

KWEST Multi Academy Trust

Head of School, Churchill Park Academy

Head of School Person Specification

Professional Skills and Experience

* Qualified teacher with NPQH (or working towards)
* Be able to improve further standards of classroom management and practice
* Have the necessary experience to give clear lead on curriculum, resources and pastoral issues.
* Have the ability to analyse problems, reach judgements and resolve issues.
* Be skilled in the monitoring of performance of people and policies.
* SEND experience
* Skilled in data production, analysis and interrogation.

Leadership and Management

* Have strong leadership qualities with a proven record of managing significant educational responsibilities and leading school improvement.
* Be capable of leading and contributing to the Senior Leadership Team.
* Have the capacity to respond to changing needs with vision and the ability to translate that vision into practical policies.
* Demonstrate a personal commitment to quality and excellence in learning and teaching.

People Relationships and Communications

* Be able to relate to all the children and young people in a positive and constructive way and inspire them to achieve more than they think possible.
* Have the ability to earn the respect of staff, governors (Learning Improvement Team) and parents.
* Have the ability to build on the strengths and expertise of individual staff and possess the flair to motivate and lead staff as a whole.
* Possess integrity, optimism, resilience and a well-developed sense of proportion and humour.
* Possess excellent written and verbal communication skills and the ability to chair and participate in meetings.
* Be committed to furthering the relationship with the local and wider community.
* Have the ability to build constructive relationships with other educational organisations and local employers.