



MALVERN
COLLEGE HONG KONG
香港墨爾文國際學校

**Applicant
Information Pack**

2026 - 2027



Welcome from the Headmaster

At Malvern College Hong Kong, we believe that academic excellence flourishes in an environment built on academic challenge where every child is genuinely known, valued and inspired to thrive. We believe that education is fundamentally about people and relationships. As a school and an educator, it is a privilege to provide pupils with the skills, knowledge and support they need to write their own story.

Our motto, *Sapiens qui prospicit* - "Wise the one who looks ahead", remains as relevant today as when Malvern College was founded in 1865. In a rapidly changing world, success requires far more than exam results alone. The adventurous spirit that a Malvern education is founded on encourages pupils to think independently, embrace challenges and approach the unfamiliar with courage and resilience. We want our pupils to be intellectually ambitious yet grounded, confident yet humble, and deeply committed to making a positive contribution to the communities around them. This ethos is reflected in every aspect of school life. We combine high academic expectations for all with strong individualised pastoral care and a rich co-curricular programme allowing all pupils to flourish.

For teachers, this means blending the International Baccalaureate philosophy with the core Malvern Qualities. We leverage modern technology to enhance learning experiences rather than replace or diminish critical and creative thinking.

To deliver this exceptional standard of education, the academic and pastoral provision at Malvern College Hong Kong is staffed predominantly by fully qualified, experienced, native-level English speaking teachers. The large majority of teaching staff come from the UK, many having taught in other international schools previously. Our staff all demonstrate a full commitment to holistic education and working together to deliver comprehensive and sophisticated support to our community, working hand-in-hand with our dedicated local support staff to foster clear communication between school and home.



Edward Wright

Headmaster,
Malvern College Hong Kong

Malvern College Hong Kong

Malvern College Hong Kong, a co-educational day school, is an IB World School offering the PYP, MYP, and DP to children and young people from mostly international backgrounds, reflecting the truly multicultural nature of the vibrant city of Hong Kong.

Following its successful launch in August 2018, the school currently has over 1,100 pupils enrolled with waiting lists in most year groups. At full capacity, enrolment will reach approximately 1,250 across all year groups from Prep 1 (Y1) to Upper Sixth (Y13). The majority of the remaining anticipated growth is in the older year groups where we have been deliberately cautious only to recruit pupils who embody the Malvern Qualities.

Malvern College Hong Kong is located near the Science Park in the New Territories, with easy access by both road and rail from all areas around Hong Kong. With the added attraction of proximity to the Chinese University of Hong Kong as well as the Education University of Hong Kong, the area provides an excellent cultural and academic environment for teaching and learning.

Authorised as an IB World School, MCHK teaches the Primary Years Programme, Middle Years Programme and the IB Diploma Programme. Whilst IB based, the curriculum also draws on the educational heritage and practices of Malvern College UK and, at the same time, seeks to link the curriculum to the context of Hong Kong, whenever appropriate. Chinese language is taught at all levels throughout the school. It is a compulsory subject in the Prep School and an optional subject in the Seniors.

The purpose-built campus offers a superb environment for teaching and learning. Spread over seven floors, well-equipped classrooms and science laboratories are complemented by an indoor sports hall and 6-lane 25m swimming pool, an auditorium, black-box theatre, dance and drama studios, music rooms, seminar rooms and exhibition spaces. A 2-storey library in the central atrium forms a vibrant hub of learning and independent study at the heart of the school, and a Skypitch with AstroTurf tops off the building.

There are two Malvern College Pre-Schools in Hong Kong on separate sites and many of the children are expected to progress onto the College.



Working in Malvern College Hong Kong

We are looking for enthusiastic, dedicated teachers and leaders who can instil a passion for learning in the pupils they teach. We want staff who will thrive on the rewards and challenges of a British curriculum school in Hong Kong, and enjoy what comes with living in East Asia.

Above all, successful candidates will:

Demonstrate passion for the subject and learning level and strive to engender the same in pupils.

Plan and deliver lessons that inspire, motivate and challenge pupils whilst ensuring that they are fully prepared for assessment tasks and are able to make the progress expected of them.

In return, the College will:

- » Provide motivated and engaged pupils and a classroom environment conducive to learning
- » Provide professional learning and career development opportunities
- » Provide a supportive and social staff network
- » Provide group medical insurance
- » Provide a highly attractive package



About Hong Kong

Overview

With its distinctive blend of Chinese heritage, international influences and spectacular natural surroundings, Hong Kong offers an exciting variety of experiences for people of every interest and background. Explore lively streets filled with independent shops, world-class restaurants and bustling markets; discover iconic landmarks and spectacular harbour views; or escape to tranquil country parks, scenic hiking trails, beaches and outlying islands. Whether you are drawn to culture, food, shopping, adventure or simply the opportunity to unwind, Hong Kong's remarkable combination of urban energy and natural beauty ensures that there is always something new to experience.

