

## ABOUT FRENHAM HEIGHTS

Frensham Heights is a highly distinctive independent day & boarding school, offering a progressive education. We welcome all students from the age of 3 to 18 and we give them the tools to succeed in their education, helping them to extend their abilities and exceed their own expectations. Set in 125 acres of beautiful Surrey countryside, our campus combines impressive historic buildings with a modern, diverse learning environment.

We endeavour to remain faithful to the ideals which make Frensham a refreshing alternative to other independent schools.

## OUR VALUES

As a values-based organisation, we expect all who join Frensham, from students and staff to parents, to embrace our values.

### ORIGINALITY OF THOUGHT

#### **Frensham embraces creativity**

We encourage everyone to foster their boldness and innovation, seeking opportunities locally and globally to discover and bring fresh thinking to our community.

### COURAGE TO TRY

#### **Frensham fuels personal dedication**

We aspire to support a growth mindset across our community, fully committing to our learning, proactively seeking improvement and working collaboratively for the benefit of the whole community.

### SPIRIT OF TOGETHERNESS

#### **Frensham nurtures community spirit**

Relationships are the foundation of our school and our success; built on compassion, kindness and genuine mutual respect. We look out for one another and have a firm understanding of our responsibility towards our community.

### RESPECT OF INDIVIDUALITY

#### **Frensham celebrates authenticity**

This is a place where you can be the 'true you'; we pride ourselves on that. We support all to have the courage to stand for something and be the person you truly want to be.

## SAFEGUARDING:

Frensham Heights is committed to safeguarding and promoting the welfare of children and young people. An enhanced DBS check is required for all successful applicants.



## EQUALITY AND DIVERSITY

Frensham Heights is an organisation with founding principles of child-centred learning and mutual respect. We are proud members of the Progressive Education Network.

We value and treat all people with dignity and respect. We aim to encourage, value and manage Equality, Diversity and Inclusion. We oppose all forms of unlawful and unfair discrimination, harassment or victimisation.

We are striving to attain a workforce that is representative of society to ensure we secure the widest pool of talent available. Applicants whose backgrounds are under-represented in the sector are encouraged. It is our aim to ensure that no job applicant or employee receives less favourable treatment (either directly or indirectly) in recruitment or employment on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex or sexual orientation (the protected characteristics).

## WORKING WITH US

We believe passionately that our community thrives through our people. In joining Frensham, you will be a vital part of our community. We have high standards for students and staff alike – and we support you in reaching and exceeding these. Since our foundation, we have believed in encouraging the fullest development of everyone's personality and talents; that each individual must accept responsibility for his own or her own actions and must relate to others with sensitivity; that success will be achieved against a background of mutual respect and good human relationships



**JOB TITLE:** JUNIOR SCHOOL CLASS TEACHER

**FACULTY:** JUNIOR SCHOOL

**REPORTS TO:** HEAD OF JUNIOR SCHOOL

## JOB PURPOSE

This is a fantastic opportunity for an outstanding Junior School teacher who is looking to join our Junior School Team. The successful candidate will be an advocate for excellence in teaching. They will bring enthusiasm and creativity in their approach to teaching an engaging and rich primary curriculum, be highly organised and have a passion for Junior School teaching. All teachers are responsible to the Head of Junior School for academic and curricular matters, the behaviour, academic progress and welfare of their pupils, and ultimately to the Head of the whole school.

## SCOPE

This is a full-time class teacher position within the Frensham Junior School. We are seeking an individual who will work with drive and great imagination, inspiring their students alike to reach their potential and enjoy their learning. The successful candidate will also need to be a strong team-player who is willing to go above and beyond in creating strong relationships with the children in their care. The role will require the candidate to work collaboratively with the team to plan, develop and support the children. The candidate will work in a professional, friendly and solutions focused manner when dealing with colleagues, students, parents and the wider community. This position is likely to be based in Key Stage 1.

## OBJECTIVES

- a. To provide a creative and positive environment in which the children are able to work with interest and enthusiasm in line with the School ethos and values



- b. Working jointly with the other teachers to prepare, plan, teach and assess lessons that fulfil requirements of the Junior School schemes of work and to set and assess homework where necessary
- c. To work with the team to provide long, medium and short term plans for their class, including maximum use of whole school facilities and resources
- d. To meet the pastoral needs of the children in their class
- e. To monitor the individual targets set for each child and update as and where necessary
- f. To plan and take part in school activities in and out of the classroom and school (theatre, sports day, concerts, school trips etc)
- g. To meet and liaise with parents where necessary and to co-write reports for each child following the Junior School scheme
- h. To create displays that enhance the themes and core curriculum subjects
- i. To maintain resources within the classroom and assist with annual budget bids
- j. To attend school events and meetings as required including Open Days, Staff Meetings and Founders' Day
- k. To carry out supervisory duties before school, at playtimes, and any other time as appropriate
- l. To contribute to the Extra Curricular Activities programme offering at least one ECA per week appropriate for Junior School students
- m. To work with all the Junior School staff to ensure continuity of planning and curriculum coverage
- n. To provide cover for classes where necessary and if possible.

These duties and responsibilities are in addition to those set out in the Staff Handbooks and Contract of Employment



PERSON SPECIFICATION:	
	ESSENTIAL = E DESIRABLE = D
<b>KNOWLEDGE</b> Great ideas to engage the students in all main subjects across the primary curriculum Excellent knowledge of primary curriculum Ability to effectively use ICT in teaching and administration.	E E E
<b>EXPERIENCE</b> Experience of teaching KS1 Evidence of ongoing professional development. Experience of working in an independent school setting.	D E D
<b>SKILLS &amp; VALUES</b> A strong team working ethos and the ability to work collaboratively with other teaching and support staff. A positive attitude. Proven ability to plan and deliver excellent lessons. Punctual, organised and friendly. Empathy and respect for the values and ethos of Frensham Heights.	E E E E E
<b>QUALIFICATIONS</b> Educated to degree level. Teaching qualification.	E E

Frensham Heights is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.

**FRENSHAM HEIGHTS SCHOOL**

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[www.frensham.org](http://www.frensham.org)

