



BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF

TEACHER OF CHEMISTRY

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BROMSGROVE SCHOOL MISSION STATEMENT

FLAIR : DISCIPLINE : ACADEMIC RIGOUR

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful schools. The Senior section has 950 students, with another 700 students in younger year groups. We are co-educational with a roughly equal mix of Boarding and Day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – around 70% achieve a 9-7 in each of their GCSEs with a half achieving at least an A in their A Levels, with a further quarter gaining a 6 or B. In 2019 our IB Diploma students averaged 37.5 points. Over a third of our Year 13 leavers move on to undergraduate courses at World Top 50 universities, with UCL, KCL and Manchester being the most popular destinations in 2019. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top five ranked schools for sport nationally for the last six years that rankings have been published). Staff are encouraged to support

areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each house has a Houseparent and a tutor team which caters for around 85 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is most strongly encouraged.

The School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts.



Senior School Library



THE ROLE

Post Title: Teacher of Chemistry

Responsible to: Head of Chemistry

We seek to appoint an outstanding teacher to join a superb department to teach Chemistry across the 13-18 age range. The successful applicant will hold a strong first degree in chemistry or a closely related subject and may hold a postgraduate qualification. They will ideally also hold a PGCE, but being an independent school, we are free to appoint the person who we think will develop into the very best classroom practitioner irrespective of their current formal teaching qualification. Whoever is appointed, a well-structured programme of training will be put in place, providing GTP or NQT support if needs be. IB Training is available for those teaching this Sixth Form course for the first time.

The Department delivers the Edexcel IGCSE specification to our single award students and the AQA GCSE to our combined students whilst in the Sixth Form the department offer the Edexcel A Level course together with the subject at both Standard and Higher Level within the IB Diploma programme. In 2019 a third of our separate award GCSE chemists gained a 9, two-thirds at least an 8 and three-fifths of A Level entries secured at least an A grade. Bromsgrove currently has 126 Sixth Formers studying Chemistry spread across six A Level, four IB Higher Level and two IB Standard Level groups. To enthuse our most able students, the Department runs a rich programme of extension activities, including university trips, support for the Olympiad, and a biodiesel project as part of the School's commitment to sustainability. Every year we expect some pupils to apply to read chemistry courses at Oxbridge whilst a dozen or so apply for vet / med courses.

The Department has seven full-time teachers and two technicians housed within six laboratories which were part of a recent £5m Science Development programme.

In short, this is an exceptional opportunity to join a thriving department. There is a warm and industrious atmosphere within Common Room in general and the department in particular and a willingness amongst our student body to work hard whilst being challenged.

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Experience/Qualifications		
Strong degree in relevant subject	*	
Post-graduate degree		*
IT literate		*
QTS		*
Skills, Knowledge and Abilities		
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
Personal		
Motivated	*	
Approachable	*	
Interested in personal development	*	

HOW TO APPLY

The closing date for the post is **Wednesday 22nd January**, but we are keen to interview strong applicants at the very first opportunity after receipt of the application.

For an informal discussion regarding the post, please contact Mr. Peter Ruben, Deputy Head (Academic) on 01527 579679 Ext 301.

Please complete an online application form, or alternative download the application form and send by post to:

The Personnel Office, Bromsgrove School, Worcester Road, Bromsgrove, B61 7DU

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.



BROMSGROVE SCHOOL - SENIOR SCHOOL



Old Station Road

Prep School/
Cobham Theatre
Car Park

North
Entrance

Senior
School
Car Park

South
Entrance
B61 7HP

- 1 Headmaster, Bursar, Reception
- 2 Lyttelton
- 3 Lupton
- 4 Thomas Cookes House / Cookes Room
- 5 Hazeldene
- 6 Wendron-Gordon
- 7 School House
- 8 Oakley

- 9 Elmshurst
- 10 Mary Windsor
- 11 Walters House
- 12 Housman Hall
- 13 Gatehouse
- 14 Library, Careers
- 15 Kyteless
- 16 ADT
- 17 Big School
- 18 Millington

- 19 Humanities
- 20 Biology
- 21 Chemistry
- 22 Physics
- 23 Routh Concert Hall and Music School
- 24 Cobham Theatre
- 25 The Observatory
- 26 Memorial Chapel
- 27 Old Chapel
- 28 Old Police Station / Exchanging Room/
International Department

- 29 School Shop
- 30 Dining Hall
- 31 Café 1553 / Sports Reception
- 32 Sports Centre (Gym, Arena, Swimming Pool)
- 33 Hospitality Suite
- 34 Webber
- 35 Prep School
- 36 Health Centre