Discovering Hong Kong

Hong Kong is a vibrant and cosmopolitan city where modern energy, rich Chinese heritage and international influences come together. Set between a spectacular harbour, dramatic green hills and the wider landscapes of southern China, the city offers an inspiring blend of professional opportunity, cultural discovery and outdoor adventure. It is a place where historic temples stand alongside world-class architecture, traditional markets sit close to stylish cafés and restaurants, and a fast-paced urban lifestyle is balanced by beaches, hiking trails and peaceful islands. As a global centre for business, education, finance and culture, Hong Kong offers an exciting and distinctive experience for professionals from around the world.

Hong Kong's culture reflects both its Chinese heritage and its international outlook. Visitors and residents can experience traditional temples, historic neighbourhoods, Cantonese cuisine, Chinese opera, art exhibitions, live music and a wide range of international events. The city's festivals bring this cultural richness to life throughout the year. Chinese New Year, the Mid-Autumn Festival, the Dragon Boat Festival and the Cheung Chau Bun Festival are celebrated alongside Christmas, the Hong Kong Arts Festival, film festivals, sporting events and other international celebrations. These occasions provide welcoming opportunities to experience local traditions and connect with the wider community.





TOMORROW'S ROLE MODELS, SHAPED TODAY



160 years of educational innovation, shaping tomorrow's role models

Sapiens qui prospicit: Wise the one who looks ahead. Malvern College was founded on that motto in 1865, in the Malvern Hills in rural England

This motto established our core purpose to educate pupils who step into the world with more than strong academics alone. They learn to think sharply, act wisely and work confidently across cultures – developing the characters that defines modern leadership.

This foundation of character and self-belief is why our pupils thrive at university and in their early careers: they have already learned how to collaborate, influence and adapt, long before they leave Malvern College.

A legacy of excellence and innovation

From our earliest days, Malvern College has been home to innovation – producing four Nobel Prize winners, pioneering educational practices that shaped modern independent schooling, and developing alumni who have advanced fields from DNA sequencing technology to artificial intelligence.

This distinguished heritage of academic excellence and ground-breaking achievement now extends across our global family of schools.

“ Our success depends on committed, inspiring educators who understand our distinctive educational philosophy while embracing the flexibility and cultural sensitivity essential to international teaching. If you're an accomplished professional seeking meaningful impact, professional growth, and the adventure of living and working internationally, you will find it here, in our global family of schools. ”

Wayne Maher, Director of Education, Malvern College Family of Schools and former Deputy Head at Malvern College Hong Kong and Headmaster of Malvern College Egypt



The Malvern Qualities

At Malvern College we focus on developing young people emotionally, intellectually and culturally – equipping them for life's challenges and successes.

Every Malvern school sets out to develop five-character attributes in its pupils. We call them the Malvern Qualities, and they describe what a Malvern education is for.

We develop them in two ways. The first is through the curriculum, the pastoral system and the co-curricular programme, which develop intellectual, emotional and cultural intelligence together. The second is through the role-modelling set by adults. Pupils learn these attributes largely by watching how the staff around them behave, which is why we weigh character alongside subject knowledge when we recruit.



Communicators Self-aware, humble, kind

Pupils understand how their words affect others, value views that differ from their own and build the trust that makes difficult conversations possible. In staff, that means you listen before you decide, and you can have a hard conversation with a pupil, a parent or a colleague without damaging the relationship.



Change makers Ambitious, resilient

Pupils question whether the usual approach works, spot problems everyone else has accepted and stay with a solution that takes time and resilience to deliver. For you, that means you see what needs changing, propose it, and carry it through to the point where it makes a difference.



Team builders Open-minded, collaborative

Pupils look to build consensus across real differences and actively seek viewpoints that challenge their thinking. For you, that means sharing what works in your classroom and interpreting a challenge from a colleague as help.



Free thinkers Independent, curious

Pupils form arguments from evidence rather than consensus, follow questions with messy answers and read beyond what is asked because something genuinely interests them. In yourself, that means continually learning and challenging your subject and your teaching, with a willingness to change your mind.



Path finders Risk-takers with integrity

Pupils move before a route has been proven and hold on to their principles when there is pressure to compromise. For you, that means trying things that might not work, and you say so when they don't.

We're seeking exceptional role models

Our pupils need a community of professionals who embody the values we aim to develop. We seek talented individuals across all roles who are committed to our shared mission, contribute fully to the life of the school, and act as role models through example as well as in their day-to-day work.

