



King's College

TAUNTON

Head of Netball

Closing Date: Monday 11 March 2024





Welcome

Thank you for your interest in the role of Head of Netball at King's College.

King's College is an exciting, forward-looking and rewarding school to work in. We support all staff to develop their teaching and pastoral skills, providing frequent access to high quality professional development, utilising the skills and experience of colleagues through our peer-coaching programme and tailoring professional development to each individual and their aspirations.

The Head of Netball will lead the development and organisation of the netball programme across King's College and King's College Prep from both an administrative and coaching point of view. They will also contribute to all three terms of sport as well as offering a performance netball programme and additional strength and conditioning support.

This is a rare opportunity to lead the sports provision at one of the leading independent schools in the South West of England and to join a happy, vibrant and committed team, dedicated to making a real and lasting difference to the lives of young people.

I look forward to hearing from you and considering your application.

MICHAEL SLOAN
Headmaster



“ In their everyday lives around the school, our pupils show the confidence to succeed, and the determination to give their very best. ”

About the Schools

King's provides continuous day and boarding education for girls and boys aged two to 18 years. It comprises King's College Prep which has approximately 300 children from 2 to 13 and a senior school with approximately 450 pupils from 13 to 18.

The schools are situated on separate sites in the south west of England and combine traditional values with state-of-the-art facilities. Both schools are run by one governing body, with many functions (marketing, strategy and finance for example) undertaken jointly.

King's College has a rich and welcoming family and community ethos. Just over 60% of the pupils board. For a relatively small school, it has an enviable record of success in all areas.

The school has regularly topped GCSE and A-level league tables for Somerset. A broad range of co-curricular activities is offered, and the school is renowned for its success in sport, music, performing arts, fine art, design technology and outdoor pursuits. In many of these activities our pupils have achieved success at national and even international levels.

Good discipline is encouraged in a firm and positive way within a supportive pastoral framework. King's College is strong on manners and social skills. Pupils go on to thrive at good universities and in their professional careers.

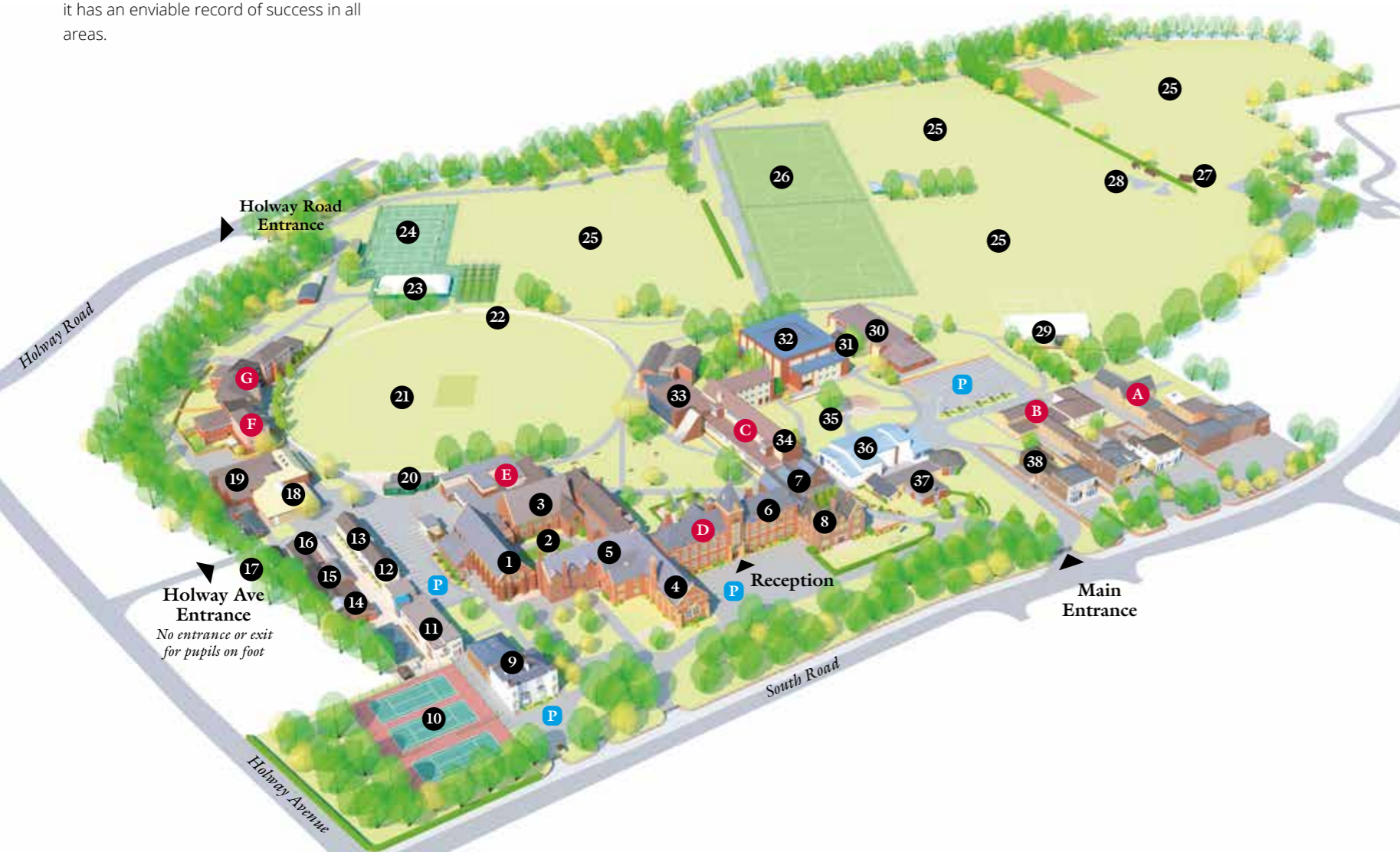
In short, King's is a purposeful, outward-looking, down-to-earth, highly successful school.



