

Job Specification – Head of Faculty

Essential	Desirable
Experience of being a Head of Department	Experienced in the use of year group/cohort data and accompanying support strategies
Proven track record of driving progress and standards in a middle leadership role	Experience of being a Head of Faculty
Proven track record of delivering good progress for students that you teach and areas you have line management responsibility for	
Experience of managing parental communications and expectations regarding students and colleagues	
Experience of line managing a team of people with support, challenge and motivation	
Experience of developing and implementing effective pastoral care and behaviour management of students	
An outstanding classroom practitioner	
Can demonstrate a commitment to: <ul style="list-style-type: none"> • Education for equality • Promoting the school's ethos, commitments and aims • Professional self-development • Empowering young women 	
Can demonstrate effective leadership in: <ul style="list-style-type: none"> • Running effective staff training • Clearly communicating to a range of different audiences • Routinely modelling outstanding teaching • Relate and positively show respect to all members of school and wider community, especially parents • Contribute effectively to the work of the Senior Leadership Team • Deal successfully with situations that may include conflict resolution • Be ICT literate 	
Demonstrate in depth knowledge of different pastoral structures	
Demonstrate an understanding of successful strategies for meeting the needs of all students	
Evidence of a commitment to their own professional development	Professional qualifications for Middle Leadership e.g. NPQML or NPQSL