**Person Specification:** Teacher of Business Studies

| **Qualities and Attributes** |
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| **Qualifications** |
| **ESSENTIAL** | **DESIRABLE** |
| * A good quality degree - a 2:1 or 1st class honours
* Qualified Teacher status or pending PGCE/QTS
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| **Experience** |
| **ESSENTIAL** | **DESIRABLE** |
| * Teaching Business up to and including A-level
 | * Teaching Economics up to and including A-level
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| **Knowledge and Skills** |
| **ESSENTIAL** | **DESIRABLE** |
| * Strong subject knowledge
* An understanding of what makes excellent teaching and learning and the willingness to strive for this on a daily basis
* Effective and imaginative use of resources, including new technologies
* Good understanding of assessment and the ability to put this into practice
* The ability to challenge students effectively so that the needs of all are met
* The ability to develop students’ literacy and numeracy skills through the subject area
* An ability to forge good working relationships with staff and students
* Efficient organisational skills, including the ability to meet deadlines
* Knowledge and understanding of current developments in teaching within the subject area
* Ensure that whole school policies are implemented consistently
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| **Personal** |
| **ESSENTIAL** | **DESIRABLE** |
| * Ability to work hard under pressure
* Ability to manage time and prioritise
* Commitment to continued professional development
* Commitment to contribute to extra-curricular activities and educational visits
* Good attendance and punctuality record
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| **UPS Teachers** |
| **ESSENTIAL** | **DESIRABLE** |
| * Provide a role model for teaching and learning and make a distinctive contribution to the raising of student standards
* Contribute effectively to the work of a wider

network of colleagues* Take advantage of appropriate opportunities for professional development and use the outcomes effectively to improve students’ learning
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