King's College

South Road, Taunton TA1 3LA

<p>Main School Building</p> <p>1 The Chapel</p> <p>2 The Quad</p> <p>3 Dining Hall</p> <p>4 Woodard Room</p> <p>5 Latin</p> <p>English</p> <p>Philosophy of Religious & Ethics</p> <p>Modern Foreign Languages - <i>upstairs</i></p> <p>6 Main School Corridor</p> <p>Headmaster's Office</p> <p>PA to the Headmaster's Office</p> <p>Examination Office</p> <p>Admissions Office</p> <p>Careers Office</p> <p>Maths</p> <p>7 Philip Richards Building</p> <p>Library - <i>upstairs</i></p> <p>IT Helpdesk</p> <p>Visitor toilets</p> <p>8 Headmaster's House</p> <p>9 Silvermead Studio and Arts House</p> <p>10 Briar Lee Tennis Courts</p> <p>11 Sixth Form Centre</p> <p>Head of Sixth Form Office</p> <p>Development Office</p> <p>12 School Uniform Shop</p> <p>13 Cookery School</p>	<p>14 Laundry</p> <p>15 Shooting Range</p> <p>16 CCF and Outdoor Pursuits</p> <p>Stores</p> <p>Chindits</p> <p>Army/Navy/Marines</p> <p>17 Finance Office</p> <p>18 Design Technology Centre</p> <p>19 Squash Courts</p> <p>20 First Team Cricket Pavillion</p> <p>21 First Team Cricket Pitch</p> <p>22 Buttler's Ramp</p> <p>23 Tennis and Netball Dome</p> <p>24 Tennis and Netball Courts</p> <p>25 Sports pitches</p> <p>(rugby/cricket/athletics/football)</p> <p>26 All-weather Hockey Pitch</p> <p>27 Cricket Pavillion</p> <p>28 Athletics Cabin</p> <p>29 Sports Performance & Cricket Centre</p> <p>30 Swimming Pool</p> <p>31 Changing Cabins</p> <p>32 Sports Hall</p> <p>Climbing Wall</p> <p>Gym</p> <p>PE Classrooms</p>	<p>33 Science Centre</p> <p>Biology</p> <p>Chemistry</p> <p>Physics</p> <p>History</p> <p>34 Geography Centre</p> <p>35 The Amphitheatre</p> <p>36 The Theatre</p> <p>Black Box</p> <p>Auditorium</p> <p>37 Music School</p> <p>The Octagon</p> <p>Music Technology</p> <p>Practice Rooms</p> <p>38 Medical Centre</p> <hr/> <p>A Bishop Fox House</p> <p><i>Boys</i></p> <p>B Carpenter House</p> <p><i>Girls</i></p> <p>C Meynell House</p> <p><i>Girls</i></p> <p>D King Alfred House</p> <p><i>Boys</i></p> <p>E Taylor House</p> <p><i>Girls</i></p> <p>F Woodard House</p> <p><i>Boys</i></p> <p>G Tuckwell House</p> <p><i>Boys</i></p>
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A Rural County of Rolling Hills

Taunton is surrounded by natural beauty, with the Blackdowns, Mendips and Quantock Hills on the doorstep, plus Exmoor National Park, the Somerset Levels and Dartmouth are a short drive away.

Somerset is renowned for its cheddar cheese and cider. A wealth of apple orchards once made Somerset the cider capital of the UK, whilst the Cheddar Gorge caves are still used to mature cheese today.

Taunton is the county town of Somerset, in the South West of England. It is a busy market town located between junction 25 and 26 on the M5.

A growing commercial and residential centre, Taunton has a splendid small theatre, the County Cricket Ground, a successful rugby club, a delightful museum, the usual shopping outlets and restaurants, and a regular farmers' market.

If you love the great outdoors, you can be on the beach in 40 minutes and the Quantocks are just 15 minutes away. For those who prefer city lights, the fast West Country train service reaches Paddington in under two hours. By car, Exeter is 25 minutes south, Bristol 35 minutes north and you can reach Bath in about an hour.



