

# Bowling Park Primary School

**Principal: Mr Matthew Langley**

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Dear prospective team member,

I am glad our advert caught your attention and I am pleased to provide you with further information about this exciting and important role at our school.

In this pack you will find:

- 'What it's like to work at Bowling Park'
- A person specification and job description
- An application form

Our school is a three-form entry school in the heart of Bradford. We have two school sites, one in BD4 and one in BD5 that both cater for children from Nursery to Year 6. We exist to support our fantastic community of children and families and provide the best possible environment for learning and personal development.

We are very proud of our school. We have been on a long and successful journey with our children and families to become the very good school we are today. Our children do fantastic things and all have a real love of learning and the experiences that our unique school has to offer. They overcome all sorts of challenges and difficulties to become really successful learners. The last national assessments put in the top 3% of schools nationally for progress. But it isn't all about the stats, our children are enthusiastic explorers of the world, kind and caring friends, helpful team players and determined learners who want to be the best they can be. This approach to personal development is promoted by our subsidised GEM curriculum which provides free access to a host of excellent extra curricular experiences, from breakdancing to den building, from science lectures to Japanese block printing.

Teaching is very good at our school. We have a fantastic team and professional development is at the heart of everything we do. We take the induction, support and development of staff seriously; we are heavily involved in initial teacher training, provide excellent support for ECTs and have a bespoke coaching programme. We are all determined to support each other to be the best we can be. We use the Ambition Early Career Framework to support ECTs.

We are very proud of the communities we serve. We want our children and families to be happy, healthy, safe and fulfilled. However, sometimes it is a difficult area to grow up in; there are high

levels of unemployment, crime and poverty. 50% of children receive Pupil Premium funding. Many families have a negative view of education, and as such have low aspirations for themselves and their children. Opportunities here are hard won and most families do not have the houses, jobs or lives that they need or deserve. Our school has a very diverse community, with 75% EAL, 23% from a Czech, Slovak or Gypsy Roma heritage and 42% from a Pakistani heritage. 23% of our children have SEND needs.

We know that the pandemic has widened the gap and set our children back significantly. During the pandemic, many families struggled with the complexities of lockdown; poverty and unemployment increased and the community was hit with very high infection rates. Some of our children did not leave the house for months and many found home-schooling very difficult. Working together, we are determined to overcome this.

As a teacher at our school, you will work across a team of three teachers within your year group. Planning is collaborative within the team, using PPA and directed time so expertise can be shared across the year group.

In September 2022, we will be joining the Exceed Academy Trust. We are very excited about what this change will mean for our school, the development opportunities it will bring and the support they will provide. We believe we will be an excellent addition to their trust.

To get a glimpse into life at Bowling Park, please visit our website, social media and YouTube. Visits to school, or telephone calls with our team, are welcomed for any candidates wanting to find out more. Please email [matthew.langley@bowlingpark](mailto:matthew.langley@bowlingpark) to arrange this and we'll be very happy to help. Application forms should be downloaded and returned to [fiona.mccrudden@bowlingpark.school](mailto:fiona.mccrudden@bowlingpark.school).

If you feel excited about the opportunity to work with us in September, then we would welcome your application.

Good luck and best wishes,

Matthew Langley

Head Teacher