



MARLBOROUGH COLLEGE MALAYSIA

GRADUATE RESEARCHER
IN RESIDENCE

For August 2020

THE HISTORY OF MARLBOROUGH COLLEGE MALAYSIA



Marlborough College Malaysia is unique.

It continues the pioneering spirit of its mother School, Marlborough College in Wiltshire, by being a close, values-led and enormously successful and happy community. It was established in 2012 as a genuine extension of Marlborough College in the UK and not a franchise. It therefore shares values, philosophy and personnel with the UK and draws upon the very best traditions of one of the finest British boarding schools, while adding an exciting and real international dimension in our spectacular setting just eight miles from Singapore on the tip of the Iskandar peninsula.



THE COLLEGE



There is something genuinely special about Marlborough College in Malaysia. Those fortunate enough to work here all agree that our greatest joy, attribute, advert and reward are the girls and boys who form the College. They provide daily inspiration, a model of what wider society could be like and genuine optimism for the future.

We live and work in a safe and spacious 90 acre campus in southern Malaysia, reminiscent of the generous grounds and playing fields of Marlborough College in the UK. Guided by our principles of compassion, companionship and conversation, Marlborough College Malaysia gives its boys and girls the space, inspiration and courage to explore their own potential, the wonders of our world and their responsibilities to it and to each other.

With our shared DNA and close links with Marlborough UK, we value and instil breadth of experience, intellectual rigour, creative joy and sporting excellence. Many of our children take the opportunity to develop independence and inter-reliance within the security and care of our outstanding boarding community.

Our motto is Deus Dat Incrementum – “God gives the increase” – a reminder that we achieve with pride, but humility. At Marlborough College Malaysia our young people learn that theirs is a duty to continue to make the world a better place; we give them the skills to lead that mission and the life-long support and friendship of our world-wide Old Marlburian network.

The College is arranged in a Prep School (3-13) and a Senior School (14-18) and it currently has 960 pupils, around 530 of whom are in the Prep

and 140 of whom are in the Sixth Form. Pupils from the age of nine may choose to board and approximately a third of those who are eligible do so, with almost half of the Senior School and most of the Sixth Form boarding. In September 2019 the Singapore Tatler referred to the College as “the only school in Asia offering an authentic British boarding programme”.

While very British in ethos and with a Common Room largely drawn from some of the UK’s leading schools, the College is also truly international, celebrating diversity and a global outlook with children representing over 45 nationalities. Around half of our pupils are from expatriate families.

While academic achievement lies at the heart of what we do, we believe that all of our children have something to offer and much to gain in addition to intellectual development, so we are driven by a desire to find areas where each of them can learn and grow beyond the classroom. Every week we offer an extensive range of co-curricular activities, which are all part of a rich, broad and balanced programme to develop not just the mind, but also confidence, empathy, leadership and a sense of altruism.

The College is very well-resourced and enjoys an enviable reputation for its pupils’ achievements on a broad variety of fronts. It is one of the few school in Asia to achieve membership of HMC, an association of the world’s leading independent schools and it is the Boarding Schools’ Association’s Asian training hub.

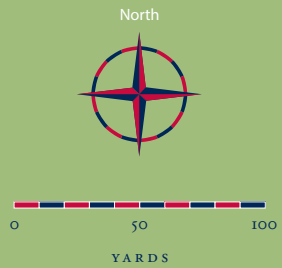
Further details about the College may be found on its website at www.marlboroughcollege.my





MARLBOROUGH COLLEGE MALAYSIA

THE MAP



2017



THE POSITION

The Master is looking for an outstanding and motivated recent graduate (or candidate who will graduate in summer 2020) in a suitable discipline who is enthusiastic to develop his or her own interests by conducting research into an area which aligns with Marlborough College Malaysia's development priorities. The research may be publishable and contribute towards a higher degree. To guide applications, in addition to pedagogy, current key areas of development are applied positive psychology and digital learning; any one of these may form a broad area within which the Researcher may offer proposals.

The Researcher in Residence will be employed for the whole of the academic year and will benefit from teachers' holidays and exeat. This is a fixed term position until July 2021 and successful applicants will need to be available for induction and orientation from mid-August 2020. Shorter tenures may be negotiated if a candidate offers a compelling proposal.

The Researcher will have the opportunity to gain some teaching experience within a prestigious school setting and will be an integral part of our resident community. There will be opportunities to accompany academic trips, many of which will be in Singapore.

The Researcher will be expected to be part of the Common Room cover and duties rota. During examination periods he or she will be required to take a share of invigilation.

Like all staff, The Researcher will be attached to one of the boarding houses on the campus and will do at least one duty night per week and some weekend duties. Successful candidates may be given individual tutorial pupils to mentor. Precise details of what is expected will be decided by the Housemaster or Housemistress of the particular House and discussed on arrival.



LIFESTYLE



Staff at Marlborough College Malaysia enjoy an exceptional lifestyle.

The climate is warm, stable and constant without the extremes of heat that are common in some parts of the world. Rainfall is typically heavy and brief, providing a lush landscape.

