



Job Title:	Sixth Form Academic Coach and Study Support
Salary:	£15,272 per annum (Point 4 on the Aske's Support Pay scale for 42.9 weeks). One year fixed –term contract
Start Date:	ASAP
The Federation and Academy	
Haberdashers Askes Hatcham College provides a safe, rigorous and challenging learning environment for pupils of all abilities and backgrounds. Our expectations are high in terms of pupil progress and achievement, and behaviour. In February 2014 we received our third consecutive Ofsted grade of 'Outstanding'.	
The role	
Under the guidance of Sixth Form Leaders and within the overall ethos of the Sixth Form and librarian team, the Academic Coach will get to know our Sixth Form students very well developing into a key partner for their Sixth Form journey. They will work to ensure that students complete their independent study effectively and provide tailored support to help accelerate the learning of individuals and groups of students.	
The Candidate	
<p>The successful candidate will need to</p> <ul style="list-style-type: none"> • Support the learning and independent study of individuals and groups of students, proactively seeking out information necessary to do this under the direction and guidance of Sixth Form and subject leaders, class teachers and the Inclusion Team • Provide more intensive ongoing support for targeted students employing a range of coaching strategies and drawing on degree where appropriate to identify gaps and barriers to learning and empower students to develop effective strategies to improve progress to academic and personal development goals • Establish productive working relationships with students, act as a role model, set high expectations recognise how Sixth Form students are both similar and different to younger students • Promote positive values, attitudes and good student behaviour, identifying when humour or a more assertive approach is needed to deal promptly with conflict and incidents in line with established policy and encourage students to take responsibility for their own learning • Support students wellbeing and personal development and welfare, following child protection policies to report any concerns 	
Application	
<p>If you feel that this position is of interest and you have the right experience, skills and are ready for fresh challenges, with the ambition to make a real impact then we'd like to hear from you.</p> <p>To apply please complete the application form and the supporting documents which can be found at www.haaf.org.uk/vacancies. No Agencies Please.</p> <p>Applications should be returned to hatchamhr@haaf.org.uk quoting reference number: 011/ACSS/17HCKM</p>	
Closing date:	8th December 2017