Person Specification

Qualifications & Experience	Essential	Desirable
Qualified teacher status	X	
A degree or equivalent	X	
The ability to successfully lead and teach A-level and GCSE **Computer Science/ICT**	X	
Knowledge of two or more programming languages	X	
Previous experience of school leadership		X
A commitment to and evidence of professional development	X	
Experience of improving the outcomes of groups of students	X	
Experience of teaching all year groups (Year 7 -13)	X	
Experience of leading successful extra-curricular trips and visits		X

Skills and Competencies	Essential	Desirable
An ability to lead and motivate staff	X	
Demonstrate and model excellence in the classroom	X	
A record of being able to work collaboratively as part of an effective team	X	
Ability to plan strategically	X	
Ability to liaise effectively with a range of stakeholders	X	
Ability to demonstrate a high standard of organisational skills	X	
Ability to analyse and present data and information coherently	X	
Will effectively track progress to develop student potential	X	
Exceptional inter-personal and communication skills	X	

Additional Factors	Essential	Desirable
Personal impact, presence and integrity	X	
Have a good record of punctuality and attendance	X	
Enthusiasm and passion for Computer Science and Information Technology	X	
Excellent interpersonal skills, a high level of emotional intelligence and emotional resilience in addition to a sense of humour.	X	
Ability to develop and lead a vision for the department	X	
Show keen interest and ability to keep abreast of new initiatives	X	
A positive and optimistic outlook	X	
Model and present a positive image of the school	X	
Demonstrate a deep commitment to school's ethos and its motto 'Learning for Life.'	X	
Strong willingness to contribute to the wider life of the school	X	
Show fairness and consistency	X	
Commitment to safeguarding and promoting the welfare of children and young people	X	
Commitment to equal opportunity	X	