



## Bentley Wood High School Teacher of English (MPS)

### Job Description

At the heart of a successful school is the provision of high quality teaching and learning, the effective use of resources, improving standards of achievement for all pupils and the promotion of pupils' personal development and well-being. A subject teacher plays a key part in this provision by a commitment to the school's ethos, by working effectively in subject and pastoral teams and by delivering high standards of teaching and learning. In this way, s/he assists the school in reaching its targets and objectives.

### JOB PURPOSE

To teach pupils across the full age and ability range present in the school in order to ensure the highest possible standards of pupil achievement, personal development and well-being.

### REPORTING

The post holder will report to the relevant Head of Department and Head of Year.

### WORKING TIME AND CONDITIONS

These will be as specified in the latest School Teachers' Pay and Conditions Document.

The post holder will continue to meet and build upon, as appropriate:

- The National Standards for QTS as laid down by the Department for Education, relating to:
  - a) Professional values and practice
  - b) Teaching
  - c) Knowledge and understanding
- The Induction Standards
- The Threshold Standards

(Please see [www.dfe.gov.uk](http://www.dfe.gov.uk))

## **ACCOUNTABILITIES**

1. To be committed to and to promote the school's vision, aims, objectives and values.
2. To maintain and contribute to the development of school policies. Within school and subject policies, to:
  - effectively teach National and School Curricula within the school's Teaching and Learning Policy;
  - set appropriate homework;
  - mark work, assess, record, track and report pupil progress, using available data;
  - provide a stimulating learning environment;
  - have due regard for maintaining health and safety and security in the areas s/he uses;
  - To be a member of a pastoral team and, if required, a form tutor, carrying out the associated responsibilities.
3. To assist with the effective operation of subject and year teams by, individually and with others:
  - developing schemes of work, resources, teaching and learning strategies;
  - contributing to team review, monitoring and evaluation and the development of working practices;
  - participating in working groups, ad hoc projects;
  - taking part in other professional development activities;
  - attending meetings as necessary.

## **OTHER SPECIFIC DUTIES**

4. To undertake any other duty as specified by the School Teachers' Pay and conditions Document not mentioned in the above.
5. To comply with any reasonable request from a leader/manager to undertake work of a similar level that is not specified in the job description.

The job description is current at the date shown, but in consultation with you, may be changed by the Headteacher to meet changing regulations or circumstances. These would be commensurate with the grade and title of the post.

April 2019