

Teaching Assistant – Detailed personal skillset required

Teaching Assistants play an important role in ensuring the well-being and development of individual pupils facing complex challenges in the classroom. They are entrusted with the critical task of providing personalised care and assistance to individuals with profound and multiple learning disabilities. Their roles encompass a spectrum of responsibilities.

This sets out the skillset required within the current Teaching Assistant job description

- Attend to students' personal needs, including social health, hygiene, first aid, and welfare matters, ensuring their physical comfort and well-being throughout the school day.
 - Support pupils into Standing Frames and Walkers
 - Support transfers to and from equipment
 - Using Wheelchairs to support pupils with mobility disabilities. Average weight 15 - 25kg
 - To be fully trained in Manual Handling
- Assist students with personal care, including feeding, toileting, and dressing.
 - Physically roll/move pupils onto floor mats or in equipment as required
- Responsible for providing medical support to pupils, following training e.g. gastrostomy/gastro-jejunostomy & Tracheostomy.
- Specialised training to feed pupils with complex needs e.g. spoon feed
- Administer Epi-Pen as required
- Give suctioning to pupils with Tracheostomy
- Be willing to administer medication, once trained
- Behaviour management to help manage dysregulation and use zone regulation, calming strategies, physical strategies, reduced language
- Understanding AAC communication strategy e.g.
 - Sign
 - Symbols
 - Communication devices
- Supporting hydrotherapy including supporting pupils in the water
- Complete physiotherapy including supporting pupils in the water