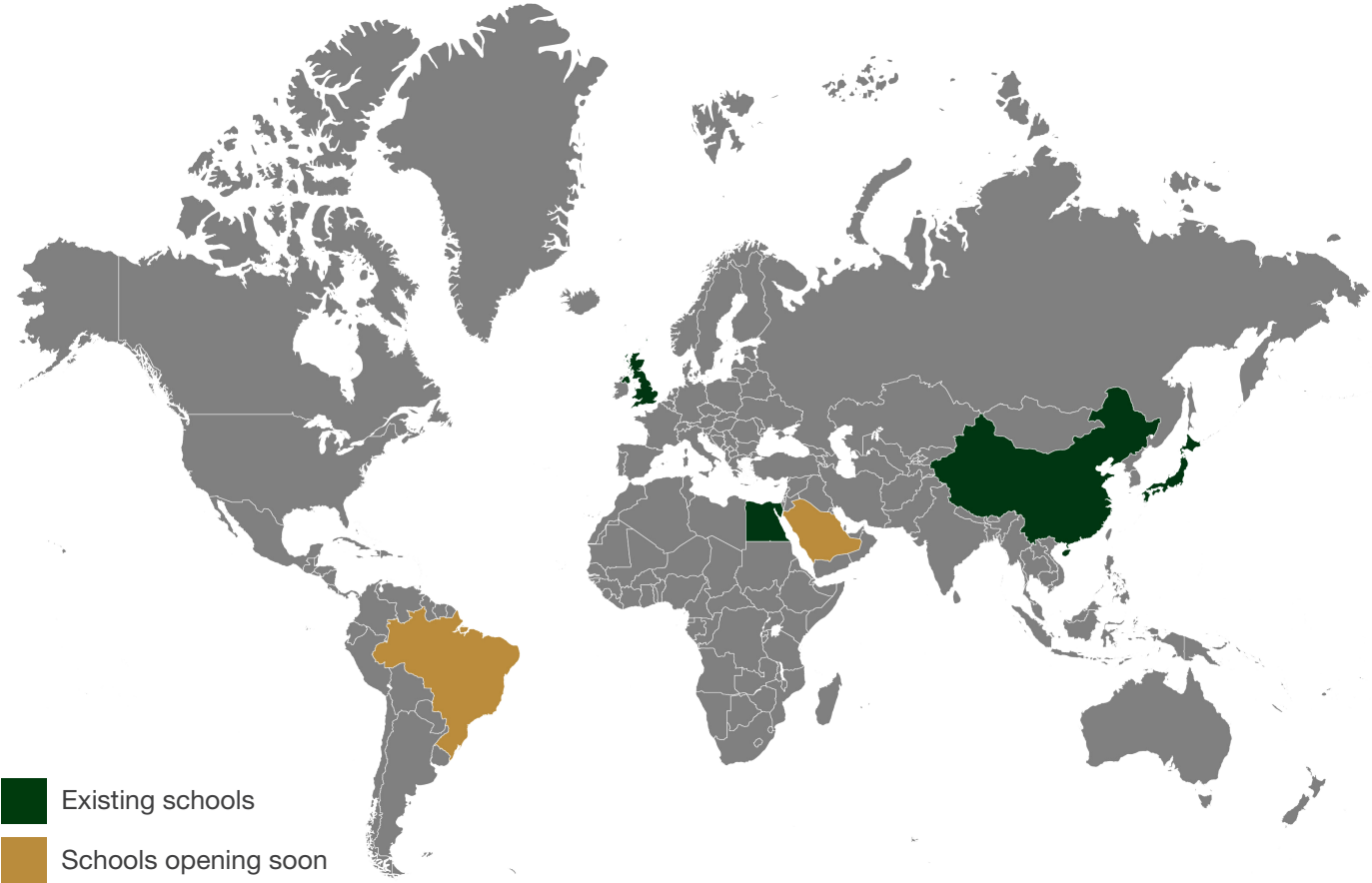
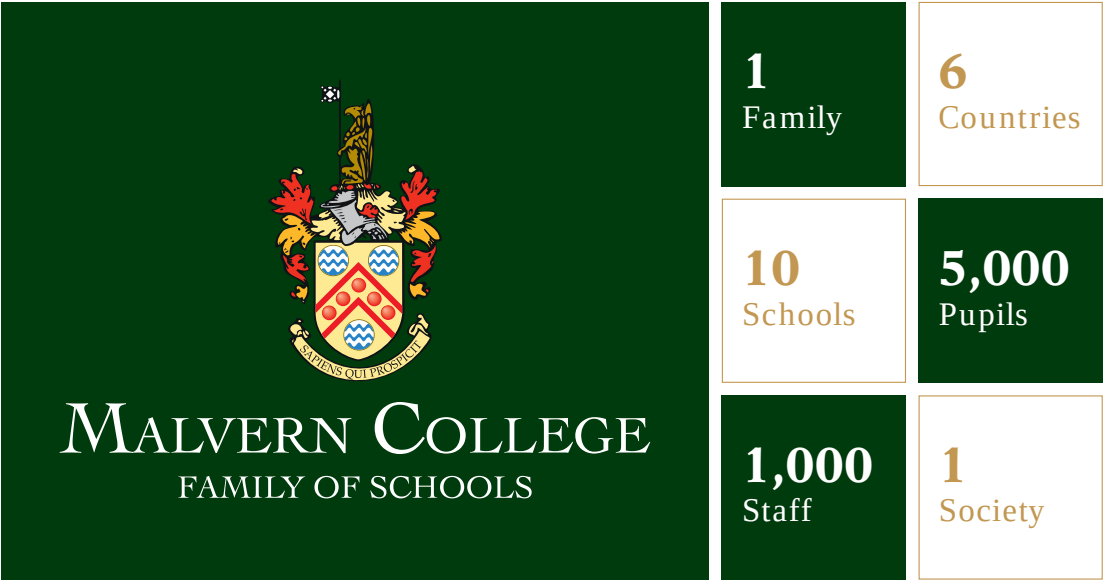
There is more on what being a role model means across our schools at malverncollegefamily.org



