

VACANCY – HIGHER LEVEL TEACHING ASSISTANT (LEVEL 4)

Required as soon as possible

Governors of this popular, successful and oversubscribed 11-16 High School are seeking to appoint a committed, motivated and enthusiastic HLTA to join our SEND team Grade 9. £31,537 - £34,434 Full Time Equivalent (actual pro-rata salary £24,331 - £26,566). The successful applicant will be employed to work 32.5 hours per week (term time plus three days worked during periods of school closure), and will join a strong and supportive SEND department that is dedicated to supporting the students of the school.

The successful applicant must have experience of supporting students with a wide range of additional needs, running, monitoring and reviewing interventions, liaising and working with external agencies, and developing and sustaining positive relationships with staff, parents and pupils. The ability to deliver the ASDAN provision (or a similar course) is highly desirable. This particular role will be critical in moving the school further forwards and building on recent achievements. Achievement of SEND students has improved in recent years but we cannot become complacent and need to develop our provision further, making full use of all available resources whilst meeting the statutory requirements for appropriate SEND provision.

The Elton High School is a significantly oversubscribed school with a tradition of excellence. Our most recent Ofsted inspection (February 2022) reiterated the strengths that had been confirmed in the previous report (2017) and are firmly embedded across our school. The inspection team noted that ‘pupils are proud to attend’ Elton with an established culture of ‘high aspirations for what pupils can achieve’. Our students achieve well, with inspectors being particularly impressed with the climate for learning and behaviour of our students – their ‘positive behaviour at all times is characteristic of the respectful culture of this school [and] their positive conduct reflects leaders’ high standards’.

The success of our school is built on the expertise of our high-quality staff. We have a strong system of staff training in place aimed at developing the very best practice, moreover we have a constant focus on ensuring that all of our team feel supported to give of their best and to have a work life balance. We pride ourselves on taking a proactive approach to promoting the well-being of everyone in our school community and consistently review opportunities to further promote staff well-being. Initiatives include a half termly Golden Week (no meetings scheduled) and an annual Well-being Day for every member of staff.

This is a fantastic opportunity for a talented and suitably experienced candidate to contribute to our next steps in pushing Elton to realise its potential as one of the very best schools in the Greater Manchester area.

The school has excellent transport links with the M60, M61, M62 and M66 Motorways crisscrossing the area plus the Metrolink Light Rapid Transit system with a fast and frequent service from Bury centre through Manchester city centre to East Didsbury.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Appointment is subject to a satisfactory enhanced disclosure from the DBS. Please note that, in line with Keeping Children Safe in Education 2022, an online search will be carried out as part of our due diligence on shortlisted candidates.

Further information can be provided by our Deputy Headteacher, Mr James Tomlinson, via email tomlinsonj@eltonhigh.bury.sch.uk Also, please do not hesitate to contact him if you wish to arrange a visit to the school.

Please visit our website for further details and to download an application pack or request a pack via email: poolea@eltonhigh.bury.sch.uk

CLOSING DATE 7TH JANUARY 2026 AT 10 AM