

<b>St Aldhelm's Academy</b>	
<b>Person Specification- Inclusion Assistant Level 2</b>	
<b>Ethos</b>	
<i>Essential</i>	
<ul style="list-style-type: none"> <li>• Support the vision and values of the Ambitions Academies' Trust</li> <li>• All academy post-holders are expected to contribute to the development of young people and the community</li> </ul>	
<b>Education, Training and Qualifications</b>	
<i>Essential</i>	
<ul style="list-style-type: none"> <li>• Possess qualifications in English and Mathematics to at least Grade C standard or equivalent</li> </ul>	
<i>Desirable</i>	
<ul style="list-style-type: none"> <li>• Teaching Assistant specific qualification equivalent to NVQ Level 2 or 3.</li> </ul>	
<b>Skills and Abilities</b>	
<i>Essential</i>	
<ul style="list-style-type: none"> <li>• A commitment to promoting and meeting individual student needs.</li> <li>• Ability to work as part of a team.</li> <li>• Ability to use ICT / the internet and email to support student learning.</li> <li>• Able to use ICT to store and retrieve data.</li> <li>• Able to form relationships with students and colleagues.</li> <li>• Diplomatic.</li> <li>• Caring, patient and understanding nature.</li> <li>• Ability to manage time effectively.</li> <li>• Ability to be flexible to the needs of children.</li> <li>• Effective communication, interpersonal and organisational skills.</li> </ul>	
<b>Specialist Knowledge</b>	
<i>Essential</i>	
<ul style="list-style-type: none"> <li>• An understanding of the varied needs of children as they develop socially and academically.</li> <li>• A knowledge of behaviour management techniques that support school and classroom practices.</li> <li>• Awareness and understanding of confidentiality</li> </ul>	
<b>Experience</b>	
<i>Essential</i>	
<ul style="list-style-type: none"> <li>• Experience of children within 11-16 age group.</li> <li>• Experience of working with children / young people.</li> </ul>	
<i>Desirable</i>	
<ul style="list-style-type: none"> <li>• Experience of working with children with special needs.</li> </ul>	
<b>Other</b>	
<i>Essential</i>	
<ul style="list-style-type: none"> <li>• Fully committed to the academy's Equal Opportunities Policy.</li> <li>• Satisfactory standard of dress / appearance.</li> </ul>	