

STAFFORD GRAMMAR SCHOOL



Teacher of Business and/or Economics

Full-time

APPLICATION PACK

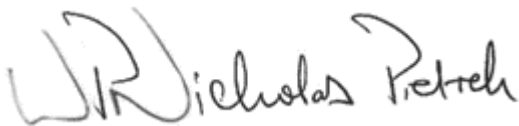
FROM THE HEADMASTER

Thank you for your interest in Stafford Grammar School. I am delighted you are considering our school and I hope that you will want to apply for this post once you have found out a little more about us.

I encourage you to spend time looking at our website, www.staffordgrammar.co.uk, as this will give you an insight into the life of Stafford Grammar School and a taste of the atmosphere.

Stafford Grammar School offers a traditional, independent grammar school education in a happy and supportive community but we are also a forward-looking and dynamic school. I am always looking for high calibre professionals, who love teaching, to join our excellent teaching staff and work with our wonderful pupils. You may be such a person.

I do hope you will apply. I recognise that much time and thought goes into preparing an application and we, in turn, will give your application serious consideration.

A handwritten signature in black ink that reads "W.P. N. Pietrek". The signature is written in a cursive style with a large, stylized 'W' and 'P'.

Mr W.P. N. Pietrek

Headmaster



STAFFORD GRAMMAR SCHOOL

Stafford Grammar School was founded in 1982 with 17 pupils, the founding Headmaster and three part-time staff. The School has expanded rapidly to its current size of 442 pupils and 51 teachers with a thriving Sixth Form. From the beginning the vision was of a co-educational day school with small classes and high academic standards, where children would be safe and happy in a stimulating environment. The curriculum is based on, but not tied to, the National Curriculum. There is a very wide range of options at both GCSE and A level. The usual maximum class size is 20.

The School is a non-denominational Christian foundation whose moral and ethical guidelines are underpinned by those teachings. Its declared aim is to provide the encouragement and support necessary to enable every individual to fulfil his or her potential, in the belief that everyone can be successful in some sphere of educational activity, given the appropriate conditions.

Stafford Grammar School is housed in a fine Victorian manor house, designed by Augustus Pugin, standing in 48 acres of grounds with sports pitches, tennis courts and extensive additional specialist accommodation. We have a large Science and Sixth Form Centre and a further 16 acres of sports land has been developed to enable further development of team sports facilities.

The School has built a formidable academic reputation and is now an established centre of excellence at all levels including admission to top universities. DfE league tables regularly place Stafford Grammar School first in Staffordshire and within the top 5% of schools in the UK.

A wide range of extra-curricular activities operate throughout the school. All major sports are catered for and the School has had many successes at county, midlands and national levels. There is a thriving Duke of Edinburgh's Award Scheme. Drama and music are vibrant components of the life of the School with regular public performances both at School and in the local community and with regular success in national competitions. Individual peripatetic music and LAMDA drama lessons are available for individual pupils with over two-thirds of all pupils playing an instrument.

The School has come a long way in its 40 years and has never lost sight of its original ideal as a caring community for individuals, for service and for consideration for others.

Stafford Preparatory School opened, in purpose built accommodation, with Years 5 & 6 in September 2007, Year 4 in September 2008 and Year 3 in September 2009. Classes in Years 1 & 2 were introduced in September 2012 and a Reception Class opened in September 2014. The Preparatory School prepares pupils for selective senior school education at Stafford Grammar School or elsewhere.

Further information can be found on our website at www.staffordgrammar.co.uk



THE POSITION

We seek an inspirational and motivated Full-Time Teacher of Business and/or Economics with excellent subject knowledge, commitment to the highest standards of teaching and learning and commitment to the ethos and philosophy of the school.

This post will commence September 1st 2023 and is likely to require the successful candidate to undertake the following teaching commitments:

- GCSE Business
- A-Level Business and/or A level Economics

The school has a generous training budget to enable the successful candidate to update/develop their skills.



Person Specification

This is an ideal opportunity for an experienced teacher or a Newly Qualified Teacher.

Experience and skills:

- A good honours degree and teaching qualification
- An energetic and ambitious teacher who is able to communicate real enthusiasm for the subject
- Excellent teaching skills and classroom practices
- High expectations of pupils and commitment to achieving outstanding results
- Excellent subject knowledge and effective organisational skills
- The ability to create and deliver innovative and engaging schemes of work

Teaching and learning

- Deliver well planned and engaging lessons
- Demonstrate a high standard of assessment of students' work, providing regular and effective feedback
- The ability to differentiate and adapt teaching strategies
- Someone for whom pupils – their progress, their welfare and their interests – are of primary importance

Professional development

- Commitment to continual professional development and evidence of recent, relevant professional development

Extra-curricular

- Willingness to contribute to the extra-curricular life of the department and the School and to be generous with time

Personal qualities

- Inspirational, enthusiastic and dedicated
- High professional standards, accepting nothing but the best in a culture of achievement
- Approachable, caring and committed to the development of young people

- Able to develop effective professional relationships with pupils and colleagues
- Ability to work under pressure
- The post-holder must be committed to the safeguarding and promotion of the welfare of young people and to demonstrate this commitment in every aspect of this post.

THE DEPARTMENT

The Business and Economics department is hardworking, friendly and committed to ensuring that students succeed. We are committed to the highest quality of teaching and learning. The Department currently consists of three members of staff and offers AQA courses in Business at GCSE and A Level and Economics at A-level. A large proportion of our students go on to study the subject at university.

Facilities and Resources

The department is located in the main school building and we have two connected classrooms conveniently close to the main school reception, office and staffroom. Each of our classrooms is equipped with interactive whiteboards and a laptop computer for each member of staff. Wireless broadband connection is available throughout the school.

There is a wide selection of texts and support material in the department. Great care has been taken in selecting texts that are closely linked with the specifications being taught. Each GCSE and A-level student is provided with a relevant, up-to-date textbook.

Examination Success

A level Business:

Since the year 2000 A Level students have achieved a pass rate of 100%.

Last year A Level students achieved 80% A* to B grades

A level Economics

Since 2008 A Level students have achieved a pass rate of 100%.

Last year A Level students achieved 80% A*-B grades.

GCSE Business

Last year GCSE students achieved 81% 9 to 5 grades.

Lesson Allocation

The school currently operates a two-week timetable with 20 teaching periods in each week. The number of lessons per two-week cycle is as follows:

- GCSE: 4 periods
- A-level: 8 periods (usually shared between two teachers)

Extra-Curricular Opportunities

The department also organises a Business Experience Day for year 9 students so that they have an opportunity to experience Business in order to assist them in making informed option decisions in Year 10. We have recently enjoyed a Year 10 visit to Cadbury Work and A Level Economics and Business students attend the annual exam workshops which are organised by Tutor2U



HOW TO APPLY

If you wish to apply for this position you will need to complete an application form on the TES website or download and complete the form available on the school website:

<https://www.staffordgrammar.co.uk/about-stafford-grammar-school/vacancies>

Please complete the application form in full.

Completing your application form

- Please complete your form electronically.
- Please do not submit a CV. We need information about all our applicants in a consistent format.
- Please complete all sections and do not leave any blanks.

Submission of applications

Completed applications should be submitted by 4 p.m. on the closing date.

Applications received after the closing date may not be considered. All applications will be acknowledged and you will be contacted as soon as possible if you have been shortlisted for an interview. If you have not heard from us by 28th March please assume that we are no longer actively considering your application.

Closing Date: 24th March 2023

Interview Date: Week commencing 27th March 2023

Start Date: 1st September 2023