Marlborough is at heart a community and the Common Room is very collegial and mutually supportive. Staff enjoy an impressive range of weekly Common Room sports, wellbeing and social activities.

The immediate area is developing quickly and has attracted great overseas investment in quality housing, infrastructure and education with a number of British university campuses now within

minutes of the College.

Malaysia's cost of living is significantly lower than that of the UK and most teachers here enjoy regular travel during holidays and even on our 3-day Exeat long weekends to such places as Bali, Vietnam, Thailand and Western Australia.

For long-haul travel, Changi in Singapore was recently hailed as the best airport in the world. However, for regional travel, Senai Airport is close to the College and carriers offer exceptionally reasonable prices which mean, that what might be the holidays of a lifetime, can become regular trips.

Malaysia itself is full of variety from perfect tropical islands to cool, hilly tea plantations; from



historic colonial architecture to towering 21st century skylines. Its national ethnic mixture of Malay, Chinese and Indian make for a fascinating culture and superb cuisine.

The College is just eight miles from the magnificent island city-state of Singapore with its fashionable retail temptations and its many attractions which now include the world-famous Gardens by the Bay, the Marina Bay Sands complex and F1's only night time Grand Prix which becomes a weekend-long festival each September.

The official language of Malaysia is Bahasa Malaysia which is probably the simplest Asian language to understand and learn, but English is spoken almost universally and is the main language of Singapore.



JOB DESCRIPTION FOR GRADUATE ASSISTANT RESEACHER IN RESIDENCE

Reporting to: The Master or a senior member of staff delegated by the Master

Overall expectation:

To maintain high professional standards with the aim that all pupils will flourish in their academic, social, cultural and physical endeavours. The same standards pertain to relationships throughout the College and between colleagues, contributing to a culture of inclusivity, collegiality, generosity and trust. A commitment to the wellbeing of pupils and staff is expected and this supports the College's conviction that Companionship, Compassion and Conversation enrich our community and consolidate our integrity. Loyalty to the College is an expectation of all staff, so upholding and displaying the College's values and virtues both within our immediate community and beyond is essential.



Key Responsibilities

1. To research the area and matters as agreed with the Master, with either he or a suitably qualified and experienced member of staff acting as a supervisor
2. To provide occasional presentations to colleagues, pupils or parents, as maybe appropriate, on the area of research.
3. To assist with some lessons according to specialism and ability
4. To work as part of a team, in harmony with and for the furtherance of the College's ethos and declared educational aims and priorities
5. To be supportive of the relevant department's aims, agreed teaching style and other policies.
6. To attend Common Room meetings, Master's briefings and other meetings that may be called from time to time, as required by the Head of School or Master
7. To report in a timely manner any concerns regarding Child Protection or bullying to the appropriate colleague
8. To contribute to College's broad and active co-curricular activities programme.
9. To contribute to the boarding community

The duties set out in this document are not intended to be exhaustive, and the successful applicant may be required to carry out such other duties as the Master may reasonably require from time to time.



ESSENTIAL CRITERIA

In order to meet the high standards expected of a colleague in our College, the Master is seeking to employ a person with the following qualities, experience, skills and abilities.

- A good honours degree
- Evidence of secure research skills
- Project management skills
- A commitment to an area which aligns with the College's strategic development priorities
- Clear and effective communication skills;
- Honesty and integrity, especially in matters of confidentiality and research ethics
- Punctuality and reliability
- An ability and willingness to make a significant contribution to the co-curricular life of the College;
- An ability to relate well to colleagues and children;
- Approachability, accessibility and flexibility;
- High levels of organisation;
- Sympathy with the values and the nature of working in a boarding environment.



DESIRABLE CRITERIA

The successful candidate for this important position will be able to demonstrate the following qualities and qualifications:

- A higher degree which required a significant element of research
- An ability and willingness to contribute to coaching sport.

Terms

The College will provide the Researcher in Residence with a stipend and an apartment in the staff condominium; this consists of a bedroom with a double bed, wardrobe storage, a private shower and toilet and an open-plan living room with a small kitchenette. Apartments are all air-conditioned. In addition, the condominium has a common room with a large kitchen and dining area, a television and social area, washing machines and a large outdoor deck with seating and barbecue. The College will provide all meals during term-time. The successful applicant will have full use of the accommodation, the College's excellent sports facilities, swimming pool, library and online resources during the holidays as well as during term. All utility bills are covered, private medical insurance will be provided, as will relocation and repatriation flights at the beginning and end of the academic year.





APPLICATION

If you feel that you can meet these requirements, then please submit a letter of application which outlines your proposed area of focus, along with the application form to the Master by 9.00 am on Monday 13th January 2020. A CV is not required, but may be submitted at the discretion of the applicant.

Applications should be sent to the address overleaf.





Applications should be addressed to the Master and sent to:

e-mail: recruitment2019@marlboroughcollege.my

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Jalan Marlborough
79200 Iskandar Puteri
Johor
Malaysia

