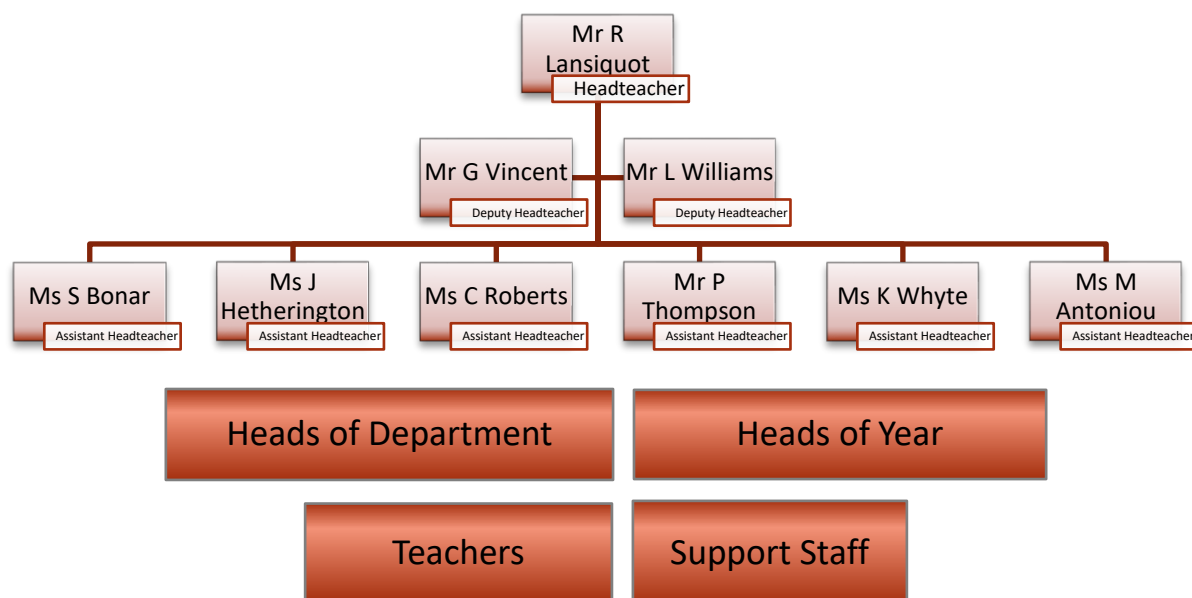
The pastoral aspect of Sacred Heart is excellent, since year 8 I have been attending an after school club run called Debate Mate. They taught me debating etiquette, how to mold my big personality into one that could convey an argument articulately and have just generally opened so many doors for me. Whilst in the Sixth Form I created, wrote and directed two of my own short films, which were featured on ITV and secured a place to debate in the team on a trip to Japan. These are just some of the examples of what students achieve at Sacred Heart

2017 Head Girl- Sky, Newcastle

Teachers here go the extra mile for their students, giving the support to achieve their full academic potential but also teach you how to be independent, in learning and in life. The teachers support and care for you to a degree that cannot be compared to at any other school. A bird needs to be ready to fly before it leaves the nest.

Opportunity is what sets Sacred Heart apart. I was part of the K+ programme, with Kings College, learned Mandarin with PhD students and professors and been part of a series of summer schools with prestigious universities including SOAS, Oxford and Cambridge

Staff Structure



Supporting Information

How to Apply

Completed application forms should be emailed to jobs@sacredheart.southwark.sch.uk by the deadline, please note that CVs will not be accepted.

Selection Process

Shortlisting will take place after the application deadline and interviews will follow shortly after. We reserve the right to close this advertisement early if we receive a high number of suitable applicants.

Conditional Offer

Sacred Heart is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants are subject to a satisfactory enhanced check with the Disclosure and Barring Service, in addition to barred list and Prohibition checks.

Any offer to a successful candidate will be conditional upon the following:

1. Receipt of at least two satisfactory references
2. Verification of identity and qualifications including, where appropriate, evidence of the right to work in the UK;
3. A satisfactory enhanced DBS check and if appropriate, a check of the Barred List maintained by the DBS and social media check.

Equal Opportunities

Sacred Heart recruits staff that understand and share our commitment to safeguarding and the provision of a happy, nurturing and supportive environment for all members of our community. We act to ensure that no job applicant is treated unfairly because of a protected characteristic as defined within the Equalities Act 2010.

Queries

We encourage and welcome potential candidates to visit our school and to look at our website <https://www.sacredheart.southwark.sch.uk/> . If you require further information or would like to arrange a visit please contact jobs@sacredheart.southwark.sch.uk.