**Librarian**

**Person Specification**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| **Qualifications** | * Mathematics & English at GSCE level Grade C or above.
 | * Qualification or experience in librarianship at a professional level.
* Degree in Library and information management and/or CILIP Chartered Librarian.
 | * Application
* References
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| **Knowledge and skills** | * Good knowledge and understanding of the reading and information resources required by students. Sound knowledge of literature for children and young adults.
* Strong oral and written communication skills, friendly & approachable.
* Good ICT skills
 |  | * Application
* References
* Teaching exercise
* Interview and practical activities
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| **Experience** | * Experience of working in school environment.
 | * Experience of using a Library Management System.
 | * Application
* References
* Interview and practical activities
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| **Continuous Professional Development** | * Evidence of commitment to continuing professional development.
 |  | * Application
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| **Personal Qualities** | * A passion for education and making a difference.
* Effective team member.
* Drive and determination.
* Ambition.
* Energy, enthusiasm, sense of humour.
* Willingness to contribute to the wider life of the Academy.
 |  | * Application
* References
* Interview and practical activities
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