The Role

Job Title:	Head of Netball/Sports Performance Coach
Reporting to:	Director of Sport
Hours of work:	Full time (term time and sports camps dates in the academic breaks)

The post holder will be expected to lead the Netball programme from both an administrative and coaching point of view. The post holder will contribute to all three terms of sport as well as offering a performance netball programme and additional S&C support.

Key responsibilities

The role of Head of Netball will also include the following:

- Liaison with the Director of Sport with regard to current budget availability and future budget
- Review of schemes of work to provide clear guidance regarding skill, tactic and fitness expectation at each age range
- Helping staff to keep up to date with new netball developments and assisting in their professional development with regard to umpiring and coaching ideas.
- To provide a safe and enabling learning environment for pupils across all abilities and to liaise with the Grounds Manager well in advance of any requirements for facilities.
- Assist with attracting new pupils to the school by actively participating in open days, new pupil taster days, assessment days, open evenings, prospective parent visits.
- To lead exciting pre-season ideas, mini tours to the UK and to facilitate short haul trips that fit in with the Director of Sport touring plans.

Sport and school in general

On top of the main netball role the post holder will be responsible for coaching three terms of sport and in particular will look after a team, will coach them with enthusiasm and commitment and will ensure that the team are always kept up to date with timings, selection and training information. On occasions the post holder may also be required to help out with coaching other sports at King's Hall. To also assist with staff support or any other sporting commitments throughout the term.

Strength and conditioning and mentoring

The post holder will host regular conditioning/fitness support especially amongst the girls as well as facilitating the netball performance programme. The post holder will also become a sports mentor for pupils not just specific to netball.

Netball Camps

The post holder will be expected to run and deliver a minimum of 5 netball camps throughout the year in the school holidays. These camps will run at the discretion of the Head of Netball and Director of Sport in agreement with what will work. This will also involve administering the bookings.

There will also potentially be flexibility, at the discretion of the Director of Sport, to continue work outside of these contracted hours if it is to the benefit of King's outreach work and connections.

Boarding Duty

The role will also include a duty night in a boarding house.

The Role

Purpose of the role

- To lead the development and organisation of netball across King's College Taunton and also King's College Prep School.
- Development, in conjunction with Director of Sport, of long-term netball strategy.
- To assist with the sports outreach programme, working in conjunction with the Director of Sport to deliver a netball outreach programme to prep schools, primary schools, clubs and other potential feeder schools.
- Direct responsibility to assist with the coaching of sport at King's to include taking a team in each of the school terms.
- To deliver and administer holiday netball camps to improve our outreach for netball and to improve standards and opportunities amongst our own pupils.
- To assist with minor administrative tasks within the sports department at the discretion of the Director of Sport.
- To oversee the performance/high performance netball programme and to facilitate an S&C/fitness programme for those pupils.
- To undertake any normal duties expected of an academic member of staff which help with the general running of the school.
- To facilitate more netball pupils into both club and county set ups and to ensure that performance pupils get to training sessions or trials (this might involve personally organising lifts amongst parents or even driving the pupils on certain occasions using school vehicles).
- To set up and offer a netball tour (or joint netball and hockey tour) every two or four years to exciting netball country playing venues around the world.
- Organising and running county netball tournaments in conjunction with the Somerset Netball County Association.
- Provide support with the social media profile for King's sport and promotion of netball.
- Support with IAPS and KCP fixtures as required (can include overnight stays).
- Provide an umpire mentor programme for those who are interested and liaise with Somerset Netball Umpire lead to facilitate qualifications.

Training responsibilities

- Attend training courses as agreed between yourself and your manager.
- Attend staff meetings as required and when convenient within your working hours.



Person Specification

	Essential Criteria	Desirable Criteria
Qualifications		A netball coaching qualification
		A netball umpiring qualification
		D1 minibus licence
Knowledge & experience	A high level of netball coaching experience	Ability to coach one or two other sports
Skills	Previous experience coaching or leading netball within a club or school set up	
Personal qualities & abilities	Clear and confident communication skills	
	Highly organised	
	High level of motivation and work ethic	
	Passionate about sport and coaching	

The qualities and experience outlined in the person specification will be assessed by the following methods:

- Sight of original qualifications
- King's College application form
- Interview
- References from current employer and other, chosen, professionals

Appointment Process



Candidates are expected to have read the enclosed appointment policy and agreed to the terms within.

King's has its own pay scale and there are discounts at both King's College Prep and King's College for staff children.

Please apply by completing the appropriate King's College application form (we are unable to accept CVs without our application form).

Please write a brief letter of application, addressed to the Headmaster, including a breakdown of your current remuneration package and send by email or post to:

Mr Craig Sweet/Mrs Sarah Matthews
c/o HR Department
King's College, Taunton, Somerset TA1 3LA

CSweet@kings-taunton.co.uk
SLMatthews@kings-taunton.co.uk
01823 328105/328231

The closing date for applications is Monday 11 March 2024.

Interviews will be held on Thursday 14 March.



King's College
TAUNTON

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01823 328200 | reception@kings-taunton.co.uk

www.kings-taunton.co.uk