

PERSON SPECIFICATION - TEACHER OF GERMAN (Maternity Cover)

	ESSENTIAL	*	DESIRABLE	*
QUALIFICATIONS	<p>Qualified Teacher Status, with specialism(s) related to the subject (German).</p> <p>Ability to teach across the full 11-18 age and ability range.</p> <p>Ability to teach German to GCSE.</p>	<p>A</p> <p>A</p> <p>A</p>	<p>A degree in German</p> <p>Further professional qualifications.</p> <p>Appropriate in-service training / CPD according to experience.</p>	<p>A</p> <p>A</p> <p>A</p>
PREVIOUS EXPERIENCE	<p>A track record of success in learning and teaching, according to experience.</p> <p>Involvement in the monitoring of progress and attainment at student and class level.</p> <p>Experience in developing learning and teaching in an inclusive environment.</p>	<p>A/R/I</p> <p>A/R/I</p> <p>A/R/I</p>	<p>Involvement in curriculum initiatives and extra curricular developments.</p> <p>Successful Post 16 experience.</p> <p>Experience in monitoring and developing the academic and personal progress of individual students as a tutor.</p>	<p>A/R/I</p> <p>A</p> <p>A/R/I</p>
PROFESSIONAL COMPETENCE	<p>Ability to teach German to GCSE</p> <p>Professional knowledge and understanding of one or more subjects within the school / faculty.</p> <p>Ability to articulate characteristics of effective teaching and learning with evidence of good practice.</p> <p>Good classroom management technique.</p> <p>Knowledge and understanding of effective assessment and its contribution to learning and progression.</p> <p>Able to use student data to raise standards.</p> <p>Knowledge of strategies related to key issues in education eg gender issues, equal opportunities, SEN.</p> <p>Ability to contribute to Schemes of work / Lesson Plans.</p> <p>Excellent communication skills.</p> <p>Good ICT skills and an awareness of its potential.</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>I</p> <p>I</p> <p>I</p> <p>A/I</p> <p>A/I</p> <p>I/R</p> <p>A/R/I</p>	<p>Ability to teach French to KS3</p> <p>Knowledge and understanding of current Teaching and Learning issues</p> <p>Able to express a vision for subject development.</p> <p>Involvement in extended curricular provision.</p> <p>Knowledge of e-learning.</p>	<p>A/I</p> <p>A/I</p> <p>I</p> <p>A/I</p> <p>I/A</p>
PERSONAL QUALITIES	<p>Commitment to an ethos of high standards, personal fulfilment and academic success.</p> <p>A capacity to inspire through a love of teaching.</p> <p>Energy, resilience and determination.</p> <p>A sense of humour and ability to remain calm under pressure.</p> <p>Ability to be a team player.</p> <p>A commitment to the safeguarding and welfare of children.</p> <p>A commitment to the school's equal opportunities policies.</p>	<p>A/I/R</p> <p>I</p> <p>A/I/R</p> <p>A/R/I</p> <p>R/I</p> <p>R/I</p> <p>R/I</p>	<p>Involved in educational developments beyond what is required.</p> <p>Self confidence, personal impact and presence.</p> <p>Eager to acquire further skills and career enhancement.</p>	<p>R/A/I</p> <p>I/R</p> <p>I/A</p>

* **Evidence Key:** A = Application form I = Interview/Lesson observation R = Reference