



THE HOLY CROSS SCHOOL

Providing a Catholic education to girls aged 11-18

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Teacher of Religious Studies Candidate information pack





About us

The Holy Cross School, founded in 1931 by the Congregation of the Holy Cross, is a voluntary aided Roman Catholic School for girls aged 11-18. At Key Stage 5 the school has worked in curriculum partnership with our local boys school, Richard Challoner School, for the past thirty years and post 16 lessons are co-ed. The school converted to academy status in August 2012. The school is proud to be acknowledged by the SSAT as being in the top 0.3% of all schools nationally for progress made from Year 7 to 11. The school currently has 950 students on roll and employs over 100 staff. The Holy Cross School can offer you the opportunity to work in an outstanding school environment with well-behaved, motivated students who are keen to learn and where your professional development will be fully supported. The school has been awarded 'World Class Schools' accreditation, a quality mark given to secondary schools already judged outstanding by Ofsted who have moved beyond this judgement.

Professional Development

We realise that the continuing development of our school is built on the foundations of our exceptional staff. The Holy Cross School is an accredited 'Investors In People Silver' organisation and will support your on-going professional development. The school is committed to excellence, putting great emphasis on staff development and training and can offer internal and external training opportunities to develop skills and assist with your career development. Staff will receive a personalised development programme tailored to their individual training needs.

Staff Induction

If your employment commences at the start of the academic year in September you will be invited for an induction day in your first few weeks. For all other new staff, induction will be arranged at a mutually convenient time either prior to employment or as soon as possible.

Our Ethos and Values

At The Holy Cross School we aim to provide a rounded education for girls of all abilities. The Holy Cross School has very strong Catholic values. They are clear and explicit and inform all that we do. We are a thriving school with a strong community spirit. Our Catholic ethos is reflected in our Mission Statement below.

School Mission Statement

We are the children of God
and in the spirit of St. Francis and Mother Bernarda,
we aim to create a happy family environment

in which all may grow:

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in faith, hope and love for God,

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in love and respect for one another and the world around us,

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in learning and wisdom,

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so that we may live life to the full and joyfully share this life with others, especially those who are in any way disadvantaged.



Staff Benefits

Childcare Vouchers Scheme

We offer our employees a Childcare Vouchers scheme, enabling any working parent to claim childcare vouchers, by way of a salary sacrifice. The advantage is that you do not pay Income Tax or National Insurance on the amount chosen to be taken as Childcare Vouchers.

Cycle to Work Scheme

The cycle to work scheme is available to all staff and works by way of salary sacrifice. It enables you to get new bikes and accessories tax-free, saving on average about half the cost.

About the Role

We are looking for an outstanding and committed classroom practitioner who will have the ability to inspire students. The school is blessed with hard-working teachers and students who are keen to learn and make progress. This is an ideal opportunity to work in a thriving supportive environment where excellent training will be provided.