You are part of something truly global

There are nine campuses in the Malvern College Family of Schools, educating nearly 5,000 pupils between them.

Whichever school you join, you join the whole network. You will share practice with colleagues in Qingdao, work on curriculum projects with teachers in Cairo and experience the same professional development as peers in Tokyo, alongside people who know what international teaching asks of you.



Working in our family of schools

From your first day, you are part of a network of over 1,000 colleagues across nine campuses. It shapes how you develop as a teacher, and it is there when you need it.

Your package and the support around it

Staff at Malvern College Hong Kong benefit from a highly attractive remuneration package will be offered to the successful candidate, subject to eligibility. Benefits include: a competitive, tax-applicable basic salary; relocation and housing allowances; an annual flight allowance; group medical insurance; and a tuition waiver for up to two staff children.

Alongside the package, your school helps with the move itself. Every school supports you through the visa and work permit process, and the HR team will handle it with you rather than leaving you to work out the requirements alone.

You are joining a staff community that is already well established. Social events run through the year, and staff retention rates exceed international norms across the group.

Malvern Pathways

Malvern Pathways is our group-wide professional development programme. An evidence-based training programme includes courses developed specifically for us by external specialists (such as Best Practice Network, Brightcore and MissionInc) and complemented by the tremendous internal expertise of our own staff.

A growing set of opportunities are made available to staff via our bespoke collaboration platform that stays with you through your time at the College or if you were to move to a new Malvern school.

How to apply

Applications should be submitted via the TES website where you will be asked to complete an application form and supporting statement, upload your CV and provide details of three referees. Please note that we will not accept an email in place of an online application.

Candidates must be prepared to undergo appropriate pre-employment checks.

All vacancies are listed on the Malvern College Hong Kong and TES websites. All applicants are asked to follow the application process outlined for each post. Questions about specific posts should be directed to the HR Team of Malvern College Hong Kong: hr@malverncollege.org.hk

Safeguarding

The Malvern College Family of Schools exists to provide a quality all-round education for pupils and is committed to safeguarding and promoting the welfare of children and young people. Candidates must be prepared to undergo appropriate pre-employment checks.



Staff voices

“ The pupils at Malvern College Hong Kong are inviting, curious and a delight to teach. I also have the pleasure of working with an incredible team of teachers who strive to be their best. No one here settles for mediocrity.

I love the tradition of Malvern College and where the roots and vision comes from, seeing the child develop holistically. Being at the school since its opening really allowed us to be part of setting that culture and I look forward to being part of its continued future.

Living in Hong Kong has been a great experience for my family and me. We have access to nature and more space in the New Territories, playgroups and activities with other young families, and outing events in the metropolis. Learning about the culture and History of Hong Kong is a continuous process. ”

Music teacher / DP Coordinator, MCHK

“ My wife and I have both lived and taught in Hong Kong for over a decade, and it's still the place that we want to be! We love that within a 15-minute walk from our flat, we can be on a quiet trail or in Central enjoying all of the amazing restaurants, cafés and shopping that it has to offer. Although small, Hong Kong offers an incredible variety of activities to suit anyone's interests!

I have been immensely fortunate to work with some of the most talented and dedicated educators in the world during my time at MCHK. I have been given the support and encouragement that I have needed to grow in my career, every step of the way. ”

Prep Teacher, MCHK

“ From day one, leadership creates an environment where you feel supported both as an educator and as an individual. They give us the confidence to innovate and actively back us whenever we want to develop new skills or pursue professional passions. Combined with a cohort of pupils who bring so much fun and energy to the classroom, it's a place where putting your heart into teaching yields rewarding results. ”

Prep Learning Lead, MCHK



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