**Person Specification:** Teacher of Business Studies

| **Qualities and Attributes** | |
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| **Qualifications** | |
| **ESSENTIAL** | **DESIRABLE** |
| * A good quality degree - a 2:1 or 1st class honours * Qualified Teacher status or pending PGCE/QTS |  |
| **Experience** | |
| **ESSENTIAL** | **DESIRABLE** |
| * Teaching Business up to and including A-level | * Teaching Economics up to and including A-level |
| **Knowledge and Skills** | |
| **ESSENTIAL** | **DESIRABLE** |
| * Strong subject knowledge * An understanding of what makes excellent teaching and learning and the willingness to strive for this on a daily basis * Effective and imaginative use of resources, including new technologies * Good understanding of assessment and the ability to put this into practice * The ability to challenge students effectively so that the needs of all are met * The ability to develop students’ literacy and numeracy skills through the subject area * An ability to forge good working relationships with staff and students * Efficient organisational skills, including the ability to meet deadlines * Knowledge and understanding of current developments in teaching within the subject area * Ensure that whole school policies are implemented consistently |  |
| **Personal** | |
| **ESSENTIAL** | **DESIRABLE** |
| * Ability to work hard under pressure * Ability to manage time and prioritise * Commitment to continued professional development * Commitment to contribute to extra-curricular activities and educational visits * Good attendance and punctuality record |  |
| **UPS Teachers** | |
| **ESSENTIAL** | **DESIRABLE** |
| * Provide a role model for teaching and learning and make a distinctive contribution to the raising of student standards * Contribute effectively to the work of a wider   network of colleagues   * Take advantage of appropriate opportunities for professional development and use the outcomes effectively to improve students’ learning |  |

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