

# Bowling Park Primary School

## Personnel Specification – Class teacher



### MPS Teacher: Class Teacher

The successful candidates will:

- Have a proven track record as a very good or outstanding teacher.
- Have a strong philosophy of education that is child-centred and a good working knowledge of AFL and personalised learning.
- Actively promote our school's "Going the Extra Mile" agenda in the classroom and will have consistent high expectations and aspirations for both pupils and themselves.
- Have the ability to deliver and share outstanding practice that enables children to become high level independent learners.
- Impact and accelerate pupils' progress for all pupils, including those supported by the Pupil Premium.
- Have very good classroom organisation and management skills, including positive behaviour management.
- Have a commitment to inclusion and have experience of working successfully with children with a range of additional educational needs (*this may include provision for EAL pupils and/or children who are New to English , and/or Looked After Children and/or Special Educational Needs*)
- Be able to accurately assess where children are at and precisely plan the next steps for their learning.
- Have good communication skills, especially feedback to pupils.
- Be self-motivated and willing to learn and further develop their teaching skills and academic rigor.
- Be able to form and maintain very good relationships with children, parents, staff and governors.
- Be a genuine team player who works well in collaborative situations.
- Be trustworthy, optimistic and a pleasure to be around.
- Have a good health and attendance record.
- Enjoy the challenge of being in a school that is working very hard to raise pupils' achievements, progress, attainment and attendance.