**Librarian**

**Person Specification**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| **Qualifications** | * Mathematics & English at GSCE level Grade C or above. | * Qualification or experience in librarianship at a professional level. * Degree in Library and information management and/or CILIP Chartered Librarian. | * Application * References |
| **Knowledge and skills** | * Good knowledge and understanding of the reading and information resources required by students. Sound knowledge of literature for children and young adults. * Strong oral and written communication skills, friendly & approachable. * Good ICT skills |  | * Application * References * Teaching exercise * Interview and practical activities |
| **Experience** | * Experience of working in school environment. | * Experience of using a Library Management System. | * Application * References * Interview and practical activities |
| **Continuous Professional Development** | * Evidence of commitment to continuing professional development. |  | * Application |
| **Personal Qualities** | * A passion for education and making a difference. * Effective team member. * Drive and determination. * Ambition. * Energy, enthusiasm, sense of humour. * Willingness to contribute to the wider life of the Academy. |  | * Application * References * Interview and practical activities |