

## Lifeguard (Casual Contract)

Whitgift is one of Britain's leading independent boarding and day schools for boys aged between 10 and 18 years, with approximately 1520 pupils and over a hundred boarding pupils. It was founded in 1596 by Elizabeth I's last Archbishop of Canterbury, John Whitgift, and is the oldest school in Croydon. Whitgift enjoys facilities of outstanding quality, amongst the best available nationally, in a beautiful parkland estate in South Croydon with excellent links to London, Surrey and the south coast.

We are offering a fantastic opportunity for a Lifeguard to join us in September 2025. Lifeguards play a crucial part in the day-to-day Health and Safety operations of the Swimming Pool area and form part of the Sports Centres facility management team, which is collectively responsible for the effective delivery of a range of services throughout the facility.

### **MAIN DUTIES AND RESPONSIBILITIES:**

The successful candidate will be expected to:

- Conduct poolside safety checks.
- Ensure that swimmers stay safe when using our pool.
- Swap out lane ropes and Water Polo goals where required. Ensure that the pool is ready for lane swimming the next morning.
- Ensure that pool Chlorine and pH levels are tested twice per shift.
- Collect and bag lost property from poolside and changing rooms.
- Assist Supervisors with facility reset and gym clean/ wipe down.

### **PERSONAL RESPONSIBILITIES**

To carry out the duties and responsibilities of the post, in accordance with the School's Health and Safety Policy and relevant Health and Safety Legislation.

The Whitgift Foundation is committed to safeguarding and promoting the welfare of young and elderly people in their care and expects all staff and volunteers to share this commitment.

### **PERFORMANCE STANDARDS**

To ensure that all services within the areas of responsibility are provided in accordance with the school's commitment to high quality service provision.

This job description will usually be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the school in relation to the post holder's professional responsibilities and duties.

## PERSON SPECIFICATION:

### Essential

- NARSTC or NPLQ lifeguard qualification
- First Aid
- Excellent verbal and written communication skills.
- Some previous experience of working with children or young adults.
- Ability to supervise pupils, staff, and other facility users under the direction of the Sports Centre Manager.
- Knowledge of relevant sports Health and Safety legislation.
- Knowledge of sports centre operating procedures.
- Reasonable level of fitness to accommodate manual handling duties.
- A reasonable standard of administrative skills and IT literacy.
- Smart and presentable appearance. A lifeguard uniform will be provided.
- Flexibility, adaptability and a 'can do' attitude.
- Good humour and the desire to achieve the highest standards.

## FURTHER INFORMATION

All our staff benefit from a competitive remuneration package, including:

- Onsite parking, when available.
- Enrolment to Pension Scheme.
- Free On-Site Lunch during Term Time.

## CONDITIONS OF SERVICE

This position is offered as a part-time, casual contract from **1 September 2025**.

The Lifeguard will be required to work up to 5 days per week and will be offered from within the following opening hours:

- **Monday to Friday:** 5 pm to 10 pm OR
- **Saturday/ Sunday:** 8 am to 1 pm/2 pm or 2 pm to 7 pm/9 pm when required.

## SALARY

The salary for this post will be £10.18 per hour (dependent on age and is in line with National Living Wage / National Minimum Wage rates).



We welcome applications from all parts of our community as we aspire to attract staff that match the social and cultural diversity of our student intake.

To apply, please visit [www.whitgift.co.uk/vacancies](http://www.whitgift.co.uk/vacancies). For any queries, please telephone 020 8688 9222 or email the Human Resources Department at [SchoolHR@whitgift.co.uk](mailto:SchoolHR@whitgift.co.uk).

Applications will be reviewed daily, and we invite interested candidates to apply as soon as possible.

As a result of the Asylum and Immigration Act 1996, employers must verify that new recruits who are not British Nationals are eligible to work in this country. Therefore, any applicant who is offered an interview will be asked to provide official documentation to verify their ID, address and right to work in the UK. It is also normal practice for the school to ask for original qualifications and professional membership documents as detailed on their application.

***Whitgift School (part of the Whitgift Foundation) is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment. Where applicable, applicants must be willing to undergo child protection screening including checks with past employers and the Disclosure and Barring Service and online media checks (including personal, professional and other online activities).***

**